

AUTONOMOUS JABALPUR- 482001 MADHYA PRADESH, INDIA

# **CRITERION-5**



# STUDENT SUPPORT AND PROGRESSION



**Key Indicator – 5.2 Student Progression** 

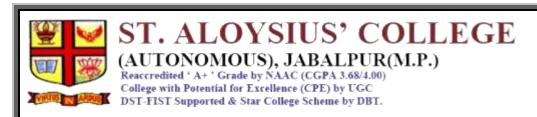
**Metric No.: 5.2.1** 

Percentage of Placement of Outgoing Students and Students Progressing to Higher Education during the Last Five Years

**Document Name** 

**Placement of Outgoing Students** 

(2019-20)



### 1. SANDEEP MEHLONIYA



#### **Contract Letter**

16/03/2023

To.

Mr. Sandeep Mahloniya A-101, Choksey Apartment, 1<sup>st</sup> Floor, Shivaji Nagar, Near Vakola Bridge, Santacruz East, Mumbai - 400055

The terms and conditions of your contract discussed and agreed upon with M / 5 VAK Reports are set out herein below:

#### 1. Appointment

- 1.1. With reference to your terms of contract and subsequent interviews with us, we are pleased to offer you the position of Deputy Manager with M/s VAK Reports.
- 1.2. This contract is effective from 06-Mar-2023 and will continue for a year from date of contract and will be renewed after a year unless terminated in accordance with the terms and conditions as set out herein.
- 1.3. You will initially be working in Jabalpur, reporting to Partners or such other person as the firm may determine from time to time. You agree to carry out such other jobs connected with or incidental to and which are necessary for business of firm or any other work assigned to you, which you are capable of doing or work at any other post which has been temporarily assigned to you. Your area of work under your span of control can be revised or enhanced or varied as and when deemed necessary by firm.
- 1.4. Firm reserves the right to change your place of work to any other location(s) either temporarily or permanently as the business may require. Firm may require you to work at any other location or with its group or offices at any locations, overseas or in India, as the firm may from time to time determine.
- 1.5. Tenure of Contract shall be for 12 months from the date of this contract.
- 1.6. Your date of birth for the purpose of firm's record shall be such as is ascertainable from any government document in the nature of including but not limited to a Pan Card; Aadhar Card; Birth Certificate; School Leaving Certificate; Passport as submitted by you.
- 1.7. You acknowledge that you have clearly understood that you are leaving at your own wish, risk and responsibility whatever position you may already hold. And that by entering into this Contract or performing any obligations under it you will not be in breach of any

www.vakreports.in

www.vakloans.com



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



other contract, agreement, obligation or undertaking. You also warrant that you hold all internal and external qualification, accreditations, certifications and regulatory approvals (both internal and external) and immediately notify the firm if you cease to hold them.

- 1.8 This Agreement is a conditional contract subject to Firm (i) having obtained satisfactory information about you in relation to the firm's verification checks; (ii) receiving any necessary regulatory approvals. All formalities connected therewith should be completed within a span of 30 days from the date of joining.
- 1.9. This Agreement is also conditional upon and subject to the firm's receipt prior to the commencement date of satisfactory original evidence of your right to work and carry out any legal work in India. If you do not comply with this condition, firm reserves the right to withdraw the terms of contract and this Agreement will have no legal effect. If at any time during the tenure of this contract, you are unable to comply with this condition you shall immediately notify firm.

#### 2. Probation

- 2.1. You will be on probation period of one month from the date of joining service of contract. During this period your performance on the job and your suitability for the role will be evaluated. Based on your performance and conduct, this period may be decreased or increased at sole discretion of the management. On the completion of [Probation Period], on an assessment of your performance and suitability, your services may, at firm sole discretion, be:-
- (a) confirmed by firm; or
- (b) may be extended for such other further periods as firm may deem fit ("Probation Period"); or (c) your services with firm may be immediately terminated.
- During Probation you will be required to give 15 Days' notice in case you wish to leave your services.
- 2.2: Once confirmed, need to serve notice period of <u>1 month</u>. Firm has authority to reduce/increase your notice period as per business requirement.

#### 3. Remuneration

- 3.1. Your total contractual compensation will be Rs. 1,68,000/- (Rupees One Lakh Sixty-Eight Thousand only) per annum. Contract fees is confidential between you and firm. You are requested to maintain the confidentiality and not disclose your fees to others. In the event of a breach, firm will be liable to terminate your services immediately i.e. without any notice or fees in lieu of notice.
- 3.2. The fees will be payable monthly in arrears by the Tenth (10th) day of each subsequent calendar month (or where the Tenth (10th) day falls on a non-working day, payment will normally be made on the next working day): Your total contractual fees shall be inclusive of any fees to which you may be entitled and shall be subject to appropriate income tax and other statutory deductions as applicable under the law.

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# WAK Reports Unparallel Quality & TAT

Please confirm your acceptance of the Terms and Conditions of this contract by signing and sending copy to office or accepting it on mail. This offer is conditional on you having returned a signed copy of this agreement or accepted on mail by Date of joining and will lapse if you have not done so.

Congratulations. Please accept our best wishes.

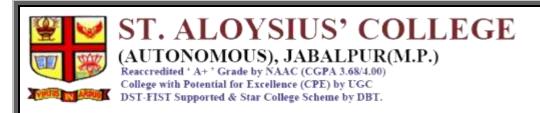
VAK Reports.

I acknowledge receipt of this Contract Letter and agree to terms and conditions set out above.

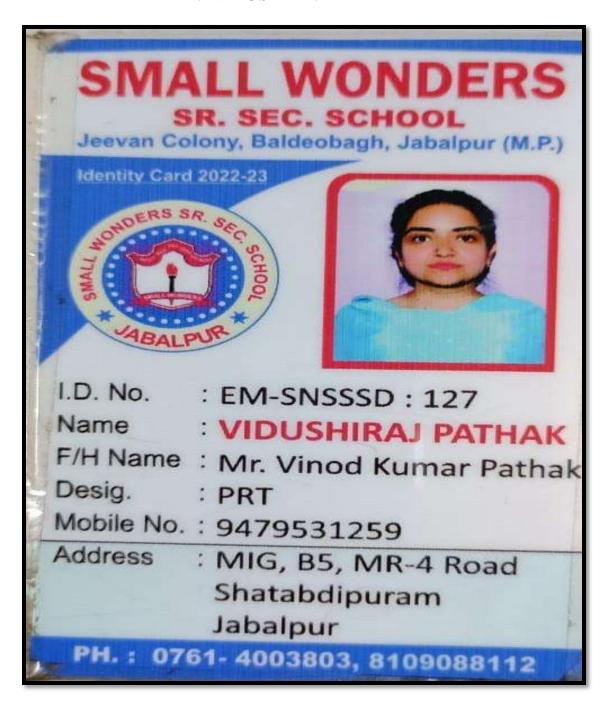
Accepted By:

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### 2. VIDUSHIRAJ PATHAK





### (AUTONOMOUS), JABALPUR(M.P.)

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### 3. SUJEET KUMAR TOPPO

### JABALPUR DIOCESAN EDUCATIONAL

SnehSadan Campus,599 South Civil Lines Jabalpur 482001, Madhya Pradesh

### APPOINTMENT LETTER

To

Mr.- SUJEET KUMAR TOPPO S/O / D/O/ W/O - MR.SUSHEEL TOPPO With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as LIBRARIAN as per the following terms and conditions.

#### APPENDIX

This agreement made on the 1st day of July 2023 between Mr. SUJEET KUMAR TOPPO on the one part and the MANAGER /PRINCIPAL ST. ALOYSIUS SR. SEC. SCHOOL, SHAHDOL for and on behalf of Likelys 12. on behalf of Jabalpur Diocesan Educational Society on the other part, whereas the Management has agreed to appoint the employee on contract from 91.07.2023 to 30.04.2024 on the following terms and condition in addition to the conditions provided in the "Service Rules and Code of Conduct" of Jabalpur Diocesan Educational Society, Jabalpur

Now it is agreed between the parties as follows:

- 1. The Manager/Principal shall employ and the employee shall serve as LIBRARIAN from 01.07.2023 to 30.04.2024
- 2. From 01.07.2023 to 30.04.2024. This period of your service you will not be deemed to have been confirmed in service but you shall continue as a probationer. During the period, your employment will subject to termination by one month notice or payment of one month salary in lieu thereof, without assigning any reasons. Similarly you may resign from the services after giving one month's notice or salary in lieu thereof.
- 3. During your probation period of any extension thereof, your monthly consolidated salary will be Rs/- 17,500 per month and Provident Fund will be deducted as per rule (on basic@ 12%)
- 4. On confirmation of your services by the School you will be entitled to the benefits as available to confirmed employees according to Rules.
- 5. After confirmation of your services , your employment will be subject to termination without assigning any reason upon one month's written notice on either side or payment of one month's Salary.
- 6. You will inform the school Management of your current residential address and also inform the change in the address and contact number as and when you shift your residence. Any communication sent on the address given by you shall be deemed to have been duly served on
- 7. That you may undertake all extra-curricular activities entrusted to you and discharge the m effectively with devotion and dedication. That you are expected to be present in the school for all the programs arranged by the school.
- 8. That you are expected to be regular and punctual to the school and be present in the school 15 minutes before the first bell.



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DST-FIST Supported & Star College Scheme by DBT.

		and other leaves according to
That you are entitled to t	rate 13 days Casual Leave during academ	sic session and other leaves according to
the rules.	asc 15 and	
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account and will not (	Except in case of accident or sickness	usiness or occupation of secrified by the competent medical thout have first obtained permission
anthority) absent fittee	self /herself from his /her duties wi	thout have first obtained permission
from the Principal.		manninted, your
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service with the scho	ool will stand automatically termina	d for which you are re-appointed in
SWIFEFFER		
2 V 111 1	to service of the school according to	the Government norms. Please note named will not be liable to change at
that the date of birth f	furnished by you at the time of appoin	of the Government address at the change at
any subsequent stage.		
8 % 5	Ct at Shahdal is a	minority Institution, owned by the d conduct, shall further the aims and
3. St. Aloysius Senior	Secondary School , Shandor is a	d conduct, shall further the aims and maintained by the Jabalpur Diocesan
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ducational Society.		
eclaration :		
		ontained in my letter of appointment .l
have read and fully unde	erstood the terms and conditions as co	onditions, I sign the duplicate copy of
is appointment letter.	no in acceptance of the	
is appointment tener		
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		MANAGER
		St. Aloysius Sr. Sec. School
S	1	Shahdol (M.P.)
	3200	
simed and sealed by t	the JDES Secretary / Joint Secreta	ry
	ODANGE LERES	
Jalralpa	er Diocesan Educational Society  Jobalpur Cantt.	
	Japanpin Canna	



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### 4. NISHA RAJAK





### (AUTONOMOUS), JABALPUR(M.P.)

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### 5. AKASH YADAV



Organization:

Government of Madhya Pradesh Food and Drugs Administration Food Safety and Standards Authority of India Food Safety Compliance System (FoSCoS) https://foscos.fssai.gov.in



#### Receipt

Reference No: 30230622113737912 Date: 22-06-2023

Name of Company/ Old is Gold cafe's Category of License: Registration [Madhya

Pradesh] [New Registration]

Premises Address: Near Bada patthar tilwara road,

Jabalpur, Jabalpur, , Madhya

Pradesh, 482008



Kind of Business: Food Services - Petty Retailer of

snacks/tea shops, Food Services -Hawker (Itinerant / Mobile food

vendor)

Mode of Payment: Razorpay

Registration Fee Rs 100 (1 Year(s))

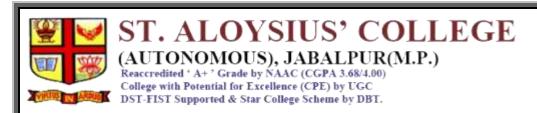
Total Fee Paid: Rs 100.00

Transaction No.: 3172724176548155

RazorPay ID: pay\_M4tz6qsWtDjNa1

#### Note:

- FSSAI doesn't contact applicants over telephone for License/Registration. Queries relating to License/Registration are only raised online. License related complaints may be reported at helpdesk - 1800110100 and helpdesk-foscos@fssai.gov.in.
- 2. In case you receive queries by authorities on your application, You are required to respond within 30 days to avoid rejection of your application by login into FSSAI's Food Safety Compliance System (https://foscos.fssai.gov.in) with your user id and password or call us at 1800112100 for any clarification.
- You must keep a copy of Form A (application) for any kind of communication with the authorities till obtaining Registration Certificate.
- 4. GST applicability on this transaction is on reverse charge basis



### **Registration ID Card**



Registration ID: 21423170001796

Valid Upto:

Name: Old is Gold cafe's

Address: Near Bada patthar

> tilwara road, Jabalpur, Jabalpur, Jabalpur,

Madhya Pradesh -

482008

Petty Retailer of snacks/ KOB:

tea shops, Hawker

(Itinerant / Mobile food

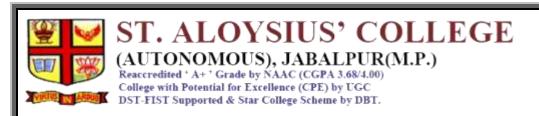
vendor)

Govt ID Card: N/A

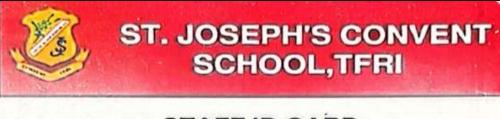
Issuing Authority: Jabalpur Issued On: 24-06-2023

[Disclaimer: This Registration ID card is issued only for the provisions laid down under Food Safety and Standards Act, 2006 and hence, shall not be used for any other purpose.]





### 6. MRS. E. D. MERCY



### STAFF ID CARD



### MERCY RAO PRT

Father's/Husband'sName: FRANKLIN RAO

Date of Birth : 16/02/1991

Contact : 7987768203

Address : RAJUL TOWNSHIP,

CHAGGAR FARM,

JABALPUR



Signature:



Near Gour River Mandla Road, Jabalpur, Madhya Pradesh - 482021

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### 7. ANWESHA SEN

The tartee to every la		State Bank of India HRMS Department		a	Payslip November 2023				
PERNR/Emp .No .	01023145	PRA	N No.	1101670	56978	PF Index N	lo	01023145	
Name	Miss ANWESH	A SEN	SEN		Date of Birth		XX.XX.1996		
Position/Desig.	ASSOCIATE	TE Date of Jo		ining	01.02.2022				
Department.	Milloniganj						DA	48.51 %	
Branch/Office	Milloniganj			Leave Ba	lance as on	25.01.2024		1 1000000000000000000000000000000000000	
PAN No.	XXXXXXX3	02Q		CL :2	PL	:27	UCI	UCL :2	
Mobile:XXXXXX583					Next increm	ment date: 01	1.02.2024		
	1.5.5555		-					175	
Earnings		₹	De	ductions	(Cr. to I	A/c No.)	₹		
Dearness Allw House Rent Allwa Transport Allw Arrears of earnir Special Allowance Special Pay-New	ngs	13,305. 2,398. 600. 15,837. 3,427. 2,500.	50 Un St 00 BF 51 Co	Emp. PF contribution Professional Tax Union/Associa Membership(SBI Award Stf Emp. Union) BF Ee's PF Arrears Contributory Pension Fun			2,340.00 208.00 100.00 900.00 4,759.00		
Total		58,968.		tal	Pay (XXXXXX	XX2492)		8,307.00 50,662.00	

STATE BANK OF INDIA - Performance as on :30.09.2023 (Amt.in Cr)			
Deposits :46,89,218	Market Share-DEP(%):23.05	RoA % :1.10	
Advances :34,11,252	Market Share-ADV(%):18.95	RoE % :22.57	
Net Profit :31,214 CASA % :41.88 Cost to Income % :5		Cost to Income % :55.84	
Gross NPA :86,974	Gross NPA % :2.55	No. of customers :49.22	

Projected Tax Summary				
Gross Salary	513,639.54	Tax on total Income	7,943.00	
Er. CPF/NPS Contribution	56,261.00	Tax Credit	7,943.00	
Balance	569,901.00			
Std Deduction	50,000.00			
Empmnt tax (Prof Tax)	2,496.00			
Aggrg Deduction	52,496.00			
Incm under Hd Salary	517,405.00			
Gross Tot Income	517,405.00			
Ded. Sec. 80C/CCC	68,358.00			
Er. CPF/NPS Exemption	40,187.00			
Total Income	408,860.00			



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### 8. ASHISH JOHN

SRComSoft

#### **OFFER LETTER**

Bel: SRCOMSOFT/2022/1051

Dear Ashish John,

We are pleased to appoint you as Junior Trainee with our Client One97 Communications Ltd located at our project site at Techno Park, Bargi Hills Road, Jabalpur (MP) on a fixed Term Basis.

Please be informed that:-

- 1. Your assignment with us will be from Tuesday, 07 June, 2022.
- 2. Your continuance in employment is subject to your remaining physically and mentally fit.
- You may be required to work at different projects and are likely to be deployed at any time slot as and when required.
- 4. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment.
- 5. You will be on a probation period for at least six months from the date of joining.
- Kindly confirm of your acceptance of this offer. If not accepted within 15 days, it will be construed that
  you are not interested in this employment and this offer will be automatically withdrawn.
- If you wish to terminate your employment you are required to serve a Notice period of one month to
  the employer. If failed then management may impose strict actions(s) against you and reserve all the
  rights to withhold your salary in lieu of one-month notice.

Yours faithfully,

For SRCOMSOFT Pyt-Ltd.

Authorized Signatory

Acceptance

Date: 07 June, 2022

I have received the offer letter and agree to the terms and conditions contained herein

> A-hish 16/06/22

(Signature and Date)

Regd. Office -H. No 632, S8I Chowk, Vijay Nagar Jabalpur (MP) 482002

Phone: +91-9753359999 E-Mail: Info@srcomsoft.com Website: www.srcomsoft.com



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### 9. KAMAL KHOKHAR

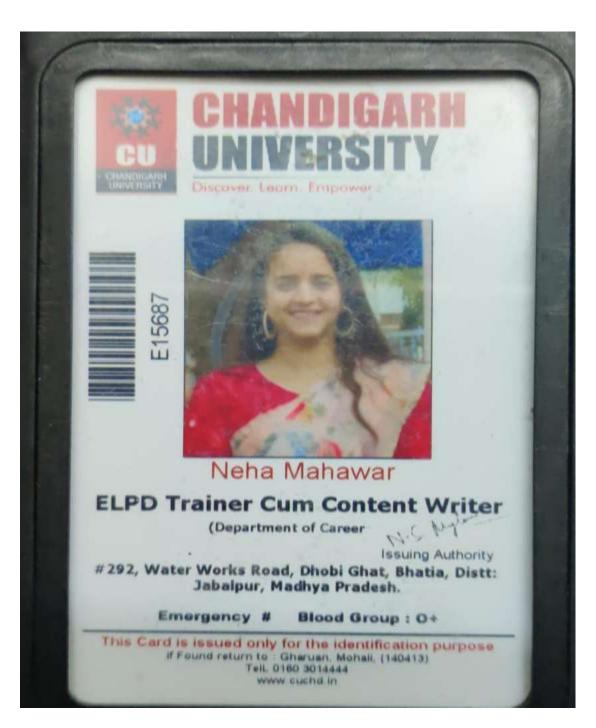




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### 10.NEHA MAHAWAR





### (AUTONOMOUS), JABALPUR(M.P.)

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### 11. ANAGH TRIPATHI

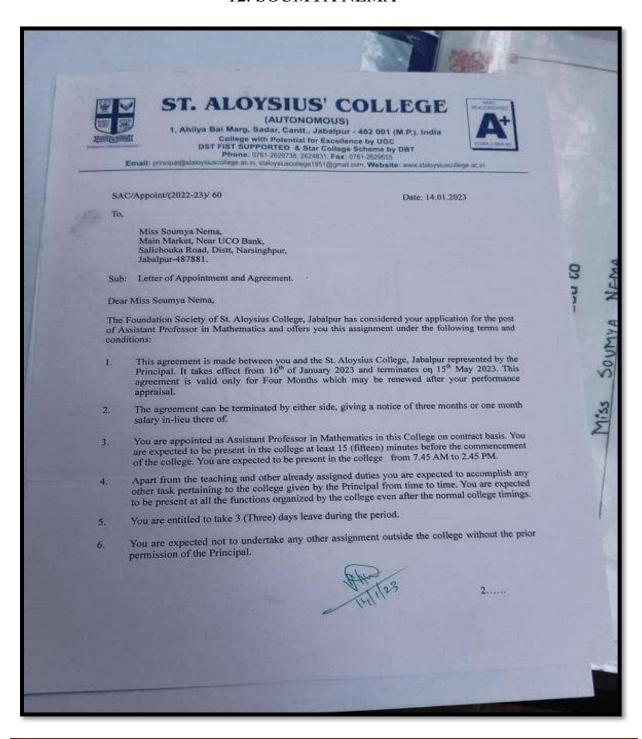


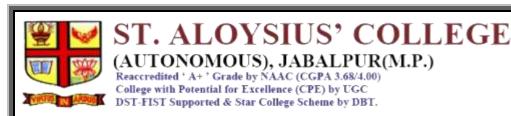


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### 12. SOUMYA NEMA





#### 15. ADITI UPADHAYAY

BY HAND

Tele Mil : 6410

The GRENADIERS Regimental Centre PIN 908775 c/o 56 APO

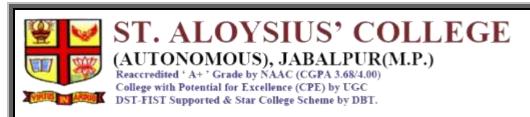
133/1/Nursery/G

3 | Mar 2023

Miss Aditi Upadhvav (Teacher)

### CONTRACTUAL APPOINTMENT ON CONSOLIDATED PAY FOR FIXED TERM

- With reference to your application and subsequent interview/test we are pleased to offer you the post of Teacher (Pre Primary) on consolidated salary of Rupees 17,000/-pm.
- The appointment is on purely temporary adhoc basis and the appointment will automatically end on 31 Mar 2024 without any notice. You will be on one month probation period and final selection will be carried out based on your teaching performance.
- 3. In case you desire to leave the service, you will have to give two-month notice or to deposit one-month pay in lieu thereof. Similarly, if the management wants to discontinue your services, before the above said date it shall give one month's notice or notice pay in lieu thereof.
- 4. Security deposit equivalent to one month's salary to be recovered in 3 monthly installments.
- You will have to produce physical fitness certificate obtained from any registered Medical Practitioner at the time of joining your duties.
- 8. During the period of your appointment you will be the whole time employee of the school and shall not engage yourself in any work or engage yourself anywhere else, either honorary or otherwise except with the written permission of the principal.
- You will not accept or demand any subscription/donation/contribution from any one either for yourself or for any association of teacher/staff or students.
- 8. Corporal punishment is strictly prohibited in the institution if any such case comes to the notice of the Management the appointment will stand terminated with immediate effect.
- You will have to abide by all rules and regulations of Cobra Army Pre School, The GRENADIERS Regimental Centre in force from time to time shall abide by all other lawful orders/instructions/directions of the Principal or Management.
- You will not engage yourself in giving private tuitions to students of the school in which you are currently employed or in any business.
- 11. You will not canvass for any publication or any Publishing House or Bookseller. You will not enter into any monetary transaction with any student of his parents/guardians and shall not misuse your position as a teacher for your personal gains and shall not conduct yourself in such a manner that you have to incur a debt beyond your means.



### 16. MAHENDRA GUPTA



### SOFTCRONY TECHNOLOGIES

SoftCrony/HRD/11/23 Date: Nov 23rd 2023

#### CONFIDENTIAL - Offer Letter

#### Dear Mahendra Singh Kushwaha,

Further to your application & subsequent interviews you had with us, we are pleased to give an offer letter with designation **Data Analyst** on the following terms & conditions:-

- Your Expected Date of Joining with our organization is 23-11-2023. Your initial place of work will be Jabalpur. Your job responsibilities will be assigned at the time of Joining.
- 2) However, your services are transferable; you may be assigned, after reasonable notice, to any location in India or abroad where Softcrony operates. While on transfer you will be governed by the rules, regulations and conditions of Employment.
- 3) Monthly in hand salary will be Rs. 8000, subject to tax and other statutory deductions.
- 4) We reserve to cancel this offer in case of failure to join by 23-11-2023 or any information furnished by you is found to be false.

We welcome you and wish you a rewarding and progressive journey with Softcrony family.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer letter.

Yours Truly, For

SHAKTI SINGH

**Director-Softcrony Technologies** 

REGD. ADDRESS: Chamber 120, 1st Floor, Gopal Arcade, Damoh Naka Jabatpur, MP-482001 Website:www.softcrony.com;Email:info@softcrony.com; Ph# 0761-4046179, 07566662393

Private & Confidential



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### 18. AKRATI SAHU

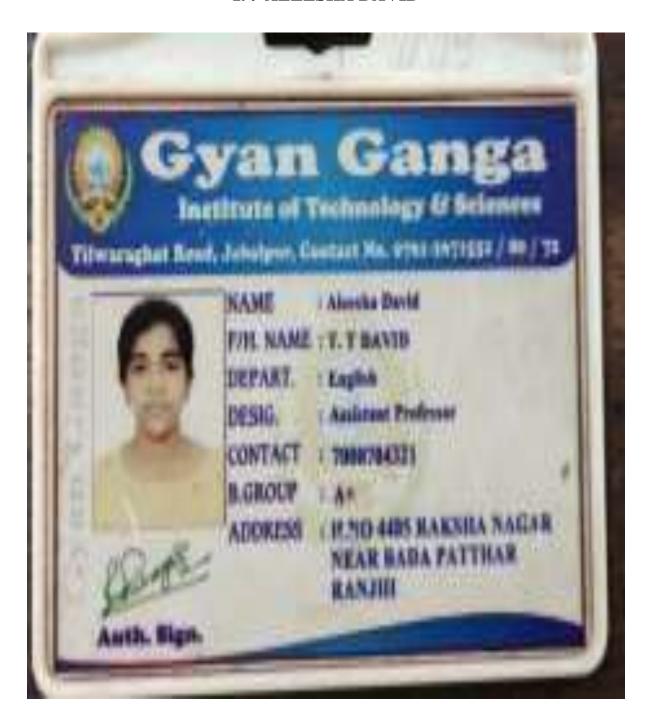


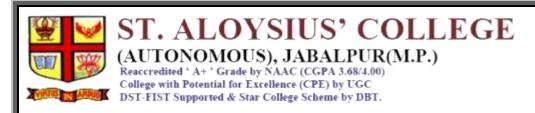


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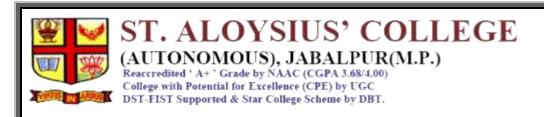
### 19. ALEESHA DAVID





### 20. AUSTIN RYANCASTLE





### 21. AYUSH BICHPURIYA

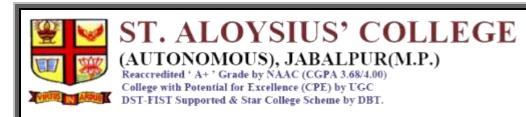




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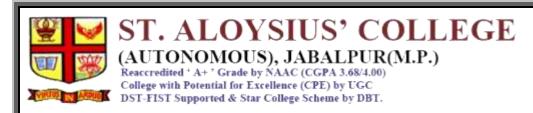
### 22. ADITYA GUPTA



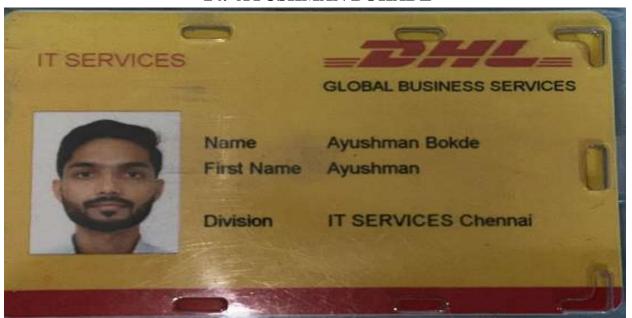


### 23. AMAN KUMAR SINGH



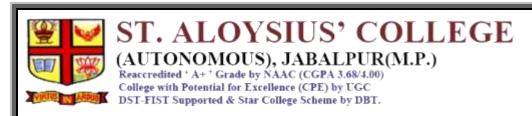


### 24. AYUSHMAN BOKADE

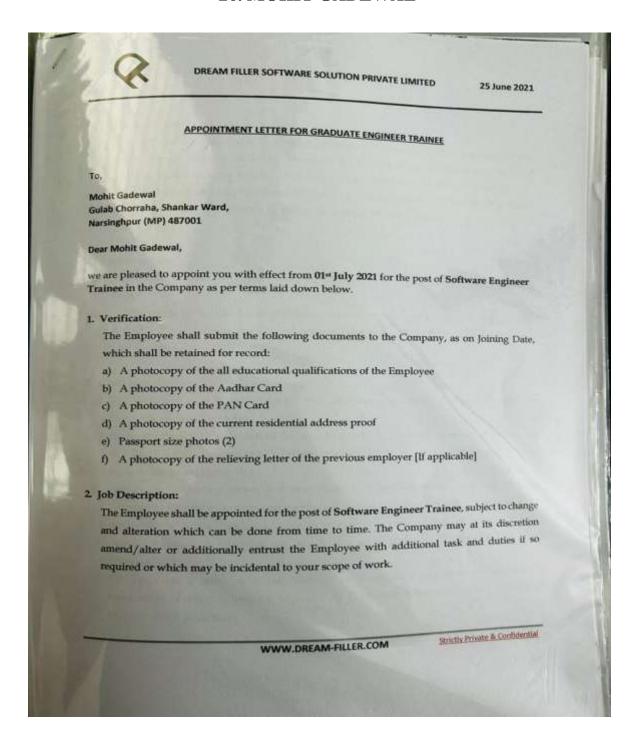


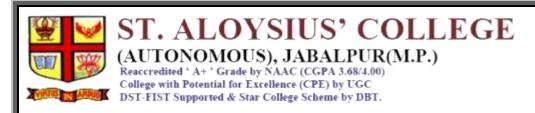
### 25. MANISH BURMAN





### 26. MOHIT GADEWAL





### 27. PRATEEK JAIN

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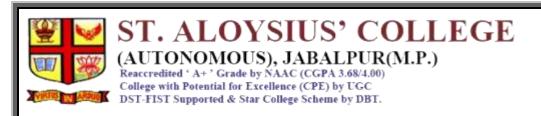


### (AUTONOMOUS), JABALPUR(M.P.)

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### 28. AASTHA PATEL

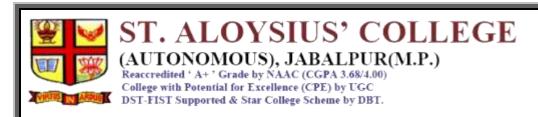




### 29. SHANIYA KHANAM







#### 30. TANISHA ARORA

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August 21, 2023

CONFIDENTIAL

Tanisha Arora House no.188, Jhanda Bazar, Near Old Gurudwara Sihora, Jabalpur, Madhya Pradesh 483225

Hello Tanisha.

This letter is to confirm the following changes to your employment status with Avalara:

Position Title: Go Live Analyst

Start Date: September 18, 2023

Position Reports To: Ketan Vyas

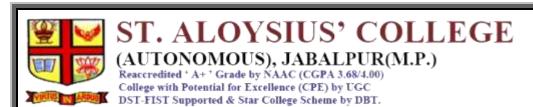
Position Location: Pune

You will be part of the 525 Go Live and will report to Managers based at Avalara's office in India. In addition you will be working in conjunction with other teams, including other personnel from our offices across the globe.

Your On Target Total Compensation will be INR 764,400.00/- per annum. Your detailed salary breakup is set out in Schedule 1 of this letter. This income will, of course, be subject to deduction of income tax and other taxes as may be applicable from time to time.

Avalara provides a Company owned laptop to its employees to use for work during their employment. All such Company provided equipment is the sole property of Avalara and you will be responsible for keeping safe and in good condition all such Company material entrusted to you. Please refer to the Employee Handbook for Avalara's policies on Laptop usage and Acceptable Use of Company Resources.

Avalore India provides coveredo undor Croup Madical Derechal Accident & Torm Life



**EMPLOYMENT AGREEMENT & APPOINTMENT LETTER** 

This Employment Agreement ("Agreement") is entered into on this August 21, 2023 by and between:

Avalara Technologies Pvt. Ltd., a company incorporated under the provisions of the Companies Act, 1956, and having its registered office at 7th floor, Amar Sadanand Tech Park, Plot No. 3, Survey No. 105, Baner, Pune - 411045 (hereinafter referred to as "the Company", which expression shall unless repugnant to the context or meaning thereof, be deemed to include its successors in interest and permitted assigns);

#### And

Tanisha Arora, residing at House no.188, Jhanda Bazar, Near Old Gurudwara Sihora, Jabalpur 483225MP (hereinafter referred to as "the Employee").

#### WHEREAS:

A. The Company is desirous of employing the Employee and the Employee is willing to accept employment with the Company, all on the terms and conditions stated hereunder.

#### IT IS AGREED:

#### 1. Employment

- 1.1 Engagement: As from September 18, 2023 the Company will employ the Employee in the position of [candidate-Proposed Offer Title] and the Employee will diligently serve the Company in that capacity. Such designation, and the duties and functions as detailed below, may be altered by the Company's Management from time to time.
- 1.2 Duties: The Employee's duties will be intimated to him by the Company's Management from time to time. The Employee will promote the Company's interests at all times, as per the business plan of the Company and carry out such other duties as may be assigned to him, consistent with his status and position in the Company. The Employee shall act under the supervision of the Company's Management and keep him reasonably informed about his activities pertaining to the Company. The Employee may also undertake other activities, provided the same is beneficial to the Company and not detrimental to the interests of the Company, with prior approval of the Company's Management. In the event the Employee is holding any position in any other firm, company or other entity, then he shall resign from the same.
- 1.3 Place of work: The Employee will be based at the office of the Company located at Pune or at any other location as shall be required for the fulfilment of the Employee's position.



### (AUTONOMOUS), JABALPUR(M.P.)

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### SCHEDULE I

COMPENSATION AND BENEFITS (INR)

Basic 291,200.0024,266.66 Statutory Bonus 18,000.00 1,500.00 Flexible Basket of 369,849.00 30,820.75

Allowances
Total Fixed Salary
(A)

509,049.00

509,049.00

56,587.41

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#### Statut

	P	efits
OFV	HOD	entite
VI. 1	Mell	CHILD

Company PF Contribution	34,944.00	2,912.00
Company Gratuity Contribution	14,007.00	1,167.25
Total Statutory Contributions (B)	48,951.00	4,079.25
Total Base Salary (A+B)	728,000.00	60,666.66
On Target Variable Pay (C) -	36,400.00	3,033.33
Total On Target Compensation (A+B+C)	764,400.00	63,700.00

#### Other

### Benefits

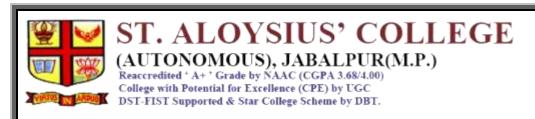
Company
Contribution towards 14,00

14,000.001,166.66

Insurance Premium

Total Other Benefits 14,000.001,166.66

\*Additional benefits: (As detailed in relevant company policies)
Insurance



### 31. SHREYA NEMA





HRD/2T/1000734518/20-21

Ms. Shreya Nema Candidate ID: 1000734518 Ward No-3 Main Market Salichouka Gadarwara - 487881 Madhya Pradesh India Ph: (91) 88782 38150

September 25, 2020

Dear Shreya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

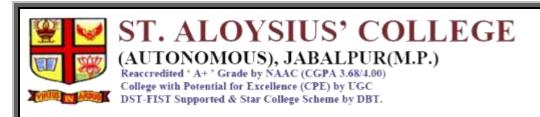
RICHARD LOBO EVP and Head Human Resources – Infosys Limited

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2020.09.25 14:20:12 +05:30 Reason: Offer Letter



### 32. SOMESH RAJAK





# Somesh Rajak

**OPERATION EXECUTIVE** 

MOBILE

7748881096

**EMPLOYEE CODE** 

987730

LOCATION

Noida

**BLOOD GROUP** 

**EMAIL** 

somesh1.rajak@paytm.c

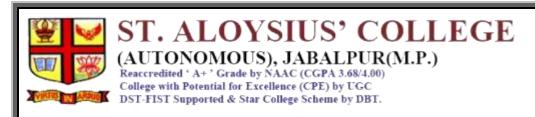
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DEPARTMENT

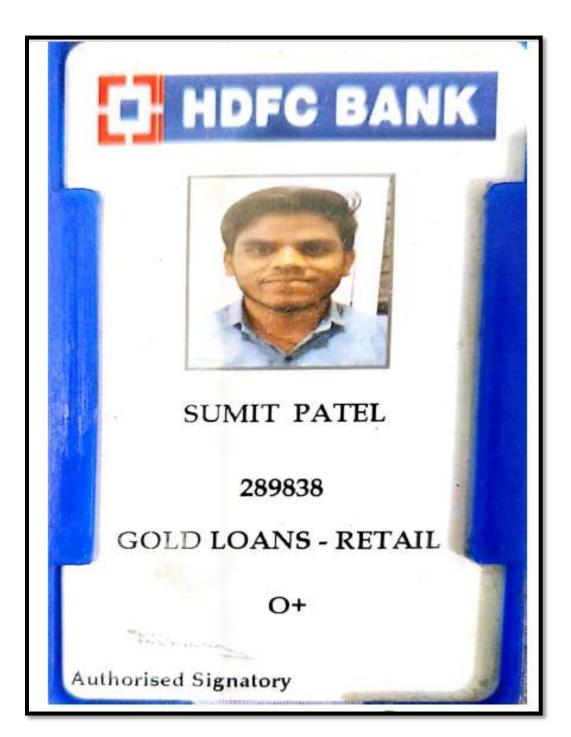
Sales Operations

**EMERGENCY CONTACT** 

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### 33. SUMIT PATEL



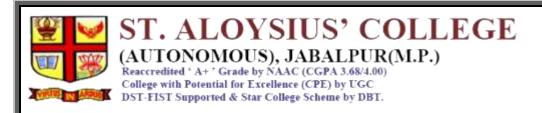


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#### 34. SURENDER SINGH

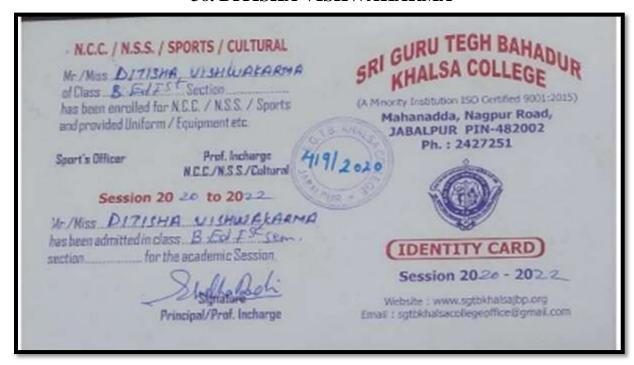




#### 35. DEEPESH DAULATWANI



#### 36. DITISHA VISHWAKARMA



### **37. DURGAVATI KUMARI**



Date: June 20, 2023

Ms. Durgavati Kumari

Shivpuri, Katiyaghat Road, post - Temer Bhita, City- Jabalpur, State- Madhya Pradesh

Dear Durgavati,

Sub: Offer of Appointment

We are pleased to offer you an appointment in our organization as **Data Analyst**, effective from **July 04, 2023**. You will be based in our NOIDA office and report to **Ms. Shalu Singh, Senior Data Analyst**.

You will be on probation for a period of six months and your confirmation will be based on the performance during the probation period.

You are required to agree to the special terms and conditions as described in Annexure A1. You will be paid gross emoluments as detailed in Annexure A. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure B.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Your employment as per this offer is subject to your being medically fit.

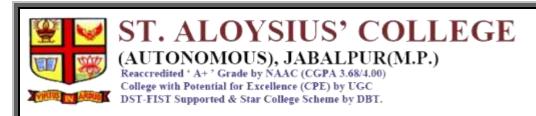
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly, For IMARC Services Pvt. Ltd.

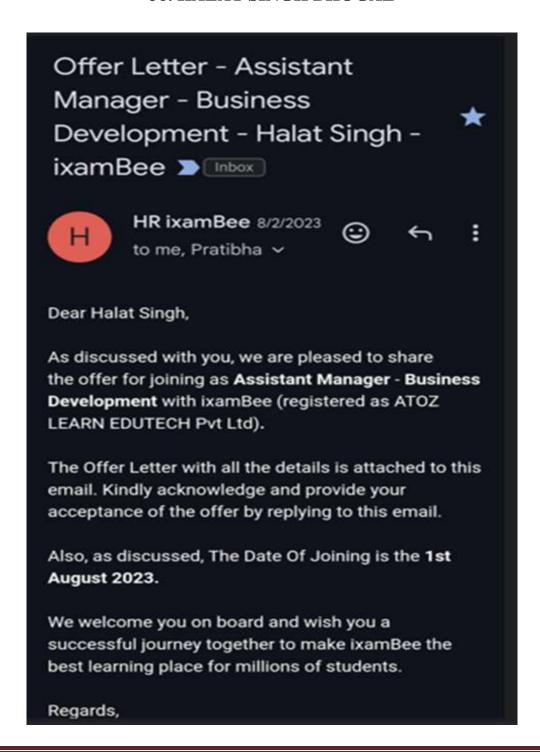
Sanatuat

Shivali Saraswat Senior Executive – HR & Admin

Encl.: As above



#### 38. HALAT SINGH BHOGAL





### (AUTONOMOUS), JABALPUR(M.P.)

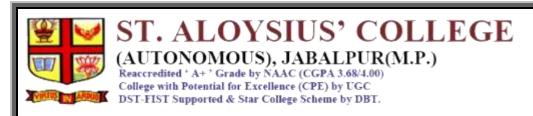
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

#### 39. HARSH RAJ SINGH

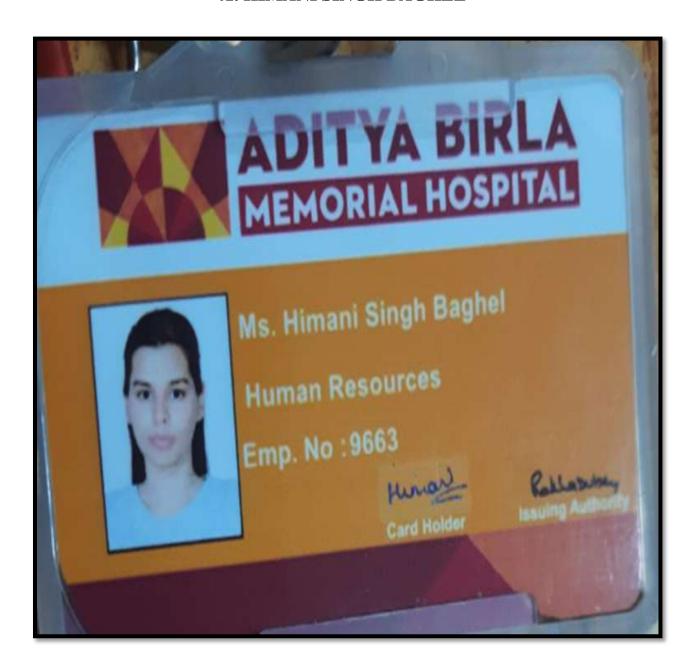


#### 40. HARSH SHRIVASTAVA





#### 41. HIMANI SINGH BAGHEL





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### **42. HIMANSHU RAI**



(नियम 3 (3) देखिये) (मध्यप्रदेश दुवान एवं स्थापना अधिनियम,1958) स्थापना का पंजीयन प्रमाण पत्र

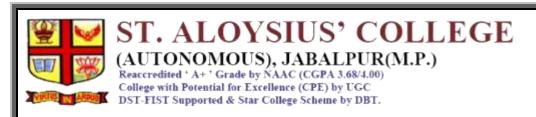


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अवयोजयः District Labour Office, JABALPUR

- (I) पंजीयन कमार्क: JABA2307038E000225
- (2) EMPERIT BY HIPF. RAI TRADERS
- (3) स्थापना का (डाक का) पूरा पता: INDUSTRIAL AREA NEAR POWER HOUSE SANJAY NAGAR ADHARTAL JABALPUR Dist. JABALPUR
- (4) रधापना का कारोबार, व्यापार या व्यवसाय का स्वरूप: Shop
- (5) मातिक, प्रवंधक, अभिकती (एजैंट) अथवा अन्य कोई व्यक्ति, जिसके अधीन या नियंत्रण मै स्थापना का कार्य संघातन होता हो

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गारिक	HIMANSHU RAI	MR OM PRAKASH RAJ	R-5 SHUBHASH WARD PUNEET NAGAR ADHARTAL ANDHUWA JABALPUR
VALIK	HIMANSHU RAI	MR OM PRAKASH RAI	R-5 SHUBHASH WARD PUNEET NAGAR ADHARTAL ANDHUWA JABALPUR
अभिक्ली	HIMANSHU RAI		R-5 SHUBHASH WARD PUNCET NAGAR ADHARTAL ANDHUWA JABALPUR



#### 43. HIMANSHU THAKUR

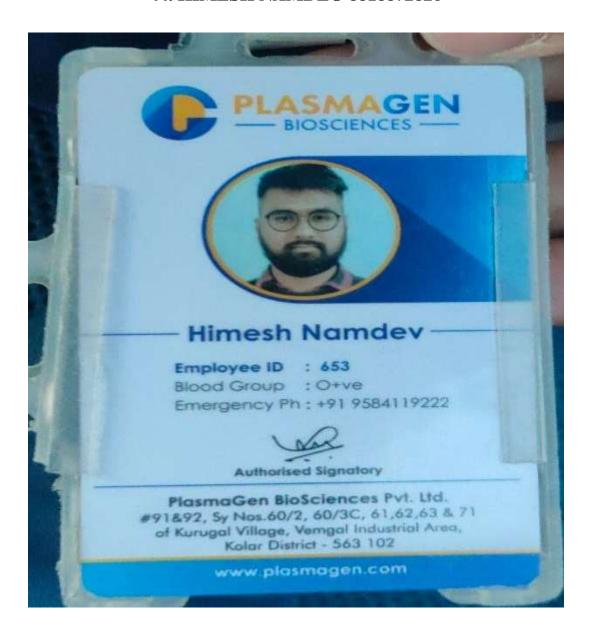




### (AUTONOMOUS), JABALPUR(M.P.)

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#### 44. HIMESH NAMDEO 8818872826





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Mr. Himesh Namdeo, Jabalpur- 482001

26th Sept 2022

OFFER FOR THE POSITION OF EXECUTIVE- QC

Dear Himesh,

Further to the interview you had with us, and conditions mutually agreed during the discussion, we are pleased to inform you that you have been selected for the position of Executive- QC with our organization.

Your place of work will be at our PlasmaGen Biosciences in Vemagal, Bangalore. You will be issued a detailed appointment letter on joining our organization.

The offer is made on the basis of the representations made by you in respect of your academic qualifications as well as the nature of the work experience and your present compensation structure.

You will be required to submit the following documents on or before the date of joining.

- 1. Identity proof (All the following)
  - i) PAN card (Mandatory)
  - ii) Aadhaar card (Mandatory)
  - iii) Passport (first two pages & last page copies)

PlasmaGen BioSciences Private Limited

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+91 80 421 54536 +91 80 421 54537

info@plasmagen.in www.plasmagen.com



No.160, KCI Chambers, 2<sup>rd</sup> Floor, 5<sup>th</sup> Main Road, Chamarajpet, Bangalore-560018, INDIA

CIN: U51909KA2010PTC055077



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



- 2. Proof for your residential address (Any of the following, In order of priority)
  - i) Electricity / Telephone Bill stating the address
  - ii) Ration card

#### 3. Education Verification:

- i) 10th Class mark sheet
- ii) 12th Class mark sheet
- iii) Graduation Degree Certificate
- iv) Post-graduation Degree Certificate
- v) Additional Qualification as indicated in your profile.

#### 4. Others:

- i) Relieving and Experience Letter from your previous employer
- ii) Contact number and details of a person, in case of emergency

All above-mentioned information shall be treated in strict confidence by the management.

Well-being of our employee is very important to us and as a responsibility, we conduct a routine pre-employment medical check before the joining date. As a process mandate, you are requested to complete the medical test at the designated center. We advise you to resign from your current organization only on the receipt of a medically fit certificate from the designated medical center which we will communicate to you.

If you accept the above offer, you are required to join duty on 1st November 2022 in PlasmaGen Corporate Office Bangalore. We will appreciate if you could return one signed copy of this letter as a token of your acceptance of this offer.

We welcome you to our organization and we hope you would have comfortable stay and rewarding career at PlasmaGen. Looking forward for long and fruitful association.

With Best Wishes,

BABITA PANDEY

PlasmaGen BioSciences Private Limited

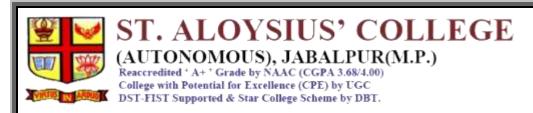
+91 80 421 54536 +91 80 421 54537 info@plasmagen.in www.plasmagen.com

BANGALORE

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No.160, KCI Chambers, 2<sup>rd</sup> Floor, 5<sup>th</sup> Main Road, Chamarajpet, Bangalore-560018, INDIA

CIN: U51909KA2010PTC055077



#### 45. RUCHIRA DAKHORE

# कार्यालय संचालक राज्य वन अनुसंधान संस्थान, पोलीपाथर, जबलपुर (म.प्र.)

(An Autonomous Institute of M.P. Forest Department, Govt. of Madhya Pradesh) (वन विभाग का स्वायत्त्वसारी संस्थान, मध्यप्रदेश शासन). POLIPATHAR, JABALPUR (M.P.) 482 008 गोर्टीपाधर ्डबरापुर (ग.प.) 482 008 Phone: (0761) 266540, (Direct) Fax. (0761) 2661304 E-mail.sdfri@rediffmail.com, mpsfri@mp.gov.in

आदेश

क्रमांक/स्था./ /43

जबलपुर, दिनांक : 06 / /6 / 2023

चयन समिति की अनुसंशा के आधार पर Ms. Ruchira Dakhore D/O Mr. Nishkam Dakhore, Add. 102, Sai sanket, Ganga Nagar, Garha, Jabalpur M.P- 482003, Mob. 9665953099, E-Mail IDruchiradakhore99@gmail.com को स्वीकृत शोध परियोजना "म.प्र. जल निगम मर्यादित द्वारा क्रियान्वित बैंडन-2, ग्रामीण समूह, चितरंगी ब्लॉक, जिला-सिंगरौली, मध्यप्रदेश के जल प्रदाय योजना के अंतर्गत वन्यप्राणियों / बायोडायवर्सिटी पर पड़ने वाले प्रभाव का अध्ययन" कार्य में सहयोग हेत् Project Assistant/Office Assistant के कार्य हेतु रूपये 20,000/- मासिक+10% HRA अध्येतादृत्ति (निश्चित) पर 09 माह (01 नवम्बर 2023 से 31 जुलाई 2024) अथवा प्रोजेक्ट अवधि जो भी कम हो के लिये चयन किया गया है। संचालक महोदय द्वारा अनुमोदित।

अतः निम्नलिखित शर्तों के आधार पर अपनी उपस्थिति इस कार्यालय में दर्ज करें।

#### शर्ते :-

- 1, चयनित उम्मीदवार को आदेश प्राप्ति दिनांक से 15 दिवस के अंदर आवश्यक रूप से अपनी उपस्थिति देनी होगी अन्यथा आदेश निरस्त माना जायेगा।
- 2. जम्मीदवार डॉ. अंजना राजपूत, वरिष्ठ अनुसंधान अधिकारी एवं मुख्य परियोजना अन्वेषक के निर्देशन में कार्य करना होगा।
- उपरोक्त उत्तरदायित्व से संधालक, राज्य वन अनुसंधान संस्थान, जबलपुर द्वारा बिना किसी कारण बताए पृथक किया जा सकता है।
- यह उत्तरदायित्व परियोजना के समाप्त होने पर स्वमेव निरस्त हो जावेगा।
- 5. संचालक की पूर्व अनुमति के बिना संस्थान की किसी अन्य परियोजना में साक्षात्कार हेत् सम्मिलित नहीं हो सकते। साथ ही जिस परियोजना में कार्यरत है, उसकी अवधि पूर्ण होने से पूर्व यदि त्याग-पत्र देना चाहते है। तो एक माह पूर्व सूचना देने पर अथवा एक माह की अध्येतावृत्ति जमा कर त्याग पत्र दे सकते है। इसी प्रकार की कार्यवाही संस्थान द्वारा सहयोग कार्य मुक्त करने पर की जावेगी।
- 6. परियोजना कार्य का मुख्यालय संस्थान कार्यालय, जबलपुर होगा परन्तु कार्य के आधार पर अस्थाई मुख्यालय परियोजना स्थल (जबलपुर के बाहर) पर भी किया जा सकता है। क्षेत्रीय कार्यों हेत मुख्यालय से बाहर जाना अनिवार्य होगा।
- 7. कार्यालय में उपस्थिति पत्र देने के पूर्व परियोजना कार्य हेत् क्षेत्रीय कार्यों के लिये जबलपुर से बाहर अन्य जिलों के वनक्षेत्रों में जाने के संबंध में अपना सहमति पत्र देने पर ही उपस्थिति ली
- 8. संस्थान में उपस्थिति हेतु उम्मीदवार को किसी भी प्रकार का यात्रा मत्ता देय नहीं होगा।
- 9. म.प्र. शासन के नियमानुसार आकरिमक अवकाश एवं यात्रा भत्ता की पात्रता होगी।



### (AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

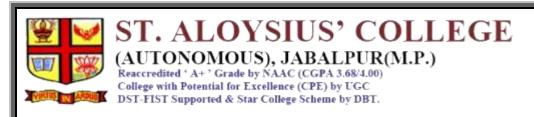
- 10. उपस्थिति के समय एक माह के मानदेय के बराबर की राशि सुरक्षा निधि के रूप में संस्थान में राष्ट्रीयकृत बैंक के बैंक ड्रापट द्वारा जो संचालक राज्य वन अनुसंधान संस्थान जबलपुर के नाम से देय हो, एक माह के अन्दर जमा करनी होगी। चयनित उम्मीदवार द्वारा सुरक्षा निधि जमा करने के उपरांत ही मुख्य अन्वेषक वेतन प्रमाणक भुगतान हेतु प्रस्तुत करें। उक्त सुरक्षा निधि परियोजना समाप्ति उपरांत नियमानुसार कटौतियाँ, यदि कोई हो, के बाद वापसी योग्य होगी।
- परियोजना पूर्ण होने के पहले सहयोग कार्य छोड़ने पर सुरक्षा निधि की पूर्ण राशि राजसात की जा सकती हैं।
- परियोजना से संबंधित किसी भी प्रकार की जानकारी, आंकड़े एवं रिपोर्ट को बिना पूर्व स्वीकृति के प्रकाशित करने या अन्य संस्थान तथा किसी अन्य व्यक्ति को देने की पात्रता नहीं होगी।
- अध्येता को रहने हेतु आवास व्यवस्था संस्थान में आवास रिक्त न होने की स्थिति में स्वयं करनी होगी।
- संस्थान के अन्य अनुसंधान कार्यों में भी संचालक के आदेशानुसार कार्य का दायित्व सींपा जा सकता है।
- 15. यदि चयनित जम्मीदवार की सहयोग कार्य के दौरान जसकी लापरवाही से संस्थान की किसी सम्पत्ति को कोई हानि होती है, तो जस हानि की राशि की वसूली जससे की जा सकेगी।
- यदि कार्य में लापरवाडी/अनुशासनहीनता पाई जाती है तो तत्काल कार्य से पृथक करने की कार्यवाही की जा सकेगी।
- 17. साक्षात्कार के समय प्रस्तुत किए गये प्रमाण पत्रों में यदि कोई विसंगति पाई जाती है तो सेवा समाप्त की जा सकेगी।
- आपको किसी प्रकार का मेडीकल भत्ता/मेडीकल अवकाश एवं अन्य अवकाश की पात्रता नहीं होगी।
- परियोजना कार्यों को देखते हुए परियोजना मुख्य अन्तेषक द्वारा आपको अवकाश के दिन भी कार्यालय में बुलाया जा सकेगा।

(रवीन्द्र मणि त्रिपाठी)नावसं उप संचालक एवं कार्यालय प्रमुख राज्य वन अनुसंधान संस्थान जबलपुर, (म.प्र.) जबलपुर, दिनांक : 06//6/2023

पृष्ठांकन क्र./स्था०/ 2403 प्रतिलिपि-

- 1. डॉ. अंजना राजपूत, वरिष्ठ अनुसंधान अधिकारी एवं गुख्य परियोजना अन्वेषक की और सूचनार्थ एवं आवश्यक कार्यवाही हेतु अग्रेषित। लेख है कि संबंधित के कर्त्तव्य पर उपस्थित होने पर स्थापना शाखा प्रमारी को अवगत कराने का कष्ट करें, उम्मीदवार का चयन 09 माह (01 नवम्बर 2023 से 31 जुलाई 2024) तक अथवा प्रोजेक्ट अवधि जो भी कम हो, के लिये किया गया है। समय अवधि समाप्त होने पर अवधि बढ़ाने हेतु उनके कार्यों का आंकलन कर कार्य संतोषप्रद होने पर अपनी अनुशंसा के साथ प्रतिवेदन प्रस्तुत करेंगे तदोपरांत ही अवधि बढ़ाने हेतु विचार किया जा सकेगा।
- मुख्य लिपिक/व्यय/पुस्तकालय/कम्प्यूटर शाखा प्रभारी, रा.व.अ.स., जबलपुर की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेत् अग्नेषित।
- श्री के.एल, वर्मा, वरिष्ठ अनुसंधान अधिकारी रा.व.अ.सं. जबलपुर की ओर सूचनार्थ।
- 4. Ms. Ruchira Dakhore D/O Mr. Nishkam Dakhore, Add. 102, Sai sanket, Ganga Nagar, Garha, Jabalpur M.P- 482003, Mob. 9665953099, E-Mail ID- ruchiradakhore99@gmail.com, की ओर

उप संचालक एवं कार्यालय प्रमुख राज्य वन अनुसंधान संस्थान राज्य वन अनुसंधान संस्थान



#### 46. SARTHAK CHOUBEY



### Offer Letter

Date: 28th November, 2022.

To, Mr. Sarthak Choubey House no. 298, Near to R.D. College, Buidimai Mandir, Mandla, Madhya Pradesh – 481661.

Dear Sarthak,

Further to your conversations with our director Niyateey Shah, we are pleased to offer you the position of Content Writer at our company – Shot Formats Digital Productions Pvt. Ltd. We appreciate your deep monetization insights and experience in this field and we are certain that we can grow to tremendous heights together.

We would like for you to start this position with our company on or before the 7th December, 2022.

- Compensation and benefits:
   The fixed total cost to the company will be Rs. 3,60,000/- per annum.
- Probationary Period: Your appointment will be subject to a probationary period of 6 months.
- Working Hours & Days: Your working hours will be 9 hrs and working days will be Monday to Saturday.
- Annual Leave: You will be entitled to 25 yearly Leaves after completion of probation period.



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- 7. Full-time employment: Your position will be full-time employment with Shot Formats Digital Productions Pvt Ltd and you shall devote yourself exclusively to the business and interests of Shot Formats Digital Productions Pvt Ltd. You will not take up any other work for remuneration or work in an advisory capacity or be interested directly or indirectly, in any other trade or business during your employment with Shot Formats Digital Productions Pvt Ltd.
- Termination: Shot Formats Digital Productions Pvt Ltd reserves the right to request serving of
  notice period or to pay salary in lieu of your notice period. Waiver of payment in such an event
  will be at the sole discretion of Shot Formats Digital Productions Pvt Ltd.

Shot Formats Digital Productions Pvt Ltd has the right to terminate your employment without notice if:

- Any particulars mentioned in your application are found false at any point of time or you
  have been found to have willfully suppressed any material information.
- 2. You commit any material breach of your duties and responsibilities under this contract.
- 3. If at any time in our opinion, you are found guilty of dishonesty, disorderly behaviour, willful negligence, sexual harassment, breach of integrity, embezzlement, misappropriation or misuse of Shot Formats Digital Productions Pvt Ltd property or its client's property to indulge in any unlawful/illegal activity of any kind.
- You are charged with any criminal offence, which is prejudicial to the interest of Shot Formats Digital Productions Pvt Ltd or its clients.

Yours Truly,

Divya Sheladiya

Head - Human Resources



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#### **47. EKTA RAO**



आईसीएमआर-राष्ट्रीय जनजाति स्वास्थ्य अनुसंपान संस्थान स्वास्थ्य अनुसंपान विभाग, स्वास्थ्य एवं परिवास केल्याण मंत्रालय, भारत संस्कार

ICMR - National Institute of Research in Tribal Health Department of Health Research, Ministry of Health and Family Welfare, Government of India Date:

No. ESTT/PROJ CELL/Excellence 1859/2022 सं0: स्था. /परियो प्रको. / एक्सीलेस / / 2022

दिनांक : 2 3 DEC 2022

yfd/To.

श्रीमती एकता कोटपल्लीवार /Mrs. Ekta Kotpalliwar

पति श्री मनीरत्नम कोटपल्लीवार / W/o Mr. Maniratnam Kotpalliwar

काल भैरव मंदिर के पास, नया बाजार कांप्टी

Near Kal Bhairav Mandir Naya Bazar Kanptee

जिला नागपुर (म.प्र.) / District- Nagpur, 441002

मोबाइल / Mobile:7000846264

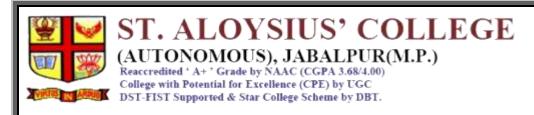
ईमेल / E-mail: ektarao1797@gmail.com

विषय : श्रीमती एकता कोटपल्लीवार को संविदा के आधार पर आईसीएमआर-एनआईआरटीएव, जबलपुर के अधीन 'इस्टाबलाइसमेंट ऑफ सेंटर ऑफ एक्सीलेंस इन सिकिल सेल डिसीस' में प्रोजेक्ट टेक्नीशियन-।। (हैल्थ असिसटेंट) के रूप में कार्य पर लगाए जाने हेतु प्रस्ताव के संबंध में।

Subject: Offer of engagement of Mrs. Ekta Kotpalliwar as Project Technician-II (Health Assistant) in the "Establishment of Center of Excellence in Sickle Cell Disease" under ICMR-NIRTH, Jabalpur on contractual basis – regarding.

महोदय / महोदया Sir/Madam

आईसीएमआर-राष्ट्रीय जनजाति स्वास्थ्य अनुसंधान संस्थान के प्रशासनिक नियंत्रण में आईसीएमआर-एनआईआरटीएच के अंतर्गत 'इस्टाबलाइसमेंट ऑफ सेंटर ऑफ एक्सीलेंस इन सिकिल सेल डिसीस' के अधीन प्रोजेक्ट टेक्नीशियन-।। (हैल्थ असिसटेंट) के रूप में आपके चयन के परिणामस्वरूप, मुझे आपको प्रोजेक्ट टेक्नीशियन-।। (हैल्थ असिसटेंट) के रूप में रु. 17,000/- प्रति माह एकमुश्त राशि के विरुद्ध कार्य पर रखे जाने के सक्षम प्राधिकारी के अनुमोदन को सूचित करने का निर्देश हुआ है। यह नियुवित संविदा के आधार पर आपके कार्यभार ग्रहण करने की तारीख से प्रभावशील होकर एक वर्ष तक की अविध के लिए होगी। ष



#### **48. FIZA TARANNUM**





### (AUTONOMOUS), JABALPUR(M.P.)

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### **49. NIKITA SONI**

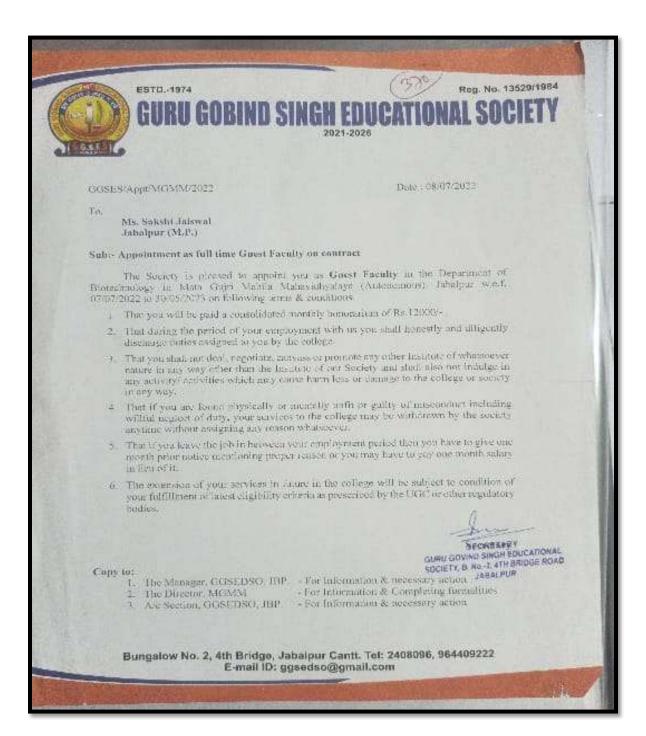


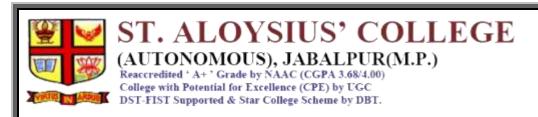


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### **50. SAKSHI JAISWAL**





### 51. SHRADDHA PATEL

ST. ALOYSIUS SCHOOL

Krishna Colony, Barjhaiya, Panagar, Jabalpur-483220, Ph. No.: 0761-2924674

b: +91 6267992131, 7049651674, Website – <a href="https://www.staloysiuspanagar.edu.in">www.staloysiuspanagar.edu.in</a>, Email-<a href="mailto:st.aloysiuspanagar@gmail.com">st.aloysiuspanagar@gmail.com</a>
CBSE Affiliation No.: 1031199, CBSE School Code: 51220, DISE Code: 23390426602, Recognition No: 39253482

Date: 17.04.2023

Letter No. :St/2023/17/18

To.

Madam. Shraddha Patel 74, Shivaji ward, Panagar, Jabalpur, MP

Subject: Offering Appointment for the post of Teacher.

Dear Madam,

This has reference to your application for the post of Teacher and subsequent interview in the month of Feb 2023.

The School Management hereby offers you an appointment as a TGT in the school. The appointment is subject to fulfillment of all conditions of eligibility for the post applied for, submission of documents and the correctness of information submitted by you in the application form.

You will be on probation for a period of two years (i.e.10+10 months) and during the probation period your monthly salary in respect of this appointment will be Rs. 15000.

Hope your association with us will be fruitful for the institution as well as for your professional growth. You are requested to report for the duty at 7:20 am from 01/04/2023 on word.

Your sincerely,

Fr. Davis Vazhappilly

Manager St. Aloysius School Panagar, Jabalpur (M. P.)



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#### 55. DEVESH AWASTHI



GGSES/Appt/MGMM/2024

To.

Mr. Devesh Awasthi Jabalpur (M.P.)

Sub:- Appointment as full time Guest Faculty on contract

The Society is pleased to appoint you as **Guest Faculty** in the Department of English in Mata Gujri Mahila Mahavidhyalaya (Autonomous), Jabalpur w.e.f. 12/09/2023 to 31/05/2024 on following terms & conditions.

- 1. That you will be paid a consolidated monthly honorarium of Rs.15600/- .
- That during the period of your employment with us you shall honestly and diligently discharge duties assigned to you by the college.
- That you shall not deal, negotiate, canvass or promote any other Institute of whatsoever
  nature in any way other than the Institute of our Society and shall also not indulge in
  any activity/ activities which may cause harm loss or damage to the college or society
  in any way.
- 4. That if you are found physically or mentally unfit or guilty of misconduct including willful neglect of duty, your services to the college may be withdrawn by the society anytime without assigning any reason whatsoever.
- That if you leave the job in between your employment period then you have to give one
  month prior notice mentioning proper reason or you may have to pay one month salary
  in lieu of it.
- The extension of your services in future in the college will be subject to condition of your fulfillment of latest eligibility criteria as prescribed by the UGC or other regulatory bodies.

SECRETARY
GURU GOVINE SINGH EDUCATIONAL
SOCIETY, B. No.-2, 4TH BRIDGE ROFT
JABAL FUR

Date: 15/09/2023

#### Copy to:

1. The Manager, GGSEDSO, JBP. - For Information & necessary action

The Director, MGMM - For Information & Completing formalities

3. A/c Section, GGSEDSO, JBP. - For Information & necessary action

Bungalow No. 2, 4th Bridge, Jabalpur Cantt. Tel: 2408096, 964409222 E-mail ID: ggsedso@gmail.com

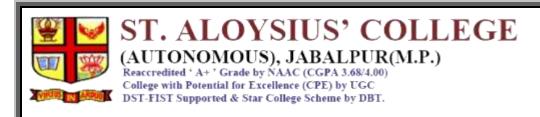


### (AUTONOMOUS), JABALPUR(M.P.)

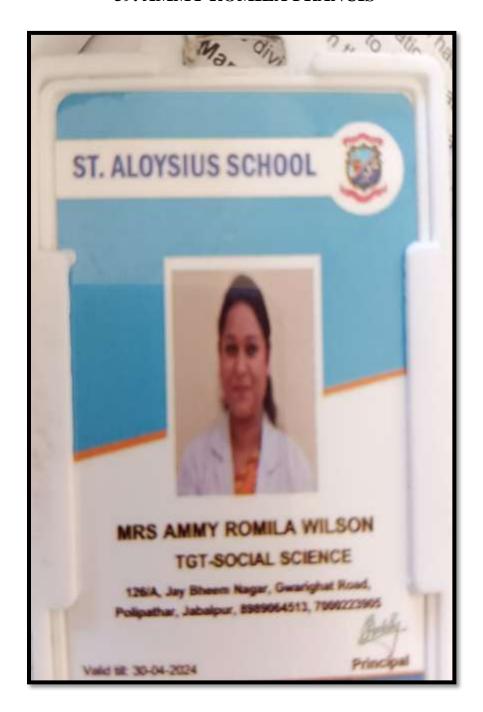
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### **57. AABHA THAPA**





### 59. AMMY ROMILA FRANCIS



#### **60. ANSHUL SINHA**

Dear Anshul,

Subsequent to your interview and discussions with us, we are glad to offer you the position of **Primary Teacher for MLZS – Jagdalpur** location. You will be paid a gross remuneration of **Amount mutually agreed upon** per annum in our institution.

You will be on probation for a period of 12 months from the date of joining. A detailed appointment letter will be issued to you upon your joining and submission of all documents.

You are required to submit to us a copy of your resignation letter submitted and duly acknowledged by your present employer within 3 day of accepting this offer.

Your work timing would be from 08:00 A.M. to 02:00 P.M. or as required by the school. This offer is subject to documents being received.

On the day of joining you are required to submit a copy of the following documents along with the originals: (originals will be returned after verifying with copies)

- Educational / Professional qualifications,
- 2. Address Proof: ADHAAR and PAN Card
- 3. Proof of date of birth & ID Proof.
- Resignation and Relieving certificate from your present employer specifying therein designation, period of service, reason for leaving and clearance of your accounts etc with them,
- 5. Last three months Salary Slips/ Bank Details
- Experience certificates relating to previous employments,
- 7. Copies of colored photographs (Passport size 2, Stamp size 1),
- 8. Cancelled Cheque of the existing Bank Account.

This offer is valid as of 12th June 2022. This offer will stand automatically cancelled in case you do not confirm till the above mentioned date and due to non submission of your appointment letter with your present organization and last three months salary slip (If applicable).

This offer of employment, and its terms and conditions are as per company policies which are subject to change by the company at any time at its absolute discretion. This offer of employment is subject to following:



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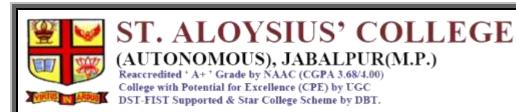
- 1. Satisfactory Completion of pre & post employment reference checks, education and professional qualifications check & medical tests, if so required by the company. In case the same is are not found to be in your favor at any point of your tenure with us (pre and post joining), the organization reserves the rights to revoke your offer/employment with us. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- 2. You shall be on probation for 12 months from the date of joining. During the probation period the services could be terminated with immediate effect on any breach of duty / non performance / non satisfactory performance etc. I month notice to be served during Probation period, you can be freed earlier if School feels so.
- 3. Your appointment will be subject to the general rules of conduct, discipline, holidays and hours of work etc that may be in force from time to time.
- 4. Your Internet ready personal mobile phone will be used as point of contact for School and Parents and will also be used in School's Whatsapp groups.

We look forward to your joining the Mount Litera Zee School family. MASIAGO

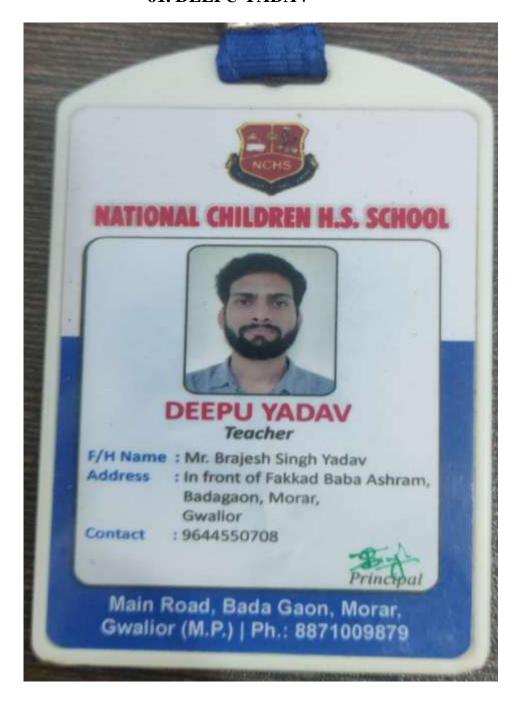
Best Wishes

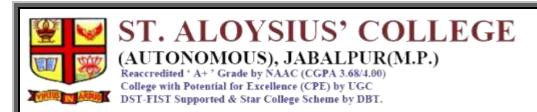
Principal

MLZS Jagdalpur



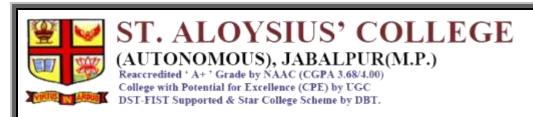
### 61. DEEPU YADAV



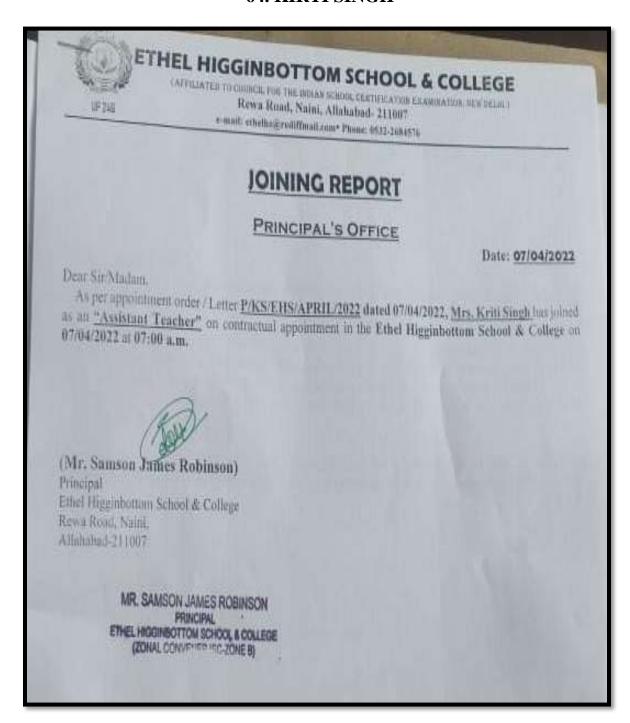


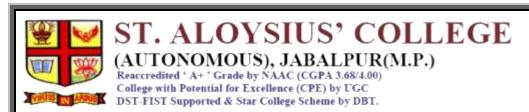
### **62. HEERALAL SAHU**

Guest Faculty gfms.mp.gov.in			Voi) 1 4Gi 76		
			⋖	Π:	
		KUTRI (Class 6 to 8)			
	20	GOVT MIDDLE SCHOOL MANKEDI (Class 1 to	23390607702	Heera Lal Sahu Lal	



#### 64. KIRTI SINGH





THE BETHANY EDUCATIONAL SOCIETY (Regd.)
MANGALORE 578 002
LETTER OF APPOINTMENT FOR TEACHERS ON TEMPORARY BASIS

Ref. No. BESEP/Appt/H -5/72-26/2023

Date: 05.04.2023

Evoin

The Corporate Manager The Bethany Educational Society Kadru Road, Doranda Post Ranchi Jharkhand -834002

To

Mrs. Kirti Singh 278/5/2, Shastri Nagar, Meerapur, Prayagraj

Madam

With reference to your application dated 23,05,2022 for the post of a teacher and subsequent interview, I am pleased to inform you that you have been appointed by the Management as a Teacher on Temporary basis at Bethany Convent School, Naini of the Bethany Educational Society, a religious minority institution under Art. 30 (i) of the Constitutions of India, with effect from 17.04.2023 to 31.03.2024 i.e. for one year. Further you are informed that you will be paid a consolidated amount of Rs 26,000/- besides D.A. and other allowances currently in force in the School. The School Authorities shall deduct from pay at source the dues as income tax and any other deductions as might be permitted by the rules in force. In addition to the above you will note that:

- Your appointment is purely on temporary basis for the above fixed period, on the expiry of which your services shall stand terminated.
- You will comply with the rules and regulations of the said Society in force and diligently, faithfully and exclusively employ yourself on School work during your service in the School.
- You will be governed by the service rules for the employees of the Bethany Educational Society currently in force in the School or as might be revised from time to time.
- You will be entitled to leave and holidays according to the leave rules of the Institution.
- 5. Your duties will be assigned to you by the Head of the Institution.
- During the period of your services can be terminated without assigning any reason with a month's notice or a month' salary in lieu thereof on either side.
- 7. You shall not leave your post in the last three months of the academic year.
- Being appointed in the School you will spare no efforts to bring your talents and gifts to the service of the students you teach and maintain the spirit and honour of the School.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

#### 65. KHEM SINGH



# कार्यालय पुलिस उपायुक्त(मुख्यालय) नगरीय पुलिस भोपाल

(नवीन पुलिस कंट्रोल रूम जहांगीराबाद भोपाल दूरभाष 0755-2443300 E-MAIL dcp.hq.bhopal@mppolice.gov.in)

# -:नियुक्ति आदेश:-

पुलिस मुख्यालय भोपाल द्वारा आरक्षक चयन परीक्षा वर्ष 2020-21 में चयनित अभ्यर्थियों की सूची अति0 पुलिस महानिदेशक(चयन एवं भर्ती) पुलिस मुख्यालय भोपाल के पत्र क्रमांक-पुमुा2/ चयन/स-3/2272/2022 दिनांक 23.11.2022 के अनुसार निम्नलिखित चयनित अभ्यर्थियों को जिला भोपाल आवंटित किया गया है। इकाई में आवंटित अभ्यार्थियों का दस्तावेज एवं मेडिकल परीक्षण उपरांत निम्नलिखित अभ्यर्थियों को नगरीय पुलिस जिला भोपाल में आरक्षक (जीडी) पद पर छटवें वेतनमान में रूपये 5200-20200/-गे्रड पे 1900 (7 वे वेतनमान में निर्धारित मेट्रिक्स 19500-62000) तथा समय-समय पर शासन द्वारा स्वीकृत महँगाई भत्तों तथा अन्य भत्तों पर अस्थाई रूप से आगामी आदेश तक कार्यभार ग्रहण करने की तिथि से परिवीक्षा पर निम्नलिखित शर्तों के अधीन नियक्त किया जाता है:-

इमांक	रोल नंबर	अभ्यार्थी का नाम	पिता/पति नाम	पता	जन्म दिनांक	श्रेणी	गृह जिला

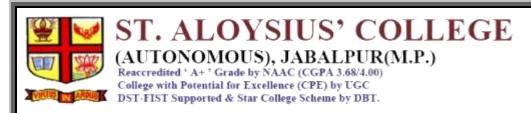


### (AUTONOMOUS), JABALPUR(M.P.)

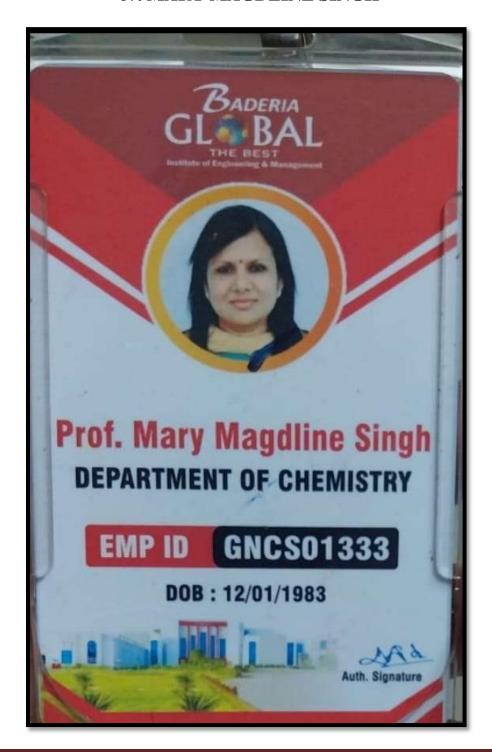
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

73	21592527	KAMALTI MARSKOLE	JHAMRU MARSKOLE	AT UMRI ATHNER, BETUL (M.P.)	05/10/2000	ST	BETUL
74	21976513	MADHU MALVIYA	OMPRAKASH JI	WARD 19 AWANTIPUR BADODIYA AWANTIPUR BADODIYA, SHAJAPUR (M.P.)	30/06/2001	sc	SHAJAPUR
75	21916345	RAVI DAWAR	HARESINGH DAWAR	CHOUNGANWAT ALIRAJPUR (M.P.)	06/04/1995	ST	ALIRAJPUR
76	21941652	HARSH SHARMA	BRAJ BIHARI SHARMA	WARD NO 14 KRISHNPURAM COLONY SHIVPURI, SHIVPURI (M.P.)	05/05/2001	EWS	SHIVPURI
77	22289942	KHEM SINGH	GOVIND SINGH	98 DEVI MANDIR KE PASS SAGAR, SAGAR (M.P.)	06/07/1993	овс	SAGAR
78	21938773	ACHRAJ DHURVEY	SHIVPRAKASH DHURVE	VILL KACHNAR] REHATGAON, DIST HARDA (M.P.)	05/06/2000	ST	HARDA

- 2. मध्यप्रदेश शासकीय अस्थाई एवं अर्द्धस्थाई सेवा नियम 1960 के नियम 12 के अनुसार उपरोक्त अभ्यर्थी की सेवा किसी भी समय विभाग द्वारा अथवा अभ्यर्थी द्वारा एक माह का नोटिस अथवा उसके बदले में एक माह का वेतन तथा भत्ते जिससे एक माह की नोटिस अविध कम पड़ती हो जमा कराकर सेवा समाप्त की जा सकेगी। एक माह का नोटिस अथवा इसके बदले में एक माह का वेतन तथा भत्ते का भुगतान किये बिना सेवा छोड़ने पर, नोटिस अविध या उस अविध में कम पड़ती अविध के नोटिस वेतन की राशि उससे भू-राजस्व की बकाया राशि के समान वसूल की जावेगी।
- 3. मध्यप्रदेश शासन कार्मिक प्रशासनिक सुधार एवं प्रशिक्षण विभाग के जापन क्रमांक सा-3/82/ 821/49 दिनांक 27.02.88 के अनुसार यदि चयन के उपरान्त उम्मीदवार द्वारा उसकी अनु.जाति/अनु.जनजाति/अन्य पिछडा वर्ग/ईडब्ल्यूएस के सदस्य होने संबंधी दी गई जानकारी गलत पाई गई, तो वह बिना किसी पूर्व सूचना के सेवा से पृथक किये जाने का स्वयं उत्तरदायी होगा तथा उसके विरुद्ध भारतीय दण्ड संहिता के प्रावधानों के अधीन कार्यवाही की जा सकेगी।
- मध्यप्रदेश शासन सामान्य प्रशासन विभाग से जापन क्रमांक एफ-7/26 /93-12/आर.प्रको. दिनांक 08.03.94 दवारा प्रसारित रोस्टर नियमों का पालन किया गया है।
- 5. उम्मीदवार की नियुक्ति इस शर्त पर की जाती है कि यदि तस्दीक करने पर उनके चरित्र सत्यापन/मेडिकल जांच एवं अन्य प्रमाण पत्र आदि फर्जी पाये गये या असत्य जानकारी दी गई या कोई जानकारी छिपाई गई या अन्य कोई कारण जो शासकीय सेवा के लिये बाधक हो तो तत्काल प्रभाव से ऐसे अभ्यर्थी को सेवामुक्त कर दिया जावेगा। इस संबंध में किसी भी प्रकार का दावा स्वीकार नहीं होगा।
- 6. उम्मीदवार की नियुक्ति इस शर्त पर की जाती है कि यदि तस्दीक करने पर यह पाया जाता है कि अनुप्रमाणन फार्म में असत्य जानकारी दी गई है या कोई जानकारी छिपाई गई या अन्य कोई कारण जो शासकीय सेवा के लिये बाधक हो तो तत्काल प्रभाव से ऐसे अभ्यर्थी को सेवामुक्त कर दिया जावेगा। इस संबंध में किसी भी प्रकार का दावा स्वीकार नहीं होगा।
- 7. म0प्र0 शासन वित्त विभाग के जापन क्रमांक एफ-9/3/2003/नियम 4 दिनांक 12.04.2005 एंत क्रमांक-एफ 9/ डी/2003/नियम 4 दिनांक 02.07.2005 के अनुसार दिनांक 01.01.2005 अथवा इसके बाद नियुक्त होने वाले कर्मचारियों के लिये परिभाषित अंशदान पेशन प्रणाली लागू की गई है।



### **67. MARY MAGDLINE SINGH**



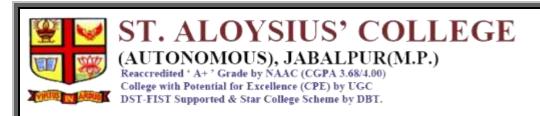


# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

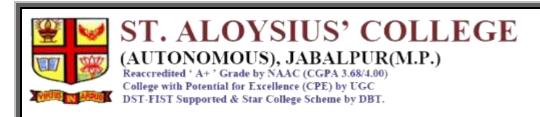
### 68. NEELAM KUJUR

ST. FRANCIS HIGH	SCHOOL
GHANA, KHAMARIA JABALP	UR (M.P.)
APPOINTMENT ORDER	
Mrs_Neclam	Xugur
Name: w/a Mh. Alfred	Inedy chithony
M. No. 181. Behind Ghana	Our lady of bleath Chirch
Ighana: is appointed as temporary/ probationary/ permanent e of the education Society.	mployee under the management.
17-1001-	
1 of pe 4 3 00 - 34 800 - 3	42.00
( (designation) CHAAL! Leache	A5
1st May 20	253
Both Uthil	2024
in the vacancy of	
who has	
This appointment is subject to the Service Rule/ Provi	sions of Education Society and the
Rules and Regulations issued from time to time by th	e same authority.
	Signature of Manager
Signature of the teacher/ employee	Manager
	St. Francis High School Ghana Khamana, Jabalpur (M.P.)
Date: 01/05/2028	Signature and seal of the President
	Franciscan Clarist Society
Place: Shana, Jabalpur	Sofrabie
3 70 3	President Franciscan Clarist Society Assisi Bhavan.
	Shantinagar, Kurana P.O. Bhopal-462036 (M.P.)



### 69. NEELAM TRIPATHI





### 70. PRAGYA NIDA RAI

# SAGAR PUBLIC SCHOOL SAKET NAGAR BHOPAL

SALARY SLIP - NOVEMBER 2023

Employee Name : Pragya Nida Rai

Days: 30

LWP:0

Earnings	Amount (In Rs.)	Deductions	Amount (In Rs.)	
Basic Earned	13000	EPF	1560	
HRA	3872		167	
Conv. Allow.	2582			
Medi. Allow.	1807	20		
Spe. Allow.	4554			
Gross Salary	25815	Total Deductions	1727	
Net Salary	24,088.00			

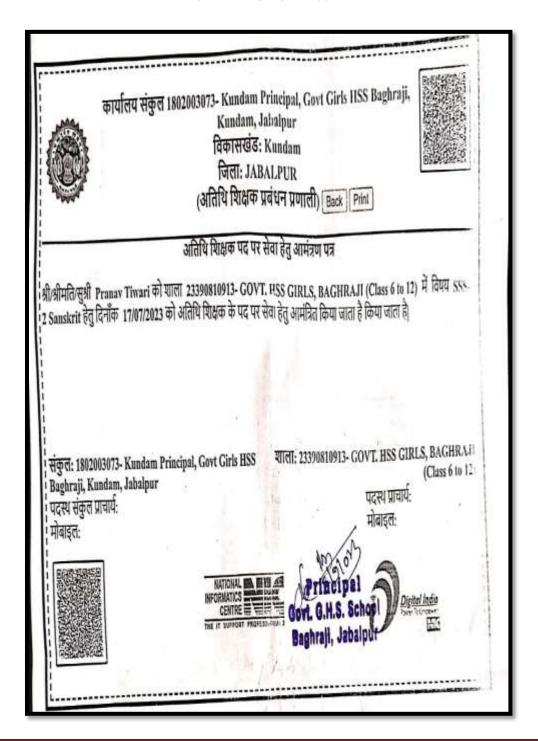
AUTHORIZED SIGNATORY



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 71. PRANAV TIWARI





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



### स्कूल शिक्षा विभाग मध्य प्रदेश शासन

(अतिथि शिक्षक प्रबंधन प्रणाली) सत्र - 2022-23 - V2 Back Print



Name (as per Application): Father Name Husband Name:

Retirement Date:

Address: Mobile No:

Retired Govt. Teacher:

Pranay Tiwari (Male) Rajendra Prasad Tiwari

9124013718

Date of Barb

Imail Id:

School:

14/12/1986

Mother Name: Baghraji, District: JABALPUR, PinCode: 182001

Suman Tiwari

pranavt.1986@gmail.com

### Education & Professional Qualification as Registered by the Applicant ...

S.No	Year	Qualification	Subject	Board University	Roll Number	Total Marks	Obtained Marks
1	2001-02	man school.	All	MP Board	17139750	\$00,00	337,00
2	2004-03	168 (11th / 12th)	PCM	MP Board	257125923	450.00	254.00
3	2010.17	GRADUATE	रिटी महित्य	State Govt, University	200523	1800.00	1023,00
4	2016-17	GRADUATE	संस्कृत साहित्य	State Govt. University	200523	1800.00	1023.00
5	2021-22	POST GRADUATE	संस्कृत साहित्य	State Govt, University	6510471	1000,00	770.00
6	2018-19	114	B. Ed	State Govt. University	17164961	1700.00	1166.00

### Score Card for Various Panels generated using the Qualification and other details as registered by the applicant

							The state of the s	
	Panel	Basic Qual.	Subject	Basic Qual. Score	Prof. Qual. Score (Out of 100)	Retd. Govt Teacher (Out of 100)	Year 2018-19 Exp. score (out of 25)	Total Score (Out of 325)
1.	SSS-1 Samkra	PG	सस् <i>त</i> सहित्य	77.0	100,0	0.0	25	202.0
2.	SSS-2 Hindi	GRADUATE	हिंदी सहित्य	56,8	100.0	0.0	25	181.8
3.	555-2 Sanskrif	GRADUATE	सम्बद्धः सहित्यः	56,8	100.0	0.0	25	181.8
4	1.222	HSS (11th / 12th)	PCM	56.4	0.0	0.0	25	81.4
5.	555 3 Lab	HSS (11th./ 12th)	PCM	56.4	100.0	0.0	25	181.4



The above details have been verified By: Baghraji, Kundam Principal, Govt Boys HSS Bagharaji, Kundam, Jahalpur

IP Address 117.233.109.10 www.rducationportal.mp.gov.m/GFMs Date 10.062022 14:15:11

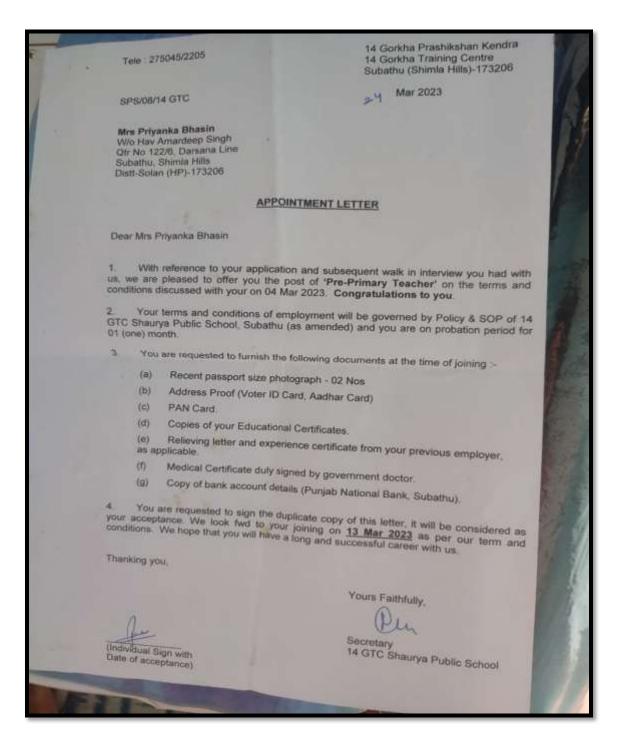


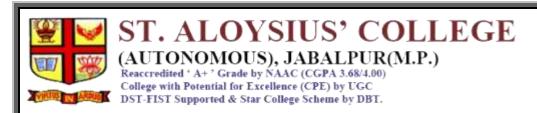


### (AUTONOMOUS), JABALPUR(M.P.)

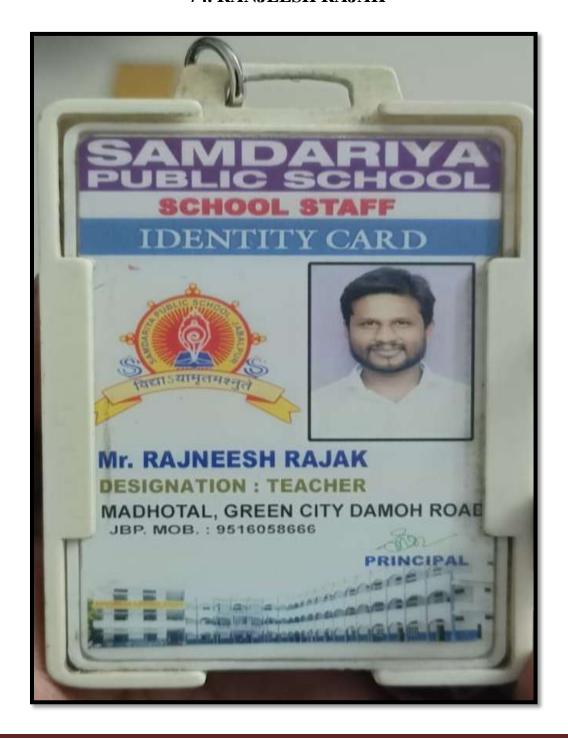
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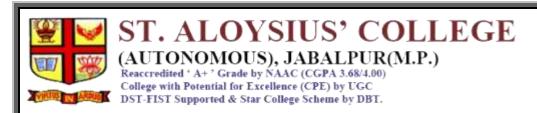
### 72. PRIYANKA BHASIN





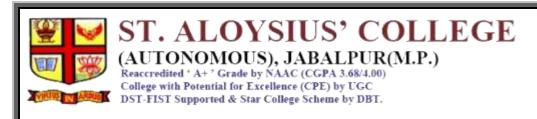
### 74. RANJEESH RAJAK





### 75. SHILPI AGRAWAL





### 78. PRAGYA GOLCHHA



Offer Letter

Name: Pragya Golchha

Date: Friday, November 13, 2020

Dear Ms. Pragya Golchha,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- <u>Date of Joining & Work Location:</u> Your appointment becomes effective from the
  date of joining the services of the Company, which date shall be no later than Tuesday,
  November 24, 2020. Your work location would be Bangalore IBC Knowledgepark /
  Bangalore or any other location as may be assigned by the Company. The Company
  reserves the right to transfer you to any location, as the Company may deem fit, from
  time to time.
- Term: The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- 3. <u>Background Check:</u> The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the preemployment screening activities (including background verification and criminal history check).
- 4. Offer of permanent position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

Page 1 of 7



### (AUTONOMOUS), JABALPUR(M.P.)

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### 79. UMANG SETHIYA

# HIRE NEXT INDIA (TEAM ROZGAARWALA GROUP)

ADDRESS: - 3RD FLOOR JAISWAL TOWER SHASTRIBRIDGE SQUARE JABALPUR (M.P.)

GONTACTNO - 07614900470 | GST No. - 24AACCM1005A1ZJ

| Recruitment | Payroll | Outsourcing |

To.

Miss Umang Sethiya

Sub : Appointment Letter

Dear Umang.

We are pleased to offer you the Position of HR Talent Acquisition in our Organization Hire Next India (Rozgaarwala Group) from 13/01/2021

Terms & Conditions of Your Appointment Are Mentioned Below

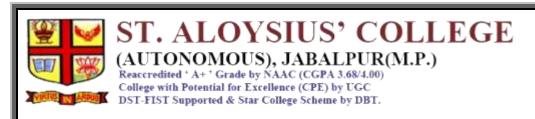
- 1. Your CTC will be 84,000/- PA INR + Incentives\* as Per Company Policy (\*Based on Closures Please Refer Incentive Annexture)
- 2. You will be Eligible for the appraisal after Completion of one Year in the System & If your Performance will be Upto the Mark we May Revise Your Basic Salary Before Also.
- 3. If your Performance Will Not be Upto the Mark, Company has Right to terminate you by Giving 10-15 Days Notice Period.
- 4. You will be on a Probation Period for 3 Months & You are Not Eligible for Any Leaves apart from Sunday, After Completion of Probation Period You Will Be Eligible for 1 Leave every Month.
- 5. If You want to Leave the organization you have to serve 15 days' Notice Period, If you will not do so Company has the Right to Hold your salary & Experience Letter.

We are Hoping for Long Association with our organization.

Team Hire Next

HIRE NEXT INDIA

PROPRIETOR



### 81. BHAGYASHREE CHOUKSEY

Navigate your next
July 4, 2022

HRD/2T/1004459704/22-23

Mr. Bhagyashree Chouksey

No. 112.

Azad Ward Danaganj Shridham Th.

Narsinghgarh-487118

India

Ph: +91-7772944239

Dear Bhagyashree,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited



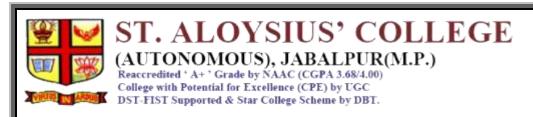
### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### ANNEXURE - I

		(Compensation)					
		COMPENSATION DE (All figures in INR per					
NAME	NAME Mr. Bhagyashree Chouksey						
ROLE	Operations Execu	tive					
ROLE DESIGNATION	Operations Execu	tive - Trainee					
1. MONTHLY COMPO	NENTS						
BASIC SALARY				13,582			
BONUS / EX-GRATIA (9 monthly basis)	95% of the eligible amount (	20% of Basic Salary) being	paid out on a	2,580			
MONTHLY GROSS SA	LARY			16,162			
3. RETIRAL BENEFITS PROVIDENT FUND - 12	BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)  3. RETIRAL BENEFITS  PROVIDENT FUND - 12% of Basic Salary  1,630  GRATUITY - 4.81% of Basic Salary*  653						
FIXED GROSS SALAR	FIXED GROSS SALARY (1+2+3)						
TOTAL GROSS SALAR	TOTAL GROSS SALARY 18,58						
OTHER BENEFITS							
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)			
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil			

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time



### 82. CHANDNI SONWANE

Infosys
Navigate your next
April 29, 2022

HRD/2T/1003201466/22-23

Ms. Chandni Sonwane Near Fourth Bridge, Napier Town Jabalpur-482001

Ph: +91-7999663105

Dear Chandni,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

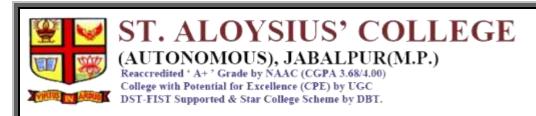
We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited



INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362



### 83. SANSKAR MISHRA

Campus Trainees IT ,BSG, EF and DF – HDFC Bank Pre Onboarding Call – 22nd February,2023





Bikram Kumar 21 Feb to Priyo, Shweta, Niket...



Classification - Public



Dear Candidates,

### Greeting from HR of HDFC Bank Ltd!

You have been selected for working with the elite **IT and Tech team of HDFC bank**. At HDFC Bank, we care about giving our employees everything they need to perform their best.



## Welcome to the HDFC Bank Candidate Portal!



Inbox



careers@hdfcba... 21 Feb to me ~



III

### Dear Sanskar Mishra,

pleased We share that your are to candidature has been shortlisted for a job opening with HDFC Bank. Please log in to the HDFC Bank Candidate Portal and complete the next steps to take your candidature forward!



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Classification - Public.

Executive Trainee	Amount per month	Amount per annum		
Annual Base	15,750	1,89,000		
Annual Other Allowance	23,600	2,83,200		
Medical	1,250	15,000		
Conveyance	1,600	19,200		
Provident Fund	1,890	22,680		
Lunch Allowance	910	10,920		
Gross Salary (A)	45,000	5,40,000		
HRA (City Class I)^ (B)	3,000	36,000		
Medi-claim*( C)	2,167	26,000		
Gratuity**(D)	758	9,091		
CTC (A+B+C+D)	50,924	6,11,091		
Loan Benefits***		Benefit		
Housing Loan (Slab 1) Rs. 12 Lacs @2.5%	1-	91,800		
Housing Loan (Slab 2) Rs. 6 Lacs @ 5%	15	30,900		
Vehicle Loan - Rs. 1.50 Lacs @ 3%	1.	15,000		
Personal Loan - Rs. 0.75 Lacs @ 5%	1	7,500		
Loan Benefits (E)	//\dolday	1,45,200		
Total CTC (A+B+C+D+E)	95,924	7,56,291		
Bonus^^	9,000	1,08,000		
Total CTC	1 2	8,64,291		

^Bonus will be based on the performance of an individual. The number quoted here is as per trend of bonrating of EC

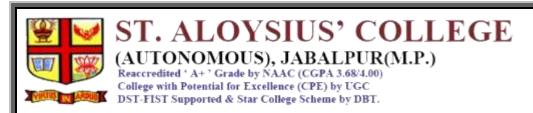
A City allowance - as per the city of placement

City Class I	City Class I	l City Class	City Class III	
	36,000	27,000	18,000	

Premium paid towards hospitalization contribution for coverage up to Rs. 2 Lacs per annum.

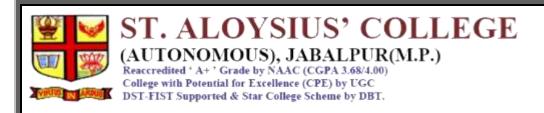
<sup>\*\*</sup> Gratuity: Annual contribution - Eligible post completion of five years of service

<sup>\*\*\*</sup> Loan Benefits can be availed post confirmation

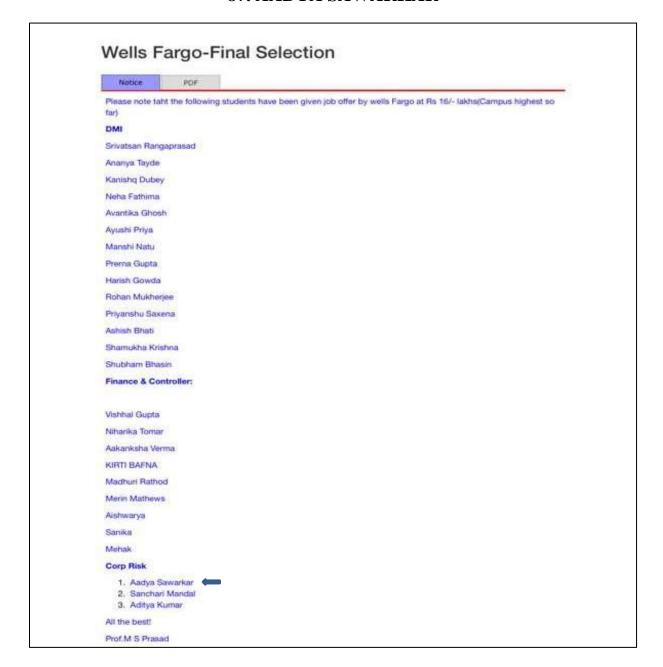


### **85. DRISHTI CHOUBEY**

(SAME)	(MANAGED BY-KHARYA CHAR		
CBSE AFF No.: 1030269	Mob. + 7067262123, 95169	46396, E-mail : pds	14128_karell@rediffmail.com
	KARELI, D	ISTT NARSING	GHPUR (M.P.) 487 221
Ref. No. F/PDS/K/A	/2022/3963 A		Date 18/07/2022
1	Appointment Lo	etter	
Dear MISS	. DRISHTI CHOUSEY		
With reference o	f your appointment for employment in PDS	mployment in PDS, Kareli (MP) and the subsequent of to appoint you as P.R.T in PDS ions:  में सम्पन्न हुए साझात्कार के आधार पर आपको विद्यालय युक्त करते हुए हमें हार्दिक प्रसन्तता हो रही है।  R.T w.e.f. 18 07/2022  (ou are required to do all the works relevant to your e Principal/School Management.  पद पर दि. 18 07/202में दि 20 04/2022 के के स्थ प्रसन्त होगा।  d period your services are liable to be terminated of with one month's notice or pay in lieu thereof on thy of any serious violation of rules laid by Kharya may be terminated with immediate effect.  के दौरान एक माह का नोटिस देकर अथवा एक माह के में से किसी भी पक्ष हारा नियुक्ति को समाप्त किया जा बिल सोसायटी हारा निधादित नियमों का गंभीर उल्लंखन ल प्रभाव से आपकी सेवाएँ समाप्त की जा सकती हैं। ontained herein above, you will not be permitted to on in the interest of the student.  धर्यों के हितों को ध्यान में रखते हुए आपको रीक्षणिक सन्न नहीं होगी।  permission for the leave, no leave will be sanctioned gent / crucial reason. For first 03 days leave will be 'you extend your leave or plan for more than 03 days	
200 N N N N N N N N N N N N N N N N N N	d with us, we are pleased to appoint you as	P.R.T	in PDS
	lowing terms and conditions:		· · · · · · · · · · · · · · · · · · ·
	वस्या झान्तरा स्कूल करला म सम्पन्न हुए साक्षा र निम्नलिखित शर्तो पर नियुक्त करते हुए हमें ह		
to 30/04 job profil आपको पी लिए नियुद दिए गये । 2. (a) Durir without a	e at the discretion of the Principal/School । डीएस करेली में <u>P.R.T</u> पद पर दि. <u>18 o</u> हा किया जाता है। विद्यालय प्रवंधन/प्राधार्य व सभी कार्य आपको निस्पादित करना होगा। og the above mentioned period your serv sssigning any reason and with one month!	do all the works Management.  अ 202 मने दि 20 विवेकानुसार आप vices are liable s notice or pay	relevant to your    64 2022नक के  क पद के अनुरूप  to be terminated in lieu thereof on
Charitabl	e Society your services may be terminated	with immediate	effect.
सकता है। आपके द्वार (b) Notw	परंतु अगर खरया चेरिटेबिल सोसायटी द्वारा ए किया जाता है तो तत्काल प्रभाव से आपकी	निष्पादित नियमों सेवाएँ समाप्त की ove, you will no	का गंभीर उल्लंबन जा सकती हैं।
	त तथ्य के बावजूद विद्यार्थियों के हितों को ध्य त्यागपत्र देने की अनुमति नहीं होगी।	ान में रखते हुए 3	गपको शैक्षणिक सन्न
(c) You a on the sa sanctioned	re required to take prior permission for the me day without any urgent / crucial reaso	on. For first 03 cave or plan for	days leave will be more than 03 days
sanctione	any case if you require more than 07 days d by the secretary (All applications should rincipal only).	leave then leave be submitted to	must be principal or
the second secon			Bons Lof 2



### 87. AADYA SAWARKAR





### (AUTONOMOUS), JABALPUR(M.P.)

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### 88. ANSHUL VERMA





HRD/InfosysBPM/13787124

10-February-20

Mr. Anshul Verma

oyo life pune-797, Narayan Nagar, Sakhare wasti, Rajiv Gandh Rajiv Gandhi Infotech Park, Hinjewadi, Pune

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Anshul Verma

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

n) Role

: Process Executive : Process Executive

b) Role designation c) Job Level

2B

d) Date of Joining

10-February-20

e) Location of Posting

Pune SEZ

f) Gross Salary per month :

Rs. 13214/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your
performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be
payable. This is not applicable for employees in various BEF streams.

Sign your name

Company Confidential

Page 1 of 12

INFOSYS BPM LIMITED

(Formerly Known as Infosys BPO Limited) A Unit in Infosys Limited SEZ Plot No. 347/A, 347/C, 348, 349, 373 To 375 Hebbal Electronics City Hootagalli, Mysuru – 570027 T 91 821 240 4101 F 91 821 240 4200 Corporate Office: CNe U72200KA2002PLC030310 Plot Nos. 26/3, 26/4 and 26/6 Hosur Road, Electronics City Bengaluru - 560 100, India T 91 80 2852 2405 F 91 80 2852 2411

www.infosysbpm.com



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### 89. SHIVANGI TIWARI



"Fixed Term Employment" Letter

05-Sept-2019

Ms. Shivangi Tiwari (J06328), Jabalpur

Dear Ms.Shivangi .

With reference to your application for the brand promotion job work & the subsequent interview, we are pleased to appoint you for the post of "VBA" at different retail shops of Madhyn Pradesh as per the company need& business plans on the following terms and conditions:

### 1. General Employment Clauses:

Fixed Period: Your employment will be for a fixed period of 5ix Months from 05-Sept-2019 To 04-March-2019 This Fixed Term Employment neither creates any right of employment nor any preference in the employment and at the end of term your services will automatically stand terminated.

- b) Deputation/Transfer: You are aware that the company is taking brand promotion activity at different retail shops & you can be transferred in any of the retail shop in Madhya Pradesh where the company has taken the assignment of brand promotion jobs; whether it is in town/out of town, whether in city/out of city and /or anywhere in Madhyu Pradesh. Deputation involves change in your section / department as per the need of the
- c) Salary: You will be paid consolidated gross salary Rs. 8,500/- per month as per the GRADE applicable to you. Salary revision can be made during this fixed term employment as per the M.P.'s Minimum Wages Act. Statutory deductions i.e. PF/ESIC/MPLWF/Taxes (If Any) will be made as per the related State & Central Act.
- d) <u>Leaves</u>: You will be eligible for leave benefits as per company leave policy. And, Grant. of leave will depend upon the exigencies of work & shall be at the discretion of the supervisor. For availing leave, you will have to apply in the prescribed form to the appropriate authority & seek prior approval for such leave. Similarly, for extension of leave, an application will have to be made in writing before the expiry of the leaves originally sanctioned. While making such an application you will state your address during the leave period. Mere submission of application will not mean that the leave has been sanctioned.
- e) Exit/Relieving: You relieving from your services and full and final settlement will depend on followings:
  - 1) Submission of your resignation and acceptance of the same from HOD

Full completion of specified notice period.

- 3) Full & proper handover of charge,
- Deposit of company assets (in good condition) whether it is phone, uniform. identity card or anything else.

5) Proper clearance of all other dues, whatever applicable.

Jie Lian Mobile

Tel: (+91) (0731-6625701 India Private Limited Enal was mathyurates @www.scan Car use assessment constru

Add-168, fall Floor, Saloury Parkey Building Day, G-21 Mell A.B. Road Indoor-452000 Machys Proteon (PIDW)

www.vivoglobal.in



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Otherwise, company may take necessary action or deduction from your full and final settlement in lieu thereof.

- Employment Termination Clauses: The Company expects you to work in the section in
  which you are placed with a high standard of initiative and efficiency. If found guilty of any
  criminal offence, irregular attendance, or continued absence without information, your
  services are liable to be terminated.
  - a) Notice Period: During first 3 months of your tenure your services can be terminated by the Company without assigning any reason or you can resign and leave the company by serving one week notice or salary in Ileu thereof.

After 3 months, the notice period will become 15 days in place of one week. It means, your services can be terminated by the Company without assigning any reason or you can resign and leave the company by serving 15 days' notice or salary in lieu thereof.

- b) Major Misconduct: Since this employment is only for a specific fixed term hence the Company may terminate your services with immediate effect, if you will be found guilty of any major misconduct mentioned in the MP's Standard Standing Orders and Company's Separation Policy.
- e) <u>Retrenchment</u>: The Company may terminate your services with immediate effect, if any organization change or organization's financial condition or business need require your immediate retrenchment.
- d) Performance: If your performance is found to be consistently below the acceptable performance level for a period of continuous 2 months or more, then the company reserves the right to take disciplinary action against you; because it will be considered as the willful slowing down the performance and undoubtedly it will directly affect the company business. The disciplinary action can be demotion or termination of your services. Demotion may involve the change in designation or department and decreuse in allowances.
- e) Training Results: The Company will make sufficient investments on improving your performance in terms of mentoring and training. But, if after training's, your performance is not improving or your training test results are not as per the desired company business needs then it will be considered as an unnecessary cost and time loss to the company. Therefore, company may take necessary disciplinary action against you which can be the immediate termination of fixed term employment no. The primary disciplinary action can be demotion which may involve the change in designation or department and decrease in allowances.
- f) Unauthorized use of Company Assets: The Company may any time ask you to return the company assets provided to you as business tools belping you in executing your tasks. Not returning company assets on company demand for any reason or unauthorized use of company assets by you will be considered as serious misconduct and company may take necessary disciplinary action against you which can be the recovery of value of said company asset from your pending dues or even the immediate termination of your fixed term employment.
- g) <u>Unauthorized Absents</u>: Your absence for a continuous period of 10 days (including absence when leave though applied for but not granted) or over stay for a period of 10



### (AUTONOMOUS), JABALPUR(M.P.)

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days would make you to lose your lien on the job & your services shall automatically come to an end without any notice or intimation from the side of the Company,

- h) Fitness: Your continuance in services of the Company is subject to your remaining physically & mentally fit. As & when required by the Company, you will submit yourself to medical examination by a physician of the choice of the Company,
- i) Dual Employment: During the period of your employment with us; you shall not take up part or full time employment with any other person or Company. You shall not also either during the tenure of your employment with us or thereafter, divulge to any person or concern, any trade secret or information concerning the company dealings etc. which may come to your knowledge by virtue of your employment.
- j) Discipline: You will act within the frame work of organizational structure, code of conduct, company policies & directions as may be laid down by the company from time to time.
- In case there will be any change in your address, you will intimate us in writing within three days from the date of such change.
- You will be responsible for any loss or damage caused to the Company due to your negligence during your services or thereafter.
- In matters not herein specified, you will be governed by such rules of the Company as are in force from time to time.
- Any dispute pertaining to your employment with the company will be subject to Indore jurisdiction.
- While reporting for Fixed Term Employment, you must bring following :
  - a. Six recent stamped size photographs of yours.
  - b. Photocopies in support of your age, address, qualifications & experience.
  - c. Photocopies of all available Photo ID Proofs,

One copy should be duly signed, in token of your acceptance of the above terms & conditions for our records.

I, hereby accept all the above Terms &conditions,

Employee Name: Shivangi Tiwari

(Signature)

Date 05-Sept-2019

For JieLian Mobile India Pvt. Ltd.

minlary -

Authorized Signatory



### (AUTONOMOUS), JABALPUR(M.P.)

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### 90. ADITYA KHANDELWAL

2 . OHGS pens 12 February 2020 Home Adelija Khandelwal Address H- 1969, East Ghamapor, Jabalpun Subt Conditional Office Latter. Further to our discussion, we are pleased to make an offer to you as "\_Customer Support representative" (CBO) on the following terms and conditions: I. Your inflat place of posting will be at liangulare. You will be an probation for a period of a months. The probation period can be extended at the dicretion of the Managame Too will be infilted about your base of Joining in due course of time. You are advised to submit
the documents listed below on the <u>day of your listering</u>, as a part of joining process. Tow arrurd Cost to the Company (CIC) will be 172020/-\_ p.s. (Rupers One Lakh severity two Brossand livesty only). You will also be entitled to Provident Fund (PT). Pention under the PF Act. Employee State Insurance (ESI) benefits to you and your dependent Family members. Statutory Bonus and Gratisty as per the relevant Acts. 5. The information about your compensation is personal and shictly confidential. Please do not share these details with any perion or organization internally or externally Appropriate Income Tax will be levied on solary and benefits. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks could and degree certificate for vertication by the company as well as thru on external investigation agency. Your Appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of Joining Please sign and return a copy of this provisional after as a token of acceptance. We look forward to your Joining the HGS family. Yours Sincerely For Hinduja Global Solvitions Itd. **Authorized Signatory** I have read and understood the above provisional offer and hereby accept the same. Signature of Candidate: Adult (4) MODEL MAMM pain 12 February 2020 Please report at the address given below at 10:30 AM on your pate of joining. Submission of the tollowing documents is mandatory for joining. Please get the originals which will be retired to you post verticables. Photo ID proof (Ib. College ID cost. Writer's ID. FAN Cost. tollon Cost. Driving Ucerse. Posport. Exem Holl lickets, etc. pts. refer offochrinent)
 Certificates / festimosials of your post experience, including certificate from your tost employer. If applicable.

(i) Marks conto of your Degree / Diploma, SSLC, PUC etc.

(ii) E passport size cubir photographs, for our records.

(ii) Address Proof

(ii) One set of photos copy of all your documents.

Address HSS Chambers behind RIG Motors GB Putys Hosor Road Bangalere-840048 tocution this: Impacing co-kgs/26TvsM



# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 91. MUKUL MODI

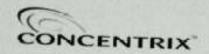
	CHG5
De	de: 12 February 2020
260	ame: Mukul Madi daese 94/14 Yadan Colony Jabalpur
	b: Conditional Offer Letter.
To	offiner to our discussions, we are pleased to make an offer to you as "_Customer Support presentative" (CRO) on the following terms and conditions:
	Your initial place of porting will be at Sangalare.
	You will be on probation for a period of 6 months. The probation period can be extended at the
	discretion of the Management.
2	You will be infimated about your Date of Johnng in due course of time. You are advised to submit the documents lated below on the day of your joining, as a part of joining process.
d.	Your annual Cost to the Company (CTC) will be 172020/ p.a. (Rupees One Lakh seventy two lihousand twenty only). You will also be entitled to Provident Fund (PF). Pension under the PF Act. Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Grafulty as per the relevant Acts.
5.	The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6.	Appropriate Income Tax will be levied on salary and benefits.
	Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thou an external investigation agency.
HGS	r Appaintment is subjected to successful completion of all subsequent rounds and assessments at i. On completion on your final round selection you will be based a detailed appointment letter on date at joining.
Plea	ise sign and return a copy of this provisional offer as a taken of acceptance.
Wei	look forward to your joining the HGS family.
	s Sincerely, finduja Global Solutions Ed.
	orized Signatory (1997)
	profess:
hav	e read and understood the above provisional offer and hereby accept the same.
ligno	ature of Condidate: Make
Date:	0.1 2020
Seaso mar	report of the address given below at 10:30 AM on your date of Joining. Submission of the following documents address for Johning. Please get the originals which will be returned to you post verification.
0	Photo ID pred (Ex. College ID cord. Voler's ID. PAN Cord. Ration Cord. Driving License, Possport, Exam Hot
b	Tickets etc. pit. rater attachment)  Certificates / testimonials of your past experience, including certificate from your last employer. If applicable.
	Marks cards of your Degree / Diploma, \$51C, PUC etc.  8 passport size color photographs, for our records.
c)	B Bassport size color protographs, for our records.
d)	Address Proof



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 92. ANUBHAV RAI



Date:- 17-Dec-19

Subject: Expression of Interest - Campus

Dear Anubhay Rai.

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor, provided you successfully complete your graduation and fulfill other requirements including but not limited to you cleaning further assessments interviews. On successful company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

- 1. Your initial place of work shall be at the company's discretion and can be at any Concentrix
- 2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement.

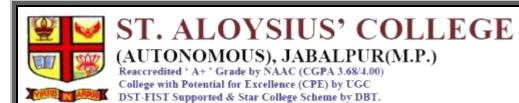
If any information furnished by you in your application of during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

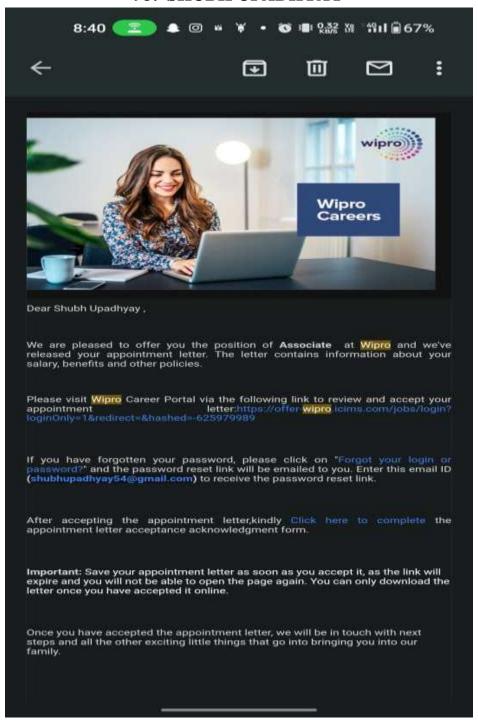
We encourage you to provide your acceptance of this EOI at campusplacements@concentrx.com

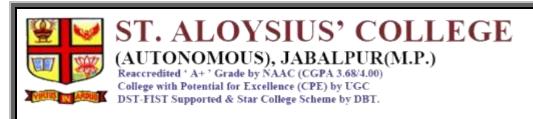
Concentrix Hiring Team

It Dr. Rearly Jack
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Placement Cell



### 93. SHUBH UPADHYAY





### 94. SHIVANI KURARIA

Date: 21-April-2022 Ms. SHIVANI KURARIYA # 2217, Newramnagar, Adhartal Jabalpur (Madhya Pradesh)

Re: Offer of Employment by G Digital Media Solutions India Pvt. Ltd.

Dear SHIVANI KURARIYA,

With the reference to your application and subsequent interview we had with you in regards to your employment in our organization. We are very pleased to confirm you our offer of employment. The terms of our offer and the benefits currently provided by the Company are as follows:

- This offer of employment is made to you in confidence, and its terms must not be disclosed by you to anyone.
- Designation: You are designated as Social Media Executive. This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company.
- Location: Your base location will be Jaipur (Rajasthan). Your services are transferable to any other place according to business need.
- 4. Salary: Your annual package in CTC term would be Rs. 1, 92, 000/-.
- Date of Joining: You shall be required to join us by 24-May-2022. We request you to report the HR to complete the joining formalities.



### (AUTONOMOUS), JABALPUR(M.P.)

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### 95. SHRUTI SHARMA

A ICICI Bank

#### PRIVATE AND CONFIDENTIAL

Reference No. - 1384095665 Applicant ID - 4508804

20-Jul-2021

Shruti Sharma

Dear Shruti,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at GADARWARA - P210. Your internship would take place at GADARWARA - P210. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

#### Commencement/Term:

- You shall be required to join our Bank on 26-Jul-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

#### Remuneration:

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

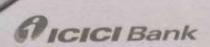
ICICI Bank Limited ICICI Bank Yowers Bandra-Kurla Complex Mumbai 400 051, India.

Tet. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icibiank.com Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India, Shudi



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



:2:

#### Reference No. - 1384095665 Shruti Sharma

- Your Base Salary will be Rs. 76,200 (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

#### Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 63,900 (Rupees Sixty -Three Thousand and Nine Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
  unexercised amount of the supplementary allowance will be paid to the employee
  subject to deduction of tax at source.

#### Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs 11,430 (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

#### Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
  are offered to eligible women employees by the Bank. Details of all types of leaves
  including the Maternity leave benefits offered to employees and eligibility criteria for
  availing such benefits are notified by the Bank under "Employee Benefit Policies"
  available on the Bank's intranet which will be accessible upon joining the Bank.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurta Complex Mumbai 400 051, India

Yel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd, Office : "Landmark", Race Course Circle, Vadodara 390007, India.





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 96. SRISHTI CHADDA



### Miles Education Private Limited

### AGREEMENT FOR PROVISION OF PART-TIME PROFESSIONAL SERVICES

This Agreement for Provision of Part-time Professional Services (hereinafter referred to as the "Agreement") is entered into and executed on this 26th of August, 2022, by and between:

Miles Education Private Limited, a Private Limited Company duly incorporated in India under the Companies Act - 2013, bearing Corporate Identification No. U22219TG2011PTC076218 and having its Registered Office situated at Ground-1 Floor, JST - Silicon Towers, Kondapur, Hyderabad - 500084 (hereinafter referred to as the "Miles").

#### AND

Ms Srishti Chadda, Jabalpur (hereinafter referred to as "Consultant").

#### WHEREAS:

Miles up-skills students and professionals to help them be future-ready and enable their career progression. Founded by Harvard and Stanford alumni, Miles offers globally recognized certifications in business analytics, emerging technologies, finance and accounting, digital marketing, leadership and strategy.

NOW THEREFORE, Miles and Consultant hereby have entered into this present Agreement with terms and conditions and understandings set forth below.

- Responsibilities of Consultant The Consultant will be responsible to carry out student relations where she he will primarily
  be responsible for counselling and mentoring students for Miles' skill offerings. The counselling can be either face-to-face or
  telephonic. The Consultant will be also responsible for delivering classes and presentation on behalf of Miles. Responsible to
  write, post, review OTB & different content.
- 2) Responsibilities of Miles Miles shall ensure below mentioned professional fees to the Consultant for the Services provided

Nature of Work	Rate per Hour
Offline Classes	₹ 1,700
Online Classes	₹ 1,200
Mentoring, Forum, Content and Other Academic work	₹ 400

The fee shall be paid by the 10th of the subsequent month subject to applicable deductions and withholdings provided the Consultant has rendered services to the satisfaction of Miles.

- 3) The Consultant undertakes to keep confidential and not disclose the contents of this Agreement, as well as all information disclosed to or obtained pursuant to this Agreement, and other information or documents that come into the Consultant's possession in connection with the performance of obligations under this Agreement.
- 4) This Agreement is valid for a period of 24 months from the date of commencement. This Agreement may be terminated by Miles or the Consultant by giving not less than 1 month notice in writing.
- 5) This Agreement is subject to the Consultant's position as a (full-time/ part time) faculty at Miles. This Agreement will automatically terminate in the event the Consultant's employment with Miles Education is terminated or a notice of termination has been served by either Miles or the Consultant.
- 6) This Agreement shall be governed by the applicable laws of India, and any disputes shall be subject to Hyderabad jurisdiction.

For, Miles Education Private Limited

William

Ms. Anita Kundhadiya General Manager – Human Resources I, Srishti Chadda, confirm that my start date Candidate Signature

-th coptember 2020

Regd Office: Level -1, JST Silicon Towers, Hitec City Road, Kondapur, Hyderabad 500084 Ph: +91-8655030770, Email: info://mileseducation.com

CIN No.: U22219TG2011PTC076218



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 97. ABHINAV PATHAK



Ipsos Legal Clearance:

#### EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT made and entered into as of the 01<sup>st</sup> day of March 2023 (the "Agreement"), by and between Ipsos Research Pvt. Ltd, a company incorporated under the Indian Companies Act, 1956 and having its registered office at 1701, 17th Floor, F Wing, Lotus Corporate Park, Off Western Express Highway, Goregaon East. Mumbai - 400063, India (hereinafter referred to as the "Company", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns), and Abhinav Pathak, residing at Plot 162, Sanjeevani Nagar, JD A gate ke Aage, Veersavarkar Ward, Ghana Jabalpur, Madhya Pradesh - 482003 (hereinafter referred to as "Employee").

#### WIINESSETH:

WHEREAS, the Company desires to employ Employee, and Employee desires to be employed by the Company, pursuant to the terms and conditions contained herein; and

WHEREAS, the Company and Employee desire to enter into this Agreement, as set forth below.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the parties hereto agree as follows:

#### EMPLOYMENT.

- (a) Company agrees to and hereby does employ Employee during the Term (as hereinafter defined) to render services to the Company and Employee hereby accepts such employment. Employee will have the title of Management Trainee – Research and shall have the duties and authorities customarily associated therewith. The Employee will currently be working at the Company's Mumbai office. However, employee is liable to be transferred to any of our other offices.
- (b) Employee agrees that, during the Term, Employee shall devote Employee's entire working time, attention, energy, knowledge and skill exclusively to the Company's business and the performance of the duties and responsibilities assigned to Employee hereunder and as may from time to time be assigned to Employee. In addition to the specific duties assigned to Employee, Employee will be expected to perform such other duties as are commensurate with Employee's position and responsibilities, including without limitation, (i) exercising Employee's best judgment; (ii) safeguarding and saving the assets of the Company from waste; and (iii) following, maintaining, and implementing the business plans, budgets, business procedures and directives established and promulgated by the Company, as modified or amended from time to time. The Company and all of its affiliated companies are sometimes referred to herein collectively as the "Ipsos Group".
- (c) During the Term, Employee shall not, except with the prior written consent of the Company, engage in any other business or enterprise, whether as owner, partner, shareholder, member, director, employee, consultant, advisor, retainer, contractor or otherwise.
- (d) As a condition of employment, Employee agrees to be bound by and to comply fully with all Company policies and procedures for employees, including but not limited to all terms and conditions set forth in any applicable employee handbook, code of conduct, compliance manual or any other memoranda and communication applicable to Employee, including the Ipsos Book of Policies and Procedures and the Ipsos Green Book (as such materials may be amended from time to time) (hereinafter referred to as "Company Policies") and

Swat

Ipsos Research Pvt. Ltd.
Registered Office:

Lotus Corporate Park, 1701, 17th Floor, F Wing, Off Western Express Highway, Goregaon East, Mumbel - 400063, India
Tell. +91 22 6620 8000 i Email : paos.india@ipaos.com | Website : www.insos.com
CIN : U74130MH2004PTC146904



### (AUTONOMOUS), JABALPUR(M.P.)

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Ipsos Legal Clearance:

(I) Except as required by law, no right to receive payments under this Agreement shall be subject to anticipation, commutation, alienation, sale, assignment, encumbrance, charge, pledge, or hypothecation, or to execution, attachment, levy, or similar process or assignment by operation of law, and any attempt, voluntary or involuntary, to effect any such action shall be null, void and of no effect.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

IPSOS RESEARCH PVT. LTD.

By: \_\_\_\_\_\_\_Swati Kundan Sinha Human Resources Director

Abhinav Pathak



### (AUTONOMOUS), JABALPUR(M.P.)

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Ipsos Legal Clearance:

#### Schedule 1

#### Abhinay Pathak Management Trainee - Research

Particular	Per Month	Per Annum
Basic Salary	21,125	2,53,500
House Rent Allowance	10,563	1,26,750
City Compensatory Allowance	18,129	2,17,543
Children Education Allowance	200	2,400
Hostel Education Allowance	600	7,200
Provident Fund (Company's contribution)		30,420
Gratuity	16:	12,188
Total Cost to The Company		6,50,000

#### Insurance Benefits:

You will be covered under life insurance policy up to Rs 5,00,000 Lakhs. You will be also covered under Mediclaim policy of up to 3,00,000/- p.a.

#### Terms and Conditions:

"Ipsos reserves the right to restructure your compensation under the organization wide compensation restructuring program/ process. As an when such restructuring process will take place your compensation structure will be aligned to new changed structure without impacting your overall Cost to Company (CTC). As a result, your monthly gross salary or offered compensation structure might get an impact but your overall CTC will remain same.



Ipsos Research Pvt. Ltd.

Registered Office: Lotus Corporate Park, 1701, 17th Floor, F Wing, Off Western Express Highway, Goregaon East, Mumbal - 400003, India Tel.: +91 22 6620 8000 | Email: lpsos.indla@lpsos.com | Website: www. CIN: U74130MH2004PTC146904

### (AUTONOMOUS), JABALPUR(M.P.)

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### 98. ABHISHEK MAHAWAR



### Chaitanya India Fin Credit Private Limited

Ref.No:- COHR/HO/0026/21-22

Date:24th Jan 2022

To, Abhishek Mahawar, House No 292, Water Works Road, Dhobi Ghat, Bhita, Jabalpur, Madhya Pradesh - 482001.

#### OFFER LETTER

Dear Mr. Abhishek Mahawar

#### Congratulations!!

With reference to the discussions, you had with us, we are pleased to offer you the position of Management Trainee at Chaitanya India Fin Credit Pvt. Ltd.

This Offer letter is valid till 2nd May 2022, and you are expected to join us on or before this date.

You will be paid a gross salary of **Rs. 63500**/- (Rupees Sixty-Three Thousand Five Hundred Only) per month which is subject to statutory deductions. In addition, you will be entitled for performance incentives and other benefits as per the policies of the company in force.

If you choose to accept this offer letter, please take a print of this letter, sign the acknowledgment and send it via email to us.

This offer is subject to a satisfactory background verification report, the offer letter will be deemed cancel in case of any discrepancy.

Note: - Offer letter is valid for 2days, if not accepted within will be deemed as null & Void.

Thanking You

For Chaitanya India Fin Credit Pyt-Ltd.

Gaurav Pathak Head HR

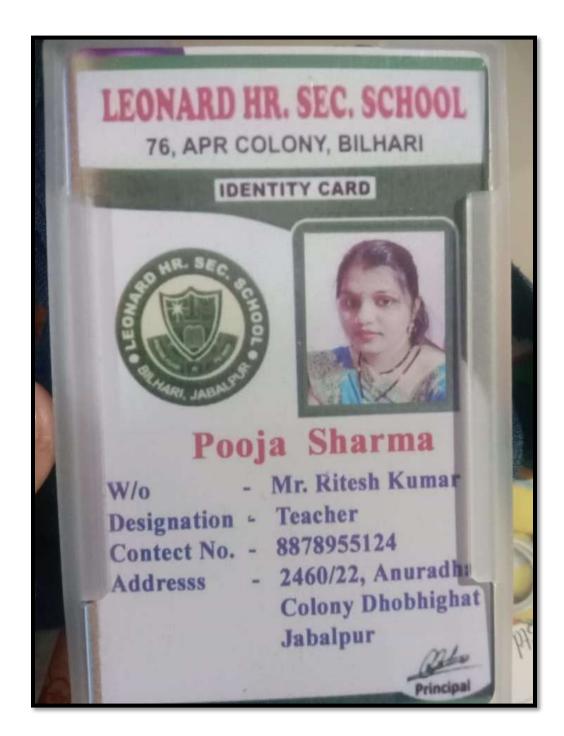
> E: corporate@chaitanyaindia.in | T: +91 80-26750010 | www.chaitanyaindia.in | CIN No.: U67190KA2009PTC049494 Registered Office: #145, 2nd Floor, No 145, NR Square, 1<sup>st</sup> Main Road, Sirsi Circle, Chamarajpet Bangalore 560-018

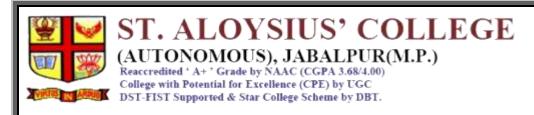


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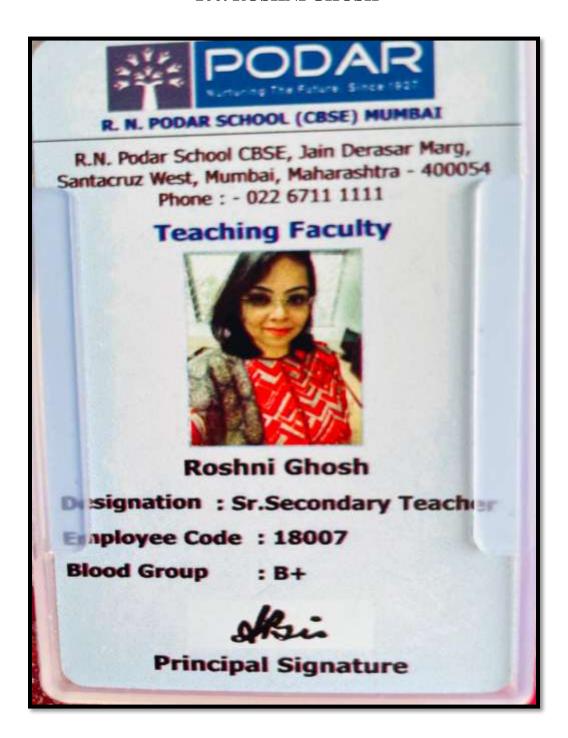
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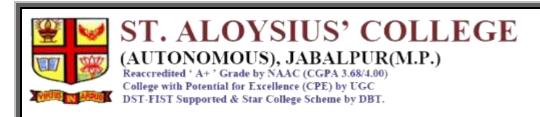
### 99. POOJA SHARMA



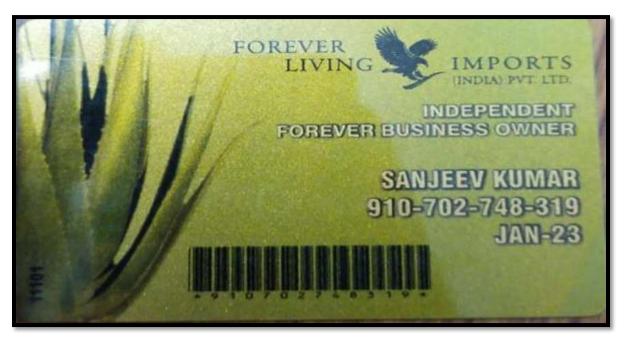


### 100. ROSHNI GHOSH





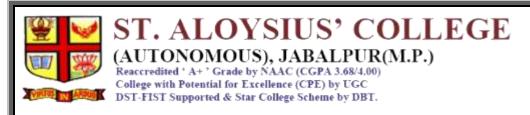
### 101. SANJEEV KUMAR



### 102. RAVEENA HARIYANI



Page 1



### 103. DEV MORE



### 104. DEEPESH MOTWANI



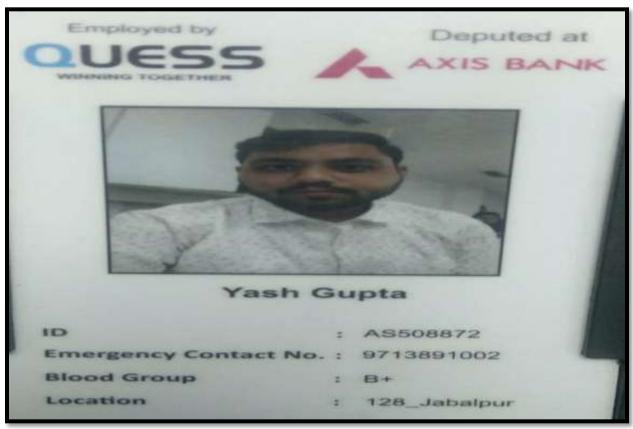
Page 2



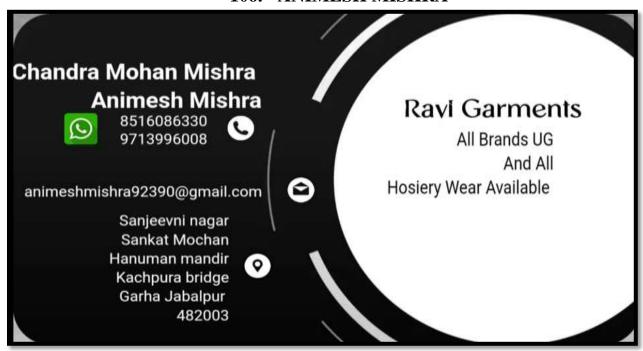
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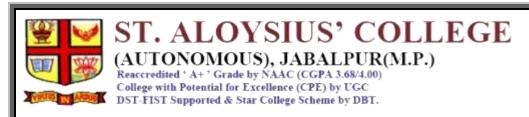
### 105. YASH GUPTA



### 106. ANIMESH MISHRA



Page 3

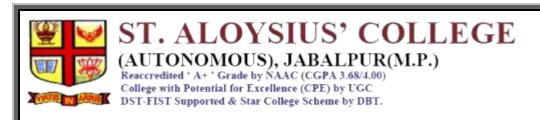


### 107. MANPREET SINGH

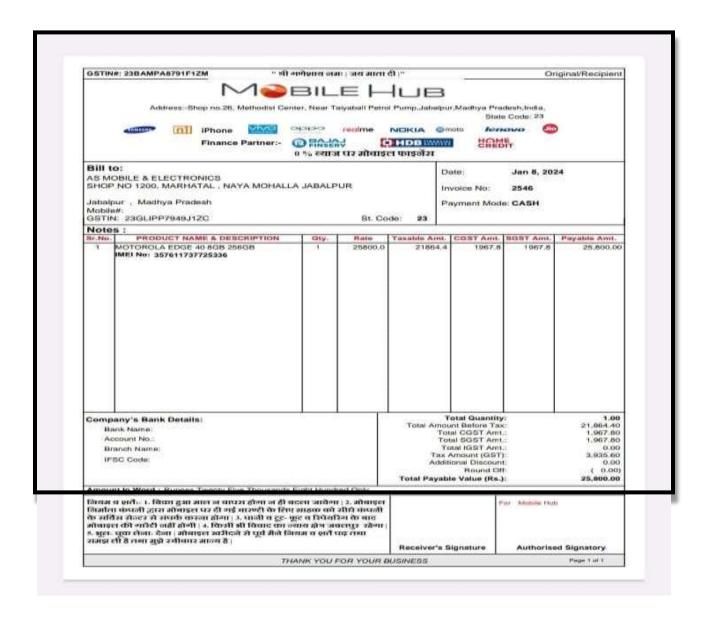


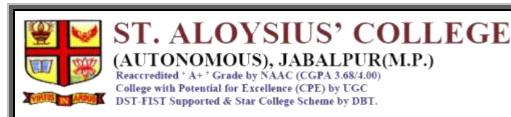
### 108. YASH RAJPUT





### 110. HIMANSHU ASHWANI





# 111. AREESH JAFRI

RAJIV MITTAL General Manager Human Resources



Page 6

May 1, 2023

Mohammad Areesh Jafri 5/2, Opposite Akashwani, Pali road, Sohagpur, Shahdol Madhya Pradesh – 484001

Dear Areesh,

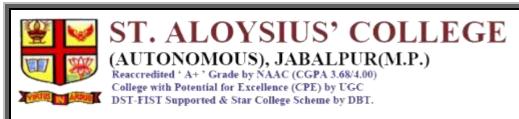
With reference to your application and the subsequent interview/s you had with us, we are pleased to appoint you as a 'Management Trainee' in Housing Development Finance Corporation Limited on the following terms:

- You will be placed in the Operations Department at our Bilaspur Office and will report to Mr. Akash Kumar Agrawal, Branch Manager - Bilaspur Office.
- 2. The details of your compensation package are indicated in the attached Annexure A.
- 3. The offer of appointment is subject to successful completion of your course and submission of passing certificate, mark sheet within six months of joining and submitting copies of your scholastic/academic and extra-curricular attachments, along with proof of your age and proof of last drawn salary. The records/documents that need to be submitted at the time of joining are indicated in the attached Annexure B.

You are also requested to bring your original documents/ certificates on the date of joining, for verification.

- 4. You will be on probation for a period of one year, which may be extended in case your performance is found unsatisfactory. During the probation period, your services can be dispensed with, without notice and without assigning any reason. You will continue to be on probation unless you are specifically confirmed in writing.
- In case you wish to resign from the services of Housing Development Finance Corporation Limited during the probation period, you will be required to give thirty days' notice or one month's gross salary in lieu of notice.

Notwithstanding anything contained herein above, the final relieving shall be subject to the exigencies of the job requirement and as such the notice period may vary. The decision of the Management and the concerned Department Head shall be final and binding in this regard and the condition of payment in lieu of notice period as mentioned above shall not be applicable in such cases.



# 112. MAUSAM NANDANWAR



Date: 2/09/2023 Offer Letter

Mr. Mousam Nandanwar

Nationality: Indian Passport No. U4719248

Dear Mr. Nandanwar,

We are pleased to extend to you an offer of employment for the position of Professional Photographer/Video Editor with THE BROKERS HOUSE REAL ESTATE LLC.

Following your successful application and subsequent interview, we believe that your skills and experience make you an excellent fit for our organization.

The date of your joining will be confirmed after you have reviewed and signed this offer letter. Your specific responsibilities will be outlined by the company upon your joining, and a detailed job description will be provided to ensure clarity and alignment with our expectations. We have every confidence that your knowledge, skills, and experience will prove to be invaluable assets to our team.

In terms of compensation, we are pleased to offer you a competitive salary of 3,500 AED per month.

We look forward to your favorable response to this offer. Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions outlined herein. If you have any questions or require further clarification, please do not hesitate to contact us.

Once again, congratulations on your successful interview, and we eagerly anticipate your contributions to THE BROKERS HOUSE REAL ESTATE LLC.

Warmly, Anuj Shukla Employee's Signature Mousam Nandanwar

Page 7

**CEO/ FOUNDER** 

THE BROKERS HOUSE REAL ESTATE LLC

Date:

Accepted by:

# 113. MALTHIAS DAS

#### LI HUFU BANK

We understand your world

October 09, 2023

Restricted

Matthias Dass M26919

I am pleased to inform you that in recognition of your efforts and based on your performance record, you have been promoted to Assistant Manager (Band - E1) effective September 01, 2023.

Accordingly, your revised annual compensation is as below:

Salary Elements	Amount (p.a.)	
Basic	97,500/-	
Other Allowances	61,328/-	
HRA	30,000/-	
Medical	15,000/-	
Conveyance	19,200/-	
Leave Travel Allowance	8,125/-	
Personal Pay	61,328/-	
Lunch Allowance	10,920/-	
Provident Fund^	21,600/-	
Gross Salary	3,25,000/-	

<sup>^</sup>Employer Contribution

You would be entitled to all perquisites and benefits as applicable to Band - E1.

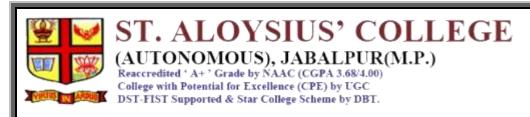
All other terms and conditions of your employment will remain unchanged.

I would like to take this opportunity to congratulate you personally on your promotion, which is a reflection of the Bank's confidence in your ability to execute the increased responsibilities.

Please note that the contents of this letter are personal and strictly confidential. You are not to discuss the same with anyone except your supervisor/manager.

We trust you will comply with this in all seriousness.

Yours Sincerely,



# 114. MANSI JAISWAL

# VICICI Bank

#### Remuneration Details

Name: Mansi Jaiswal

Position: Deputy Manager (Band I) Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900

<sup>\*</sup> Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

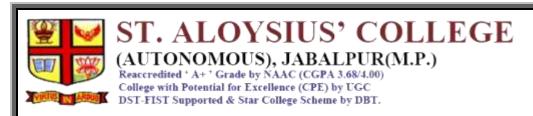
Date: 19-Jul-2022

Digitally signed by RAJNISH SINHA Date: 2022.07.19 18:27:18 +05:30

Reason: Offer Letter Location: Mumbai

Page 9

<sup>\*\*\*</sup> You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.



# 115. MUSKAN BAIN

# SuperProcure Transportation Management Simplified

#### Truckhall Private Limited

Manhar Mahal, Flat 3B, 4 Bakul Bagan Row, Lansdowne Market, Kolkata 700025, WB, IN CIN: U60221WB2016PTC217183

# Offer Letter.

# Congratulations Muskan!

Sunday, July 23, 2023,

Hno.10 Block Sudarshan 6th Batalion SAF Ranjhi Jabalpur, Madhya Pradesh India - 482005

Sub: Offer Letter

We are thrilled to welcome you to our organization and we are looking forward to your taking the role of "Operations - Trainee" at SuperProcure. The members of the SuperProcure family are passionate, analytical, and creative.

You will be provided with a formal appointment letter and additional information about the objectives and policies, benefit programmes and general employment conditions post joining.

With Best Wishes, For Truckhall Private Limited.

Mr. Anup Kumar Agarwal Director, SuperProcure

papelha



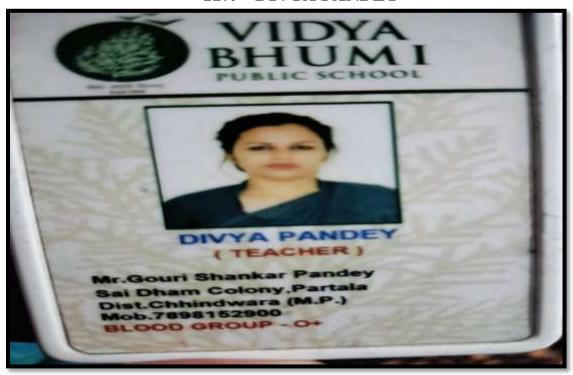
# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

# 116. MUSKAAN RAWAT



# 117. DIVYA PANDEY

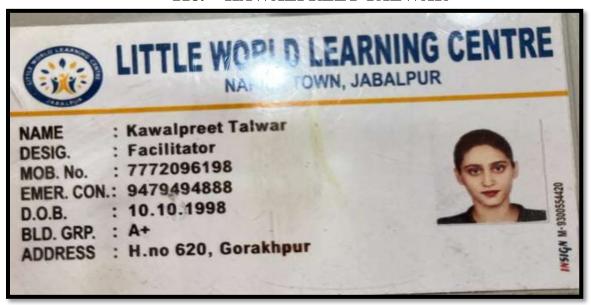




# (AUTONOMOUS), JABALPUR(M.P.)

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# 118. KAWALPREET TALWAR



# 119. PRANSHI AGRAWAL

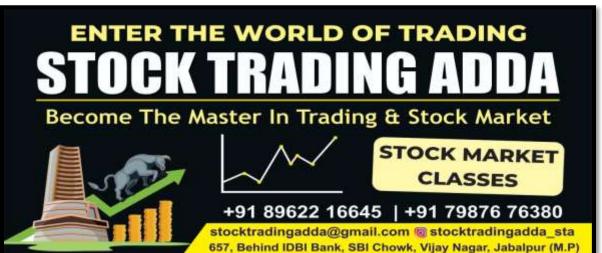




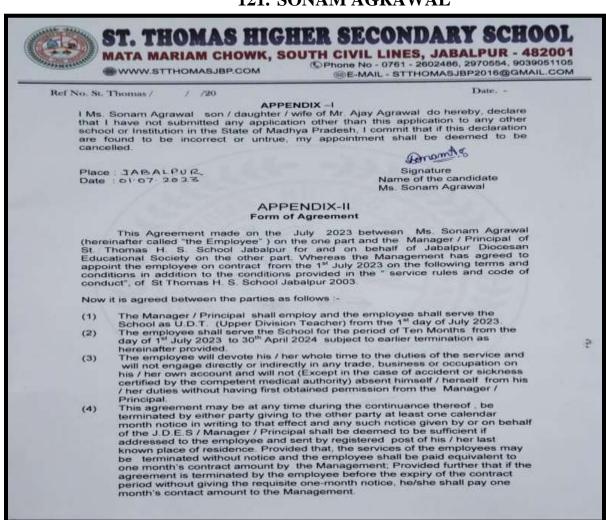
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### 120. VANSHIKA DUBEY



# 121. SONAM AGRAWAL





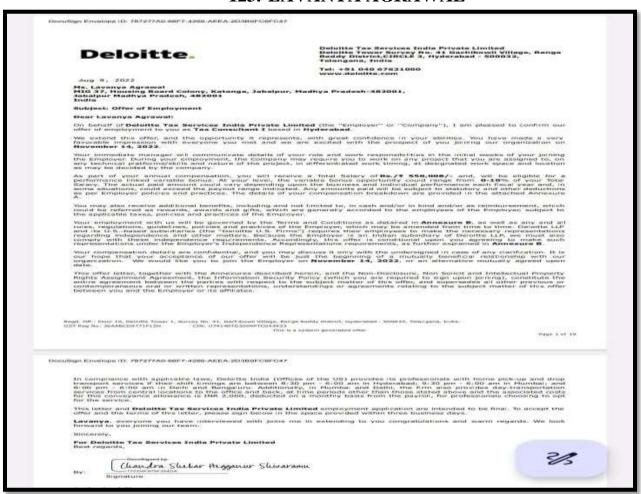
# (AUTONOMOUS), JABALPUR(M.P.)

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### 122, ASHISH TOPPO



### 123. LAVANYA AGRAWAL





(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 124. HEMANT CHATTANI

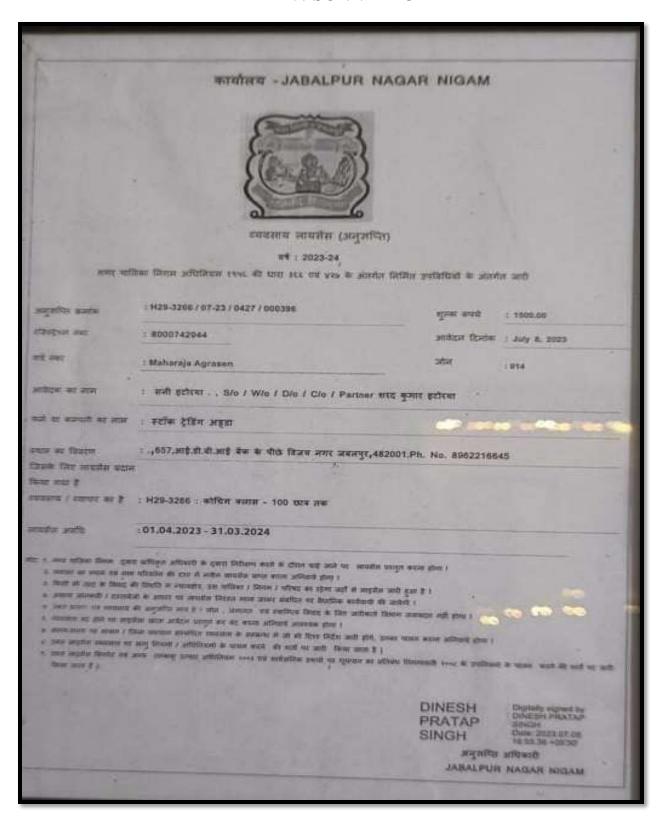
NEW DELHI   10017			
DATE JOINED   DEPARTMENT   BD & SALES	NetAmbil		
R-97183			
Bank Account	SUB DEPARTMENT N/A		
### SALARY DETAILS  ### SALARY DETAILS  ### SALARY DETAILS  ### SALARY DETAILS  ### ACTUAL PAYABLE DAYS	BANK IFSC IMITED KKBK0005922		
SALARY DETAILS           ACTUAL PAYABLE DAYS 30         TOTAL WORKING DAYS 20         LOSS OF PAY DAYS 30           EARNINGS           Basic         12787.00         PF Employee           HRA         6393.00         ESI Employee           FBonus         1065.00         Total Contributions (B)           Special Allowance         0.00         TAXES & DEDUCTIONS           HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	PF NUMBER MRNOI00369470000108502		
### ACTUAL PAYABLE DAYS 30 ** TOTAL WORKING DAYS 0 ** CONTRIBUTION PF Employee Basic 12787.00 ESI Employee ESI Employee FBonus 1065.00 Total Contributions (B) ** Special Allowance 0.00 Basic Arrear 2475.00 TAXES & DEDUCTIONS HRA Arrear 1237.00 HeadSet Ded IDCard Ded FBonus Arrear 206.00 IDCard Ded Special Allowance Arrear 0.00 Professional Tax Transport Allowance (Reim) 0.00 Sal Adv Internet Allowance (Reim) 0.00 LWF Mobile Allowance (Reim) 0.00 Total Income Tax Referral Bonus 0.00 Other Deduction Reward 0.00 Cher Deduction			
Second			
Basic         12787.00         PF Employee           HRA         6393.00         ESI Employee           FBonus         1065.00         Total Contributions (B)           Special Allowance         0.00           Basic Arrear         2475.00         TAXES & DEDUCTIONS           HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	DAYS PAYABLE 30		
HRA         6393.00         ESI Employee           FBonus         1065.00         Total Contributions (B)           Special Allowance         0.00         TAXES & DEDUCTIONS           Basic Arrear         2475.00         TAXES & DEDUCTIONS           HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	1831.00		
Special Allowance         0.00           Basic Arrear         2475.00         TAXES & DEDUCTIONS           HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	184.00		
Basic Arrear         2475,00         TAXES & DEDUCTIONS           HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	542.00		
HRA Arrear         1237.00         HeadSet Ded           FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction			
FBonus Arrear         206.00         IDCard Ded           Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction			
Special Allowance Arrear         0.00         Professional Tax           Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	0.00		
Transport Allowance (Reim)         0.00         Sal Adv           Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	0.00		
Internet Allowance (Reim)         0.00         LWF           Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00	125.00		
Mobile Allowance (Reim)         0.00         Notice Recovery           On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	0.00		
On-Field Allowance         250.00         Total Income Tax           Referral Bonus         0.00         Other Deduction           Reward         0.00         Other Deduction	0.00		
Referral Bonus 0.00 Other Deduction Reward 0.00	0.00		
Reward 0.00	0.00		
78.5 - 1770-0-70	0.00		
Leave Encashment 0.00			
Retention Bonus 0.00 Total Deductions (C)	125.00		
Total Earnings (A) 24413.00			
Net Salary Payable ( A - B - C ) 22273			

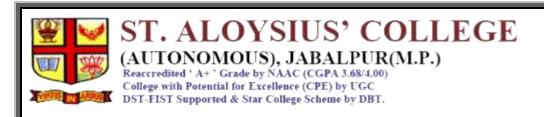


# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 125. SUNNY ITORIA





### 127. SHAILENDRA JAIN



Shailendra Jain Navneet Jain Sajal Jain

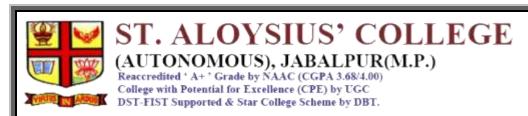
# S.N. Traders



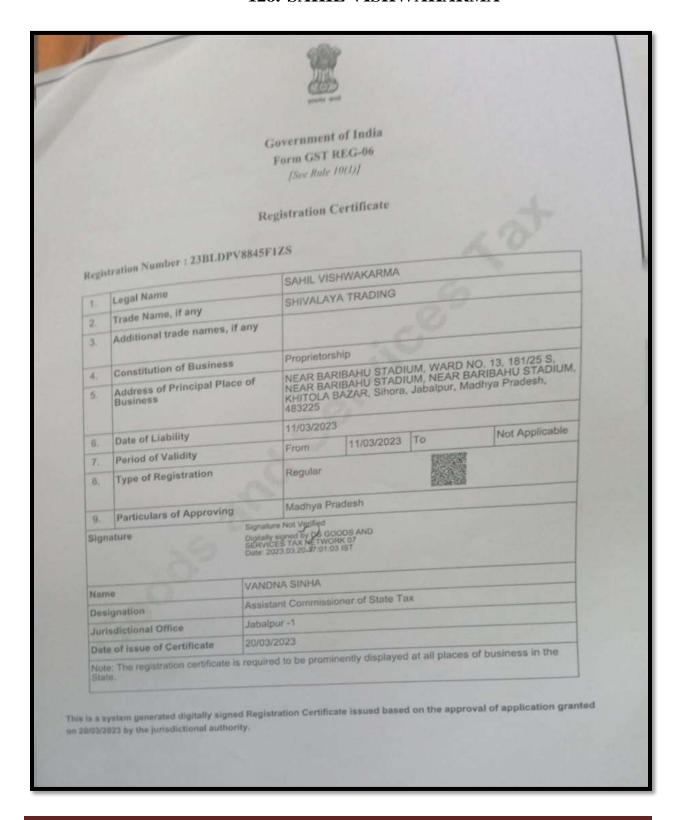
Wholesalers of Fancy Sarees and Lehangas

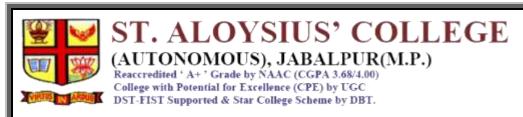
428 , Pandariba Road , Jawaharganj - Jabalpur (M.P.) 482001

9826322818, 9926324701, 9407819519



# 128. SAHIL VISHWAKARMA





# 129. ELISH KHAYANI



D D J AND CO
CHARTERED ACCOUNTANTS
399, Behind Omega Hospital,
Golbazar, Jabalpur, (M.P.), 482002
Mob. 8770319162, 8989125394
E-Mail: jain,ddjandco@gmail.com

# EXPERIENCE CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Elish Khyani having PAN -GSUPK35768 and Aadhar No. 9443-0599-0682 residing at H NO, 1305 Shukla Hotel Lal Mati, Jabalpur – 482001 have worked as an account assistant in DDJ and Co. Chartered Accountants and have worked in the field of Accounting and auditing of all types of organization. The period served under DDJ and Co. starting form 01/10/2021 to 31/05/2022 getting Salary amounting Rs.7000/- per month.

FOR D D J AND CO CHARTERED ACCOUNATINT

Dishank Jain Pariner

where

MRN: 442422 FRN: 031111C

Date: 01/11/2022

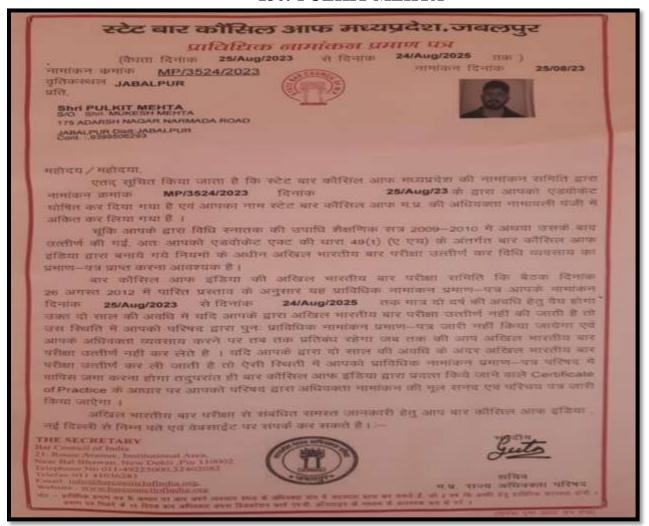




# (AUTONOMOUS), JABALPUR(M.P.)

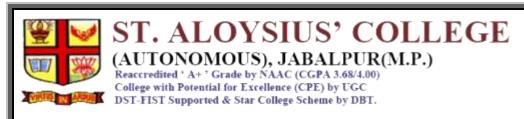
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

# 130. PULKIT MEHTA



### 131. RAVI DASWANI





### 132. RIDAM AGRAWAL



grapdes.com

Grapdes Partners Private Limited & M/s. Grapdes Media Services (collectively "Grapdes") Flat 302, Tower 23 Sky City II Vanagaram, Chennai Tamil Nadu 600095

December 07, 2023

Ridam Agrawal 584, Agrawal Colony Kamla Nehru Ward Sneh Nagar, Jabalpur Madhya Pradesh 482002

#### Dear Ms. Ridam Agrawal,

It gives me immense pleasure to issue you an Order of Confirmation of your engagement in accordance with Clause 3 of your Retainer Agreement with Grapdes. This order denotes the conclusion of your probationary period and shall have retrospective effect from December 06, 2023.

On successful execution of duties, Grapdes is happy to offer you a revised monthly compensation of ₹27,500. This compensation shall be paid to you monthly at the end of each month/number of days that you render services to Grapdes.

Please note that all other terms of your engagement shall continue to apply as per your Retainer Agreement dated May 15, 2023.

Kindly acknowledge this Order of Confirmation and its terms by signing this copy of the letter and returning it to Grapdes via email. We are looking forward to working with you.

Regards,

Vidya Ajith Admin Officer

Countersigned: Ridam Agrawal



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# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 133. PRATIBHA SINGH THAKUR



#### OFFER LETTER

Date: May 23, 2022

Pratibha Singh Thakur Ahmedabad

Deer Pratibha.

This has reference to your application and the subsequent interviews you had with us.

We have pleasure in offering you employment as "Sales Trainee" in our Company.

The details of salary offered to you is attached hereto as Annexure-I.

As a part of the Sales Trainee Program, you will undergo a multiple stint based rotational learning and delivery program for 6 months to gain relevant knowledge and hands-on experience of the business.

The stints will be arrywhere in India to provide with business understanding on challenges and opportunities under a strong mentor. The timeline of the stint will be in line with the business needs. Post NUCCESSINI completion of the sales trained program, you will be confirmed as "Sales Executive".

If the above offer is acceptable to you, you will be required to join us on or before June 13, 2022. As per the normal practice, a detailed appointment letter will be issued to you on the day of joining

Please let us have your acceptance of the above terms and conditions on the duplicate copy of this letter by May 26, 2022.

On the day of joining, you are requested to bring with you:

#### For Submission: -

- · Copy of PAN card
- Copy of Aadhar Card

#### **Working Hours**

All employees are required to work 6 days a week and meet the minimum quota of daily working hours viz 9 hraiday.

This Offer Letter is also accompanied by the following forms:

Personal Information Details (Soft Copy)

Corporate Office: "Art Gold House", A-DL A Wing, 3rd Floor, Photons Market City, LRS Mary, Murille (Meet), Muritini 409 879, 60 decembers, WCM 541, 421 32 3222 0000 Flor, 491 22 3322-6522

Rings: Carting: Carting: 504 to 607. Village Securiosals, Ed. Thora: Cart-Plane: 412 258, Selec.
Tel. -97-2107-440503-5440-gale-Not Fee: -91-2107-2000-048 (Utester-Notice\*Cost 250 Ann.) sweet biologisches.

Page 22

7



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



### ANNEXURE I

Pratibha Singh Thakur

Designation

: Sales Trainee

Pay Grade

PG15

Location

Ahmedabad

#### Salary Fitment

#### Amount (In INR)

		Amount (in it.
Particulars	Monthly	Annual
Basic Salary	16,828	201,934
HRA	6,731	80,774
Leave Travel Allowance	1,402	16,828
Special Allowance	12,434	149,207
Total Fixed salary (AGC) = A	37,395	448,743
Variable Pay @ Target * (B)	5,609	67,311
Total Cash = (C = A + B)	43,005	516,054
Employer's PF Contribution - 12%	2,019	24,232
Gratuity - 4.81%	809	9,713
Benefits (D)	2,829	33,945
Cost to Company (CTC = C + D)	45,833	550,000
Insurance Premium ** (GMC + GPA + GTL)	6,840	82,085
Joining Bonus ***		1,00,000

Joining Bonus \*\*\*This amount will be paid out to you in 2 equal installments -

Variable Pay @ Target \*: Pro-rated and paid as per the company's policy

Telephone and Data Reimbursement: As per company's Policy

#### Insurance \*\*:

- i) Group Mediclaim Insurance Cover of 5 Lakhs for Self, Spouse, 2 dependent children and dependent parents.
- ii) Personal Accident Employee covered up to 3 years of Fixed salary (AGC)
- iii) Term Life Employee covered up to 3 years of Fixed salary (AGC)

#### For Kimberly-Clark India Private Limited

Radhika Tomar

HR Director

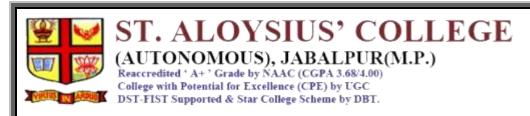
"Art Guid Hyuar", 8-00. A Wing, 3rd Floor, Phoenis Market City, CBS Mary, Klatis (West), Municial 400 070, Mahamatera, 0x002 Tel. +91.22 3322 0000 Fac +91.22 3322.0022

Alogo, Office: Clar No. 934 to 937, yrange Sansoward, Tal. Sterut, Daf. Plane. 412 208, note: Tel. #95-2137-666523 (Main gate No. Fax: #97-2137-35253) Cdb. U74-959N 1897 C081390 Web. Invest All

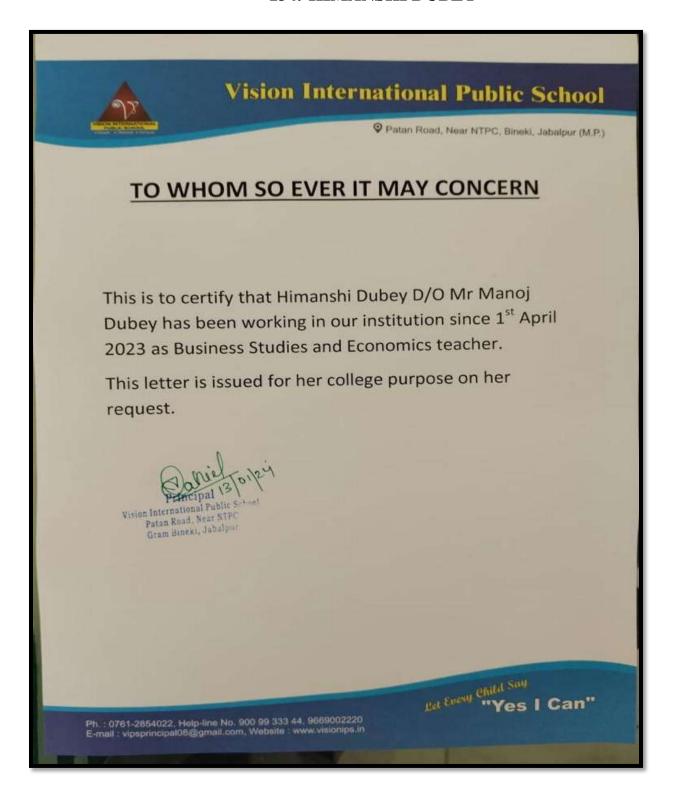
<sup>1)</sup> INR 50,000 /- along with second month's safary as a joining bonus,

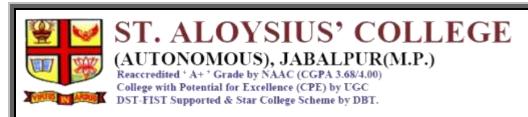
INR 50,000 /- after completion of one year (12 months), in Kimberly-Clark India

If you resign from the services of the company within 24 months, the above-mentioned claw back clauses will be applicable from date of joining and will be recovered from the full and final settlement



# 134. HIMANSHI DUBEY





### 135. SIDDHARTH PATHNIK



14 Oct 2022

#### Siddhant Patnaik

350/4 , RBIII , Hawabagh Railway Colony , Opposite Dr. Bhandari , Gorakhpur, Jabalpur , Madhya Pradesh.

#### Dear Siddhant,

We are delighted to offer you a role as Manager - Hiring Partnerships with Crio.Do - QIFT SOLUTECH Private Limited ("QIFT") as per the terms given below. Your joining date is October 19th, 2022

The total fixed pay offered to you will be **Rs 5,50,000/- per annum** (including applicable taxes if any). A detailed breakup of the salary structure and conditions are described on Annexure – A.

Crio.Do, you will soon discover, is all about people - the best people. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

### Best Regards

AS

Sridher & Rathinamurthy

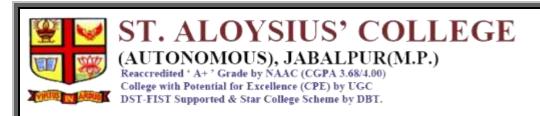
#### Please Note:

- On your first day of employment, please report to our office along with the documents mentioned in Annexure 'C'. Should there be a change in your start date, it is mandatory for you to communicate the same to us a week in advance as this impacts your experience with Crio.Do.
- Please refer to the Annexure "B" of this letter for details on the Terms of Employment, which shall apply to your employment. By signing a copy of this letter, you agree to abide by these terms and any other published terms in effect from time to time throughout the period of your employment.

www.crio.do

Contact us: ping@criodo.com

Registered Address: Dio.Do. Qift Solutech Pvi Limited (Circ. U2/290/A2018FC112875), #175 and #176. Dollars Colony,
Phase 4, JP Nage, Banneghatta Main Road,Bengalius, Karnataka 560076



# 136. PRIYANSH AGRAWAL



Goods and Services Tax Identification Number: 23AFCFS3851C1ZD

SR INDUSTRIES **Legal Name** SR INDUSTRIES Trade Name, if any

#### Details of Managing / Authorized Partners

Goodsaing



2



Designation/Status Resident of State

Name

Designation/Status Resident of State

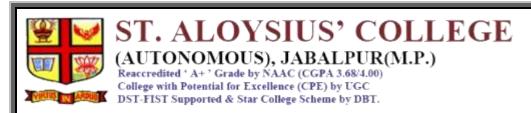
HARSH AGRAWAL

PARTNER

Madhya Pradesh PRIYANSH AGRAWAL

PARTNER

Madhya Pradesh



# 137. RADHIKA RAO



### 138. STUTI GARHWAL

Dear Miss. Stuti Garhwal,

We are pleased that you have accepted the offer to join MasterCard team as a Customer Care Executive.

Mentioned below details for reference.

- Title: Customer Care Executive
- Start date: 10 Apr 2023
- Company Name: Teleperformance Global Services Private Limited
- Work Location: Plot no. 6/4 & 19 PU-3 Commercial Scheme 54 Indore Madhya Pradesh PIN-452001
- Salary (Annually): 354,000.00
- Leaves(Annually): 26 leaves (per completed month of service)



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 139. AJAY DIXIT



3rd February 2023

Mr. Ajay Dixit

#### LETTER OF INTENT

Dear Ajay,

This is in response to the interest shown by you to be a part of this organization and the subsequent interview discussion that you had with us. We take the pleasure to offer you the position of **Assistant Manager** - **Sourcing** with Justo Realfintech Private limited.

You are hereby offered an annual compensation of Rs. 600000/- (Rupees Six Lakhs Only).

The annual compensation includes Rs. 120000/- (Rupees One Lakh Twenty Thousand Only) as variable Pay to be released monthly basis against achievement of set performance benchmark for Year.

Your date of joining will not be later than 06th February 2023.

Your initial posting will be in **Pune**. You are required to confirm us the offer of appointment and date of joining. On joining the organization, the appointment letter will be issued and all appointment related, non-disclosures, non-compete, proprietary information agreement need to be accepted and signed. Joining is subject to positive reference check undertaken by the organization or any third party appointed by the organization.

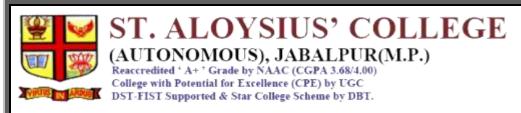
The management reserves the right to withdraw this offer, before your acceptance of the same without providing any reason.

On behalf of JUSTO REALFINTECH PRIVATE LIMITED



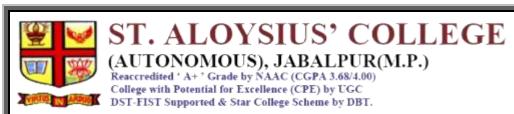
JAYSHREE RAO GM - Corporate HR

Regd. Office: Justo Realfintech Pvt. Ltd. 801 & 802, 8th Floor, El Tara Building, Panchkutir, Behind Delphi Building, Hiranandani Gardens, Powai, Mumbai 400076. CIN No. U67190MH2019PTC323318



# 140. AKASH PATEL





### 142. DEEPANSH GUPTA



# 143. AYUSHI NEMA

#### Date:

Ref: Cialfor-2022-HR-001

Dear Ayushee

Subject: Welcome to Cialfor

Based upon your performance in the Group Discussion, Online Test and Personal Interview/s, you have been selected for preliminary training. During this period, your training will be in the physical mode.

You will be designated as a Cialfor – Assistant Manager Human Resources & Project Coordinator and will subsequently begin with 6 month on-job training. During this time, you may be required to relocate to another city. You will be entitled to a CTC of INR 3,35,000 (Indian Rupees Three Lakh and Thirty Five Thousand only) per annum during this training (Package is under review/revision). Cialfor will not provide or reimburse any accommodation or travel expenses during this period. If, however, you are required to travel on official business during this period, those expenses will be borne by or reimburse by Cialfor.

Also, I accept on the following terms:

I have not paid any person to secure this position/Job opportunity.

The information given by me in my resume and other related documents is 100% true.

This appointment is subjected to, you are acknowledging and accepting, the terms and conditions mentioned in Annexure - A.

Regards,

#### Saket Mishra

Director — Human Resources & Compliance and Consultant Digital Forensics Cialfor Research Labs Private Limited

I agree to the above terms & conditions, and the terms and conditions mentioned in Annexure-A.

Name:

Date:



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 144. ANSAR AHMED



www.iksula.com 022-66330100 CIN U93000MH2007PTC172659

Date: 15-Sep-2021

Ansar Ahmed

Letter of Internship

Dear Ansar

It is our pleasure to offer you the position of eCommerce Consultant at Iksula. We hope to make a long-term association based on trust, professionalism and high standards of performance.

#### Stipend:

Your total Stipend will be Rs. 12,500/- per month.

#### Joining Date:

Your joining date will be 15-Sep-2021. (Internship Period – 11 Months)

#### Other Terms:

The company could for reasons professional, ethical or performance related, relieve you from your services by giving a notice of 15 days or by giving the salary in lieu of the notice. You may also terminate service from your side by giving the same notice to the company. In case of a gross misconduct, the company reserves the right to terminate your employment with immediate effect and the company retains the right to withhold all settlement amounts and correspondences.

We look forward to a long and mutually rewarding association with you. Please do not hesitate to contact the undersigned if you have any queries regarding any aspect of this offer or for assistance prior to coming on board.

Please acknowledge your acceptance of the offer.

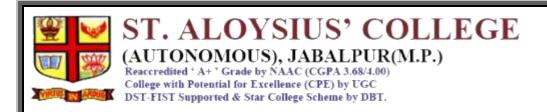
MUMBA

Yours Sincerely.

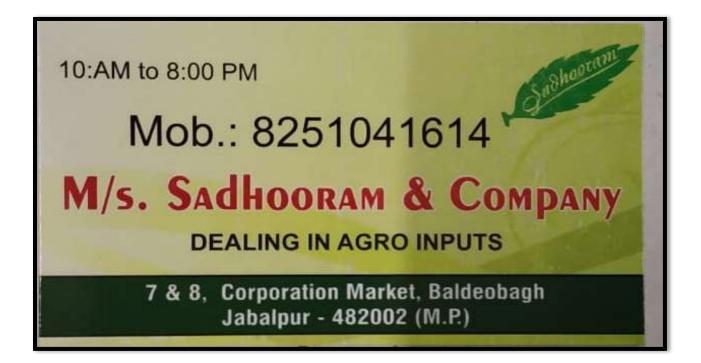
For Iksula Services Pvt. Ltd.

Dhruba Jyoti Basumata

COO & Director



# 146. MOHIT KUNGANI





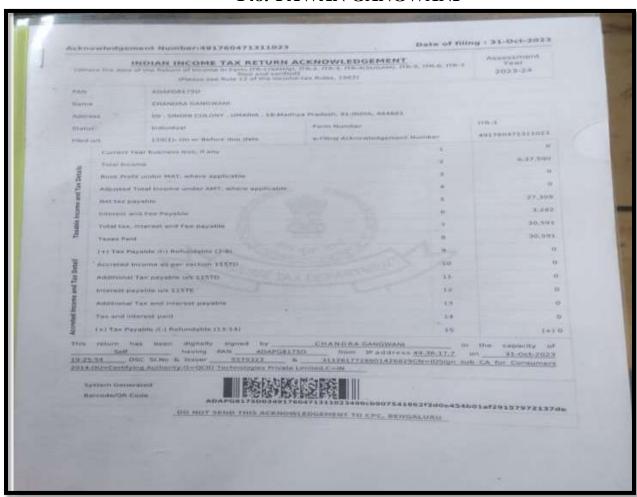
# (AUTONOMOUS), JABALPUR(M.P.)

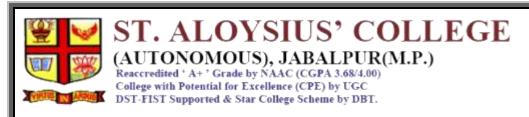
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 147. ANIMESH DUBEY



# 148. PAWAN GANGWANI





# 149. SHUBHI SAXENA



Shubhi Saxena Page 2

27 December 2022

Ms. Shubhi Saxena B-88/A,Priyadarshini Colony Dumna, Jabalpur, 482001

# Your appointment as Consultant in Business Consulting Risk.

Dear Shubhi,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP** subject to the following terms and conditions. Further, we understand that you have appeared / will be appearing for Final exams. This appointment is subject to you clearing said exams. In case you are unsuccessful this appointment will automatically be void.

#### Job Title

You shall be designated as Consultant in Band 5.

The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect, thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.

#### 2. Date of joining

As agreed, you shall join the services of the Firm on 08 May 2023.



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

# 150. AAYUSH SHUKLA

Plot no. 250/823, C.O.D Colony, Suhagi , Adhartal, Jabalpur

Sub: Admission as Company Secretary Management Trainee

Dear Aayush,

With reference to your application and the subsequent discussion we had with you, the company (Dilip Buildcon Limited) is engaged you as "Company Secretary Management Trainee" for the period of 21 months with effect from 05/07/2023, in the following terms and conditions.

- a. Mr. Aayush Shukla, (Reg. No: 440706399/08/2018)
- You will undertake regular training in our organization for the period from 05/07/2023 as CS Management Trainee for practical exposure.
- c. Place of training will be at Dilip Buildcon Limited, Corporate Office, Plot No.5, Govind Narayan Singh Gate, Chuna Bhatti, Bhopal.
- d. The Company, Dilip Buildcon Ltd does not take any liability during this period of internship, on account of personal safety, accident, etc.
- e. You will have to observe the Code of Conduct Rules and regulations of the Company during the Training and also ensure her own safety & security.
- The training does not entitle the candidate for any consideration for employment in the Company.
- g. You will be paid a Monthly Stipend of Rs. 7500/-.
- h. You will not be entitled for other HR benefits which are provided to other regular employees in the company.
- i. You may report for training at 09:15 AM

Contact Person: Mr. Abhishek Shrivastava, Head (CS)

We request you to confirm this arrangement by returning to us a duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions herein contained.

Thanking you,

For & on behalf of Dilip Buildcon Limited

Abhishek Shrivastava Company Secretary

Membership No.: A19703



### 151. AKASH VISHWAKARMA



S&P Capital IQ (India) Pvt. Ltd.

Survey No. 83/1, Floor No. 18, 20, 21, Sky Vlow 10, Krisnelodge City, Raidungsm Village, Serlingsmpally Mand st. Hydrerabad, Telangana-500081 Tel: +91-40-4468656, Fax: +91-40-23112133 CM: U72200751994PTC018719 www.spalobal.com

# OFFER LETTER Private & Confidential

May 17, 2023

Mr Akash Vishwakarma

HNo 1879,

Near kishan hotel Ranjhi, Jabalpur- 482005 India

We are pleased to offer you an employment opportunity as Data Analyst at S&P Capital IQ (India) Pvt. Ltd ("Company"), Hyderabad.

Job Grade: 7A

Segment: S&P Global Market Intelligence

Date of Joining: June 19, 2023

Your total earnings (Cost to company) is Rs. 669,320.00 (For details refer to Annexure-II and Addendum).

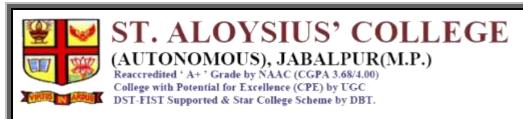
The terms and conditions of this offer are enclosed herewith in Annexure - I.

This offer is subject to (i) confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of June 19, 2023 ("Date of Joining") and at all times thereafter; (ii) the successful verification of your background information; and (iii) you reporting to Company on the Date of Joining. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

Please note that the joining conditions also include you being present to complete the induction and onboarding process. In the current remote working environment, this will include you being physically present at the address provided by you during the on-boarding process with the Company and being able to receive Company property including the laptop as part of the induction and on-boarding process within the time period as stipulated by the Company to you. You will also need to complete related induction processes, which may be conducted remotely by the Company at its discretion. You will be required to provide requested personal information, education and employment documents as part of the onboarding process as intimated by the Company.

Please note all Company property including, but not limited to, the laptop, intellectual property, notes, reports etc., as may be provided to you are the property of the Company at all times and are to be used with utmost care.

You are requested to kindly acknowledge your acceptance of the offer letter (including the Annexures) by signing below and sharing digitally signed copy of the letter within 5 days of receipt. The terms set out in this offer letter are for your guidance and not necessarily exhaustive.



# 152. VIBHA TIWARI



Prodware Solutions Pvt. Ltd.
Office No. 901, Odyssey IT Park,
Road No 9, Wagle Industrial Estate,
Thane 400604 (INDIA)

Email: info.india@prodwaresol.com

Date: 3rd March 2023

To.

Vibha Tiwari,

D/O, Banwari Lal Tiwari,

568 Tiwari Dairy, Moulana Ki Gali,

Sardar Vallabh Bhai Patel Ward,

Jabalpur, Madhya Pradesh, 482002.

Subject: Offer Letter

#### Dear Vibha,

This is with reference to your application for employment and subsequent discussions you had with us. It is our pleasure to welcome you to Prodware Solutions Pvt. Ltd (the "Company") as "Talent Acquisition Specialist-US" on the terms and conditions mentioned below and in the Employment Agreement marked as Annexure A:

### 1. Joining date

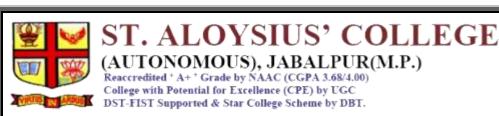
- 1.1. You are required to join from 13th March 2023 at Thane, Maharashtra and your onboarding formalities will be done in the office at 5 PM. The Offer stands withdrawn thereafter, unless the date is extended at the discretion of the Company and communicated to you in writing. This will be a work from office opportunity.
- 1.2. At the time of joining, you are expected to carry originals of the documents specified in Annexure B and submit the copies of the same to the HR Team.

#### 2. Location-

2.1. You would be operating out from Mumbai. However, depending upon business requirements, your services may be transferred to any other branch/ location of the Company or any of its sister concerns at any other location.

#### 3. Remuneration-

- 3.1. Your "Annual CTC" will be Rs. 7,20,000/- (Rupees Seven Lakhs & Twenty Thousand only). Salary details are indicated in the compensation breakup document marked as Annexure C. The compensation package is strictly confidential between you and the Company and should not be discussed with anyone, including your fellow colleagues nor divulged to anyone, in any manner whatsoever.
- 3.2. In case of any change in the existing statutes or introduction of new statutes, the Company reserves a right to adjust the salary components within the then existing



# 153. AMAN CHOUDHURY



#### OFFER CUM APPOINTMENT LETTER

Date: 11 July 2022

Name: Aman Choudhury

Address: M-16, Sainik Society, Shakti Nagar, Jabalpur - 482001

#### Dear Aman Choudhury

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

#### 1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than 11 July 2022

Your work location would be **Jabalpur** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

#### 2. Department, Designation:

Department: - Sales

Designation: - Business Development Associate - Sales

### 154. ABHISHEK KUMAR GOND



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email: hdb.hrcompliance@hdbfs.com Web: www.hdbfs.com CIN - U65993GJ2007PLC051028

March 8, 2022

Ref:HDBFS/21-22/HRIC305502/Appt/A56698

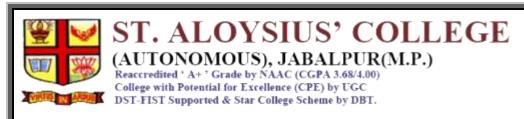
Mr.Abhishek Kumar Gond, House No. 4618/1-B, Samudayik Bhawan, Pachmatha Mandir Road, Near Adhartal Police Station, Jabalpur-482004

Dear Mr. Abhishek Kumar Gond,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.



# 155. AMRITA MISHRA



#### OFFER LETTER

Gurgaon, Noida, Bangalore, Hyderabad

27th May 2022

Amrita

Gurugram, Haryana

Subject: Offer of appointment as Admission Counselor (7A) -Business with Sunstone Education Technology Pvt Ltd.

Dear Amrita,

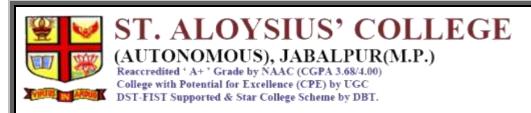
Congratulations!

We are delighted to have you join Sunstone as Admission Counselor(7A) - Business at Jabalpur.

At Sunstone, we have aggressive plans to create a future-ready generation of youngsters by providing them with access to relevant and industry-oriented curriculum in sync with the latest pedagogical innovations. We are excited to welcome you to the family and are confident that you will be able to make a significant contribution to our plans and the success of the organization.

The offer of employment is subject to your satisfactory completion of the Company's pre-hire procedures on the following terms and conditions:

- Your effective date of employment will be Monday, May 30, 2022.
- Your job location will be "Mangalayatan University, NH-30, Mandla Road, Near Sharda Davi Mandir, Richai, Barela, Jabalpur, Madhya Pradesh-483001.".
- Your annual compensation will be INR 5,00,000 LPA (Total CTC) and the same shall be paid to you on a monthly basis as per the components mentioned in Annexure A. The salary break-up enclosed herewith has been discussed and accepted by you during the selection process.
- Performance linked Variable INR 1,50,000/- which is part of your CTC will be paid out annually during our performance evaluation cycle in April-May based on your eligibility.



# 156. ADITYA TAMRAKAR



# 157. AJMEET SINGH

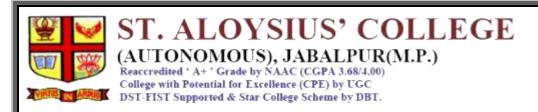
Parmeet Singh Ajmeet Singh Mob. 8878884111 9754047828

# **IVY MACHINERY**

Deals In All Types Of

Turbo core, Steering Pump, Fuel pump Moter, Hydraulic Clutch Release Bearing, Clock spring, Clutch Cylinder, Master cylinder, Sensor, Steering Rack Assy

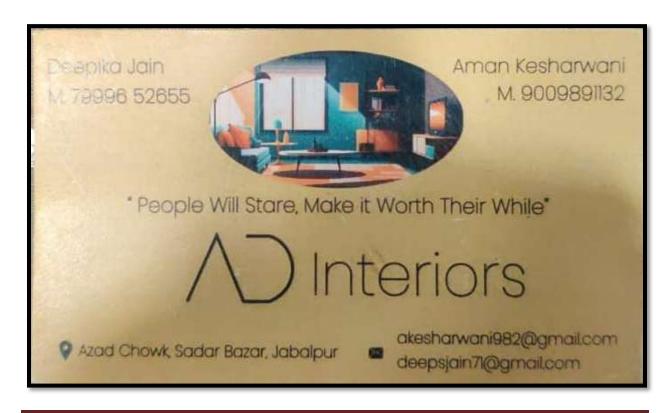
Shop No. 11, GF Pragya Plaza Wright Town, Bus Stand Jabalpur (M.P.)
Email: ivyimports@gmail.com

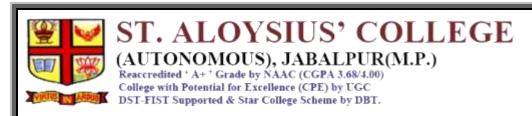


# 158. AMAN GOLHANI



# 159. AMAN KESHERWANI





# 160. BHAKTI SONI



# Bhakti Soni CLIENT RELATIONSHIP OFFICER

20-116002

Employee ID

Sales

Department

Vipin Kumar Mishra

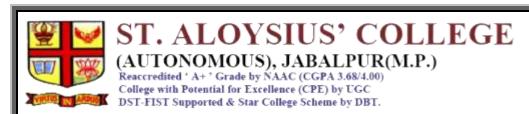
Reporting Manager

01 Dec 2021

Joining Date

N/A

Email Address



## 162. AATISHYA NANHEY



WWW.SPECTRAFORCE.COM

Date: 29th March, 2023

Ref. No. HRM/QST-02/ Aatishya Nanhey

Ms. Aatishya Nanhey,

Mohali

Email: aatishyananhey0599@gmail.com

Mobile: 6268223757

Dear Aatishya,

Subject: Appointment Letter

We are pleased to extend an offer of employment to you to join Spectraforce Technologies (India) Pvt. Ltd. (hereinafter referred as "SPECTRAFORCE" or "Company") as per the below terms and conditions.

Designation	Candidate Care Associate
Joining Date	On or before 29th March, 2023
Band and Grade	E - E2
Annual Cost to Company (CTC)	405600 (Rupees Four Lac Five Thousand Six Hundred Only)

- Your employment is subject to the Company rules, policies and regulations, which may be amended from time to time, at the sole discretion of SPECTRAFORCE.
- Your individual compensation package is confidential between you and the Company and should not be disclosed to any person or entity without the prior written consent of SPECTRAFORCE.
- Your employment is conditional to your signing the detailed Employment Agreement that is attached with this Appointment Letter.
- iv. Any falsification of information you provide in your job application, or concealment of material facts, or disclosure of your employment terms to other employees either directly or indirectly shall result in immediate termination of your services from SPECTRAFORCE.

Please notify SPECTRAFORCE of your acceptance of the terms and conditions of this Appointment Letter and the Employment Agreement via email to <a href="https://hrchd@spectraforce.com">hrchd@spectraforce.com</a>.

We sincerely hope you will find your career in SPECTRAFORCE very challenging in terms of technology, personal development and appropriate compensation. We look forward to a long-term association and creating an environment, which will provide you a sense of wellbeing throughout.

Truly Yours,

For Spectraforce Technologies (India) Pvt. Ltd.



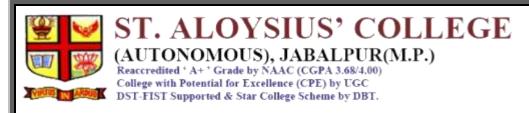
Sumit Narula

**Director – Human Resources** 

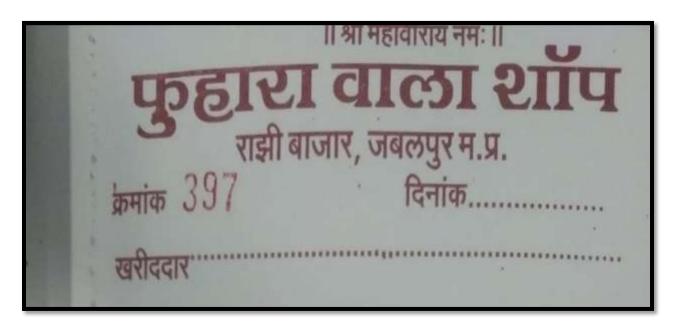
SPECTRAFORCE -Confidential

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Appointment Letter – Aatishya Nanhey

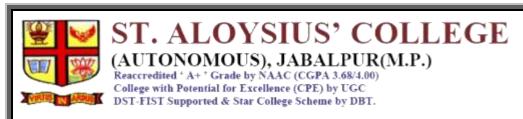


# 163. AKSHAT JAIN

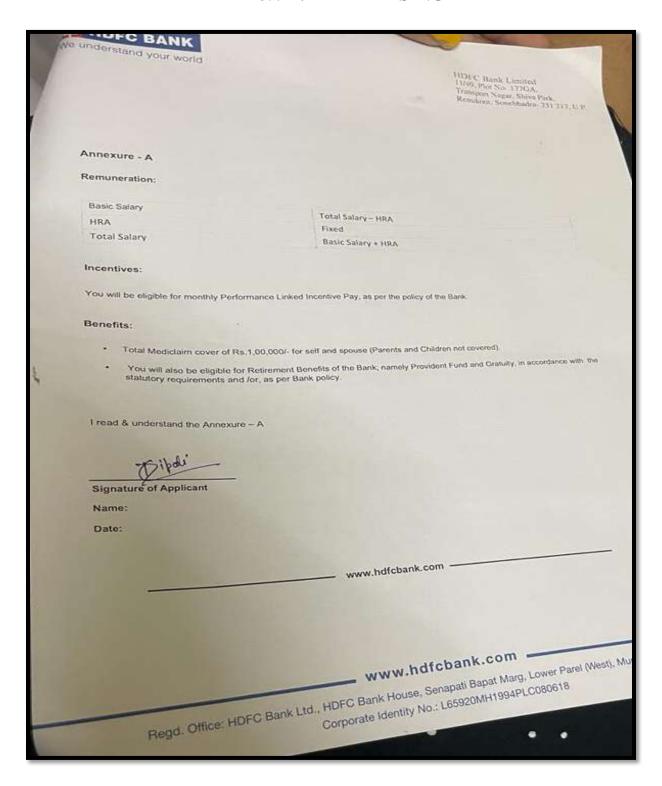


# 164. DEEPANSHU JAIN





# 165. K.M DIPALI SINGH

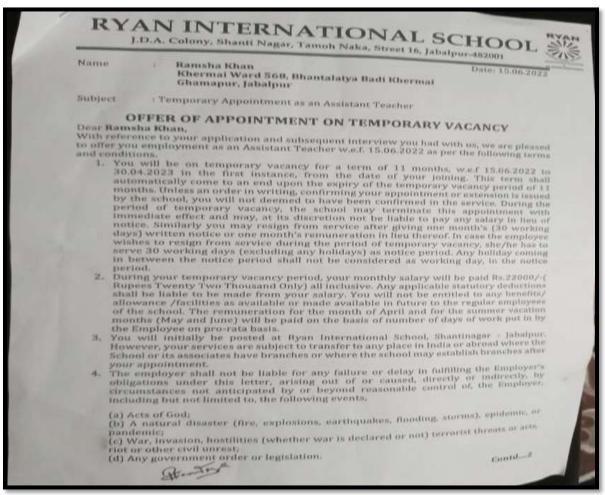




# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 166. RAMSHA KHAN



# 167. RAGINI RANA





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 168. SAINJALI NAYAK

86/04/2023 ; 22/24

other Comon



#### 6 April 2023

Sainjali Nayak 768, Hambig Men's West, Bada Fukata, Jahalpur Jahalesa

#### Description of

Further to year secont interview, I am present to other year employment with MSBC Secretion Claim Processing helia Physics Limited ("Company"), with a commencement with at 22 June 2023 Please 2023 of 0.0 Adv. "ISSEC Secretion Despectation 22 June 2023 of 0.0 Adv. "ISSEC Secretion Despectation of the Processing Process

You will be an probation for a garlest of 6 months which may be extended further for a polled of 3 months during which were performance shall be reviewed by the Company. At the end of the probationary and for extended probationary period you shall be themsel to trave been confirmed in the derekees of the Company unless otherwise communicated to you in writing by the Contains.

#### JOB TITLE: Assistant Manager, GSC'8

Your Staff Number will be issued on joining the company.

As a form of your employment from time to time you may be required to undertake such other duties as may be commenturate with your grade in the company. On exceeding for training gaspiness and to cover operational requirements you may also be cognized to undertake other dations at a highest or former grade us necessary.

#### PAY

Your commencing remonention — Total Cost will be 1886 — or assum. The detailed break-up of your Total Cost is stellocated in the attached accretists. You will also it — first under Respectationisms linearuses for a sum of 1884 and 1885 — or a sum of 1882 2994.548 2994.548 Cos will also be corrected under Life break-up of your Life Cost and 1882 are a sum of 1882 2004.548 2004.648 (as a sum of 1882 2004.648 2004.648) are accounted under Life break-up of the same of 1882 2004.548 per sum of the limited printing internal account of the control amount of the limited by soften at individual of any sentitions of the limited part of the control amount of the limited control and the provided Cosym on positions of the limited part of the limited control and the provided Cosym on positions of the limited control and the limited co

Payments will be made on or around the 24th of each month lie that patientar month, is subject in cases to bicome. The ord other distinctly deductions, and will be paid into an account, which will be opened in your name with Hong Keng and Mhonghui Bronching Corporation Limited. If you obtainly have an account with Hong Keng and Shanghai Banking Corporation Limited, plans provide as with details as soon as provide.

You will receive a monthly pay matement detailing gross pay and deductions. Any subsequent changes to your solery will be highlighted on that ninimons.

Each your performance will be reviewed and if a performance around (benue) is applicable, this will usually be just in March for your assessed performance in the preceding year.

#### SALARY ABRANGEMENTS

The Company will undertake an annual review of salarius, seemally in March, and will matry all staff of any amendments, which are to be applied. Such reviews will take due consideration of, immiges other things, inflationary, shiftanniary, marks and other continue generates impacting the emigrany and the staff.

In the event of an become has highlifty or any other has hability inclusive of any including charges groung as a count of your amplionment with EDPI these will be burner by yournerves and HOPI shall in the event be hable for payment of these bases or any other charges of this nature for the period of your employment or after consistent of your employment with HEPI.

#### DEDUCTIONS FROM PAY

When your amployment ends, if the counter of day's annual leave you have taken exceeds your pen-rate amislament for the holiday year, an appropriate deduction will be made from your final pay.

Any here belance outstanding in your name may be escaphed subject to the discretion of the management,

https://babe.tuleo.uet/cateersection/cureersection/offers/staticf/OfferAccepted.pd

#### 06/04/2023, 22:24

eOffice Content

If you are summarily disturned, or have the company without giving that milited under your contrast of amplicyments, your antitionent to holiday pay ends with the date of termination.

#### HOURS OF WORK

Your working work will conson of 45 working hours. Your weekly day off need not necessarily be on Sundays

#### SHIFT WORKING

The company may at any time on issuance of one month's prior nonce in setting require you to work on a shift basis in such consummances, you will be altocated to an appropriate to see

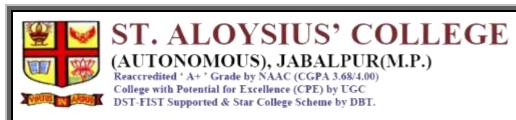
#### ADDITIONAL HOUSE

The company more in ensure that persistently working eaten boars is avoided. Forevert, occasions may miss when you may be capacied to work beyond your normal boars. In these circummanists, you will be entitled to an overtime pay for every half on boar mitted over and above 45 hours as week.

#### ANNUAL LEAVE

The company's holiday year name from the first day of January to the last day of December in the same year

The number of annual traves is determined by the number of declared helidays for that business area. The total number of furtilepy taking into account declared helidays and annual leave similarment for the culomber year is 34 for all employees.



## 169. TANMAY JAIN



#### IndiaMART InterMESH Ltd.

Assotech Business Cresterra, Ptot No. 22, Tower 2, Floor No. 5, Sector - 135, Noida, UP Call Us; +91 - 9696969696 E: customercare@indiamart.com Website: www.indiamart.com

Date: 03rd Apr 2023

**Tanmay Jain** 

By pass road Panchvati, Ward n.1 m.n. 99, Bhedaghat, Gopalpur, Madhya Pradesh-483053.

Dear Tanmay,

Congratulations! We are delighted to make you an offer with Indiamart Intermesh Ltd.

Designation Manager
Date of joining 04<sup>th</sup> Apr 2023
CTC on offer INR 420660
Joining Location Bangalore

We are pleased to offer you an appointment as "Manager". You shall be reporting to work at 9.00 am on the day of joining.

- Your Annual Compensation shall be INR 420660 (Four Lakh Twenty Thousand Six Hundred and Sixty Only) The detailed Compensation Structure is attached here with as "Annexure – I".
- As informed, your place of posting shall be Bangalore. However, the organization reserves the right to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located with in the country.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- On the day of joining, you are requested to contact Suman who is working with us as an HR Manager. She can be contacted @ 8141249668.
- A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you after your completing the joining formalities.

Regd. Office: 1st Floor, 29-Daryaganj, Netaji Subash Marg, Delhi – 110002, India | CIN:U74899DL1999PLC101534

# 170. TANAYA ROY



Letter of Offer

Strictly Private and Confidential

22-Dec-2023

#### Tanaya Roy

House Number-4, Shakti Nagar Road, Shahid Gulab Singh Ward, Near Sai Merige Palace, Jabalpur - 482001

Dear Tanaya Roy,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as Management Trainee at Management Trainee grade in Human Resources department based at Thane-IIFL House. Your per annum fixed Cost to Company (CTC) (inclusive of all statutory payments) shall be Rs.600000/- p.a. (Rupees Six Lacs Only). This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

#### Minimum Assured Bonus:

You will be entitled to Minimum Assured Bonus of 100000/- (Rupees One Lacs Only) which will be paid to you on completion of one year of active service with us from actual date of joining. This payment will not be liable to be paid in case you resign before one year or serving notice period during the payment clause.

All amounts payable to you are subject to a deduction of Taxes, Cess, Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Your date of joining will not be later than 02-Jan-2024.

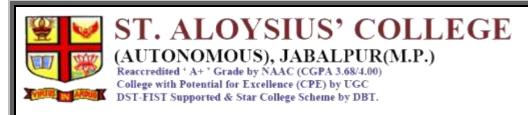
Spaisa Capital Limited (Formerly "IIFL Capital Limited")

Corporate Identify Number: U67190MH2007PLC289249

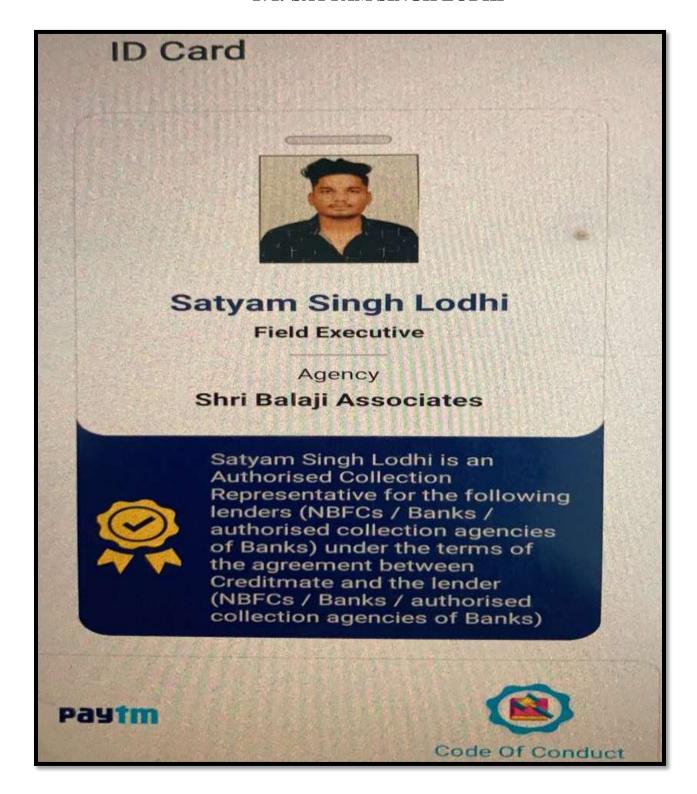
Corporate Office: Spaisa Capital Limited, SunInfotech Park, Road No. 16V, Plot No. B-23, Wagle Estate, Thane 400604.

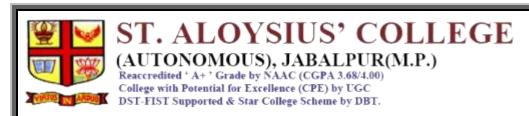
Tel: +91 22 41035000 E-mail: support@5paisa.com | Website: www.5paisa.com

💡 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar, Cantt, Jabalpur, Madhya Pradesh, INDIA 482001 +917612620738 M info@staloysiuscollege.ac.in Page 49

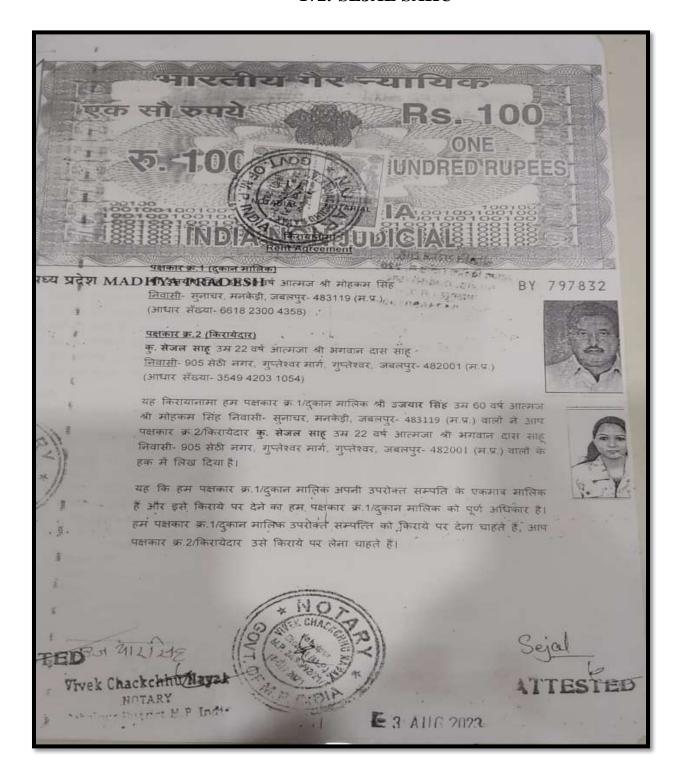


### 171. SATYAM SINGH LODHI





# 172. SEJAL SAHU





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 173. SHIVANI SHRIPAL

CIV SECURITY PASS	JOB & UNIT	CLERK
12 Monthly	STATION CELL JABALPUR	RECORDS JAN
NAME	SHIVANI SHRIPAL	CIV/Y23/P185
HUSBAND'S NAME		120
FATHER'S NAME	MAHENDRA SARIPAL	
AADHAR No	250443434821	1
Mob No	9665192438	
DATE OF ISSUE	20-Apr-23	9
VALID UPTO	19-Apr-24	1

### 174. SHIVANI



## FERRERO

14-Mar-2022

Shivani 16 Matamohalla, 1/1-52 Village Pipariya Kala, Pipariya Kalan, District - Hoshangabad, Madhya Pradesh - 461775

#### OFFER OF SALES TRAINEESHIP

Dear Shivani.

Congratulations! Ferrero India Private Limited is pleased to offer you the position of "Sales Trainee". Your onboarding as a "Sales Trainee" will be done in our Regional Office based in New Delhi. However, your services are liable to be transferred within the company in India or abroad or any other concern where Company has any interest. In such a case, you will undertake all duties and responsibilities as communicated and shall follow rules and regulations of the establishment to where you have been transferred or posted. Thereupon, you may be governed by service conditions and other terms of the said concern as may be applicable.

You will be entitled to a Monthly basic salary of Rs. 14,600/- and your Annual Fixed Compensation will be Rs. 500,004/-

Your appointment for the position of "Sales Trainee" is subject to your being medically fit as certified by a competent Medical Officer. Attached is the letter to be handed over to the Medical officer at the time of the medical examination-"Annexure-B"

You will be on training for the period of initial 12 months. On successful completion of your training, your employment with the company may be confirmed in accordance with the Company policies, subject to availability of suitable position.

You will not, during your association with the company and thereafter, in terms of this letter (except so far as may be proper in the ordinary course of business and in the interest of the company), divulge or make known any information in any way whatsoever relating to the company of its business or of its customers and or any other information, secret processes or data and material, which may come to your knowledge during the course of your association. You will always maintain strict secrecy and confidentiality in respect of all affairs of the company.

- You are expected to work with a high standard of initiative, efficiency and economy and keep the company information confidential.

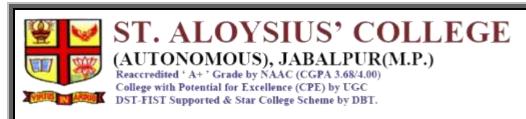
  You will devote your entire time to work for the company and will not undertake any other direct/indirect
- business of work
- You will conduct yourself in all situations in a matter consistent with the high business and ethical standards of the company.
- All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

  All correspondence, specifications, formulae, document, data and drawings in electronic, magnetic, or hardcopy are the property of the company at all times, and you should not retain original or copies for use
- not related to the company's business.
- The terms stated in this offer are subject to change without prior notification.

Ferrero India Private Limited
Corporate Office: World Trade Center, 8th Floor, Tower 3, Survey No. 1, Kharadi, Pune-411014 (Maharashtra), India Phone: +91 20 6719 0000, Fax: +91 20 6719 6050

Registered Office & Factory: Plot No. F-13, M.I.D.C Baramati, District Pune — 413133 (Maharashtra) India Phone: +91 02112 662200, Fax: +91 02112 243236

www.ferreroindia.com



# 176. RASHMI YADAV

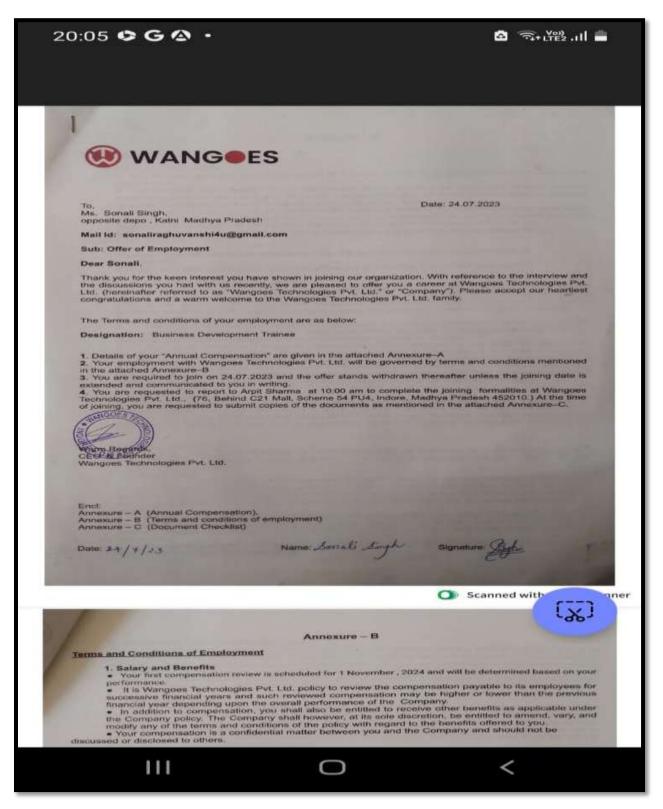




# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 177. SONALI SINGH





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

# 178. SHIVAM MISHRA





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 179. MANEESH PATEL



# 180. KISHAN CHANDRA PESHWANI



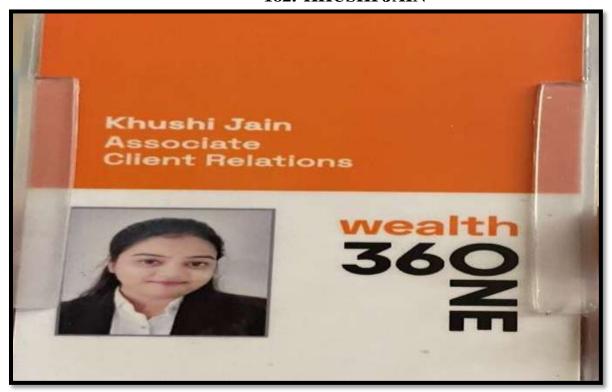


(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 181. JYOTI KUMARI



# 182. KHUSHI JAIN





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 183. MAMTA KAPOOR

LA	Tally SMI EDUCATION	S Star Sales & Implementation
	nta Kapoor ager	Registration Parties
<b>©</b>	Mobile +9174152909:	24
(9)	WhatsApp <b>7415290924</b>	
	Email <b>mamta.laxmie</b>	ducation@gmail.com
(2)	Sms 7415290924	
THE STATE OF THE S	Company LAXMI EDUCA	TION
<b>3</b>	9109772862	
		Compound,Home Science Japier Town,Jabalpur

# 184. KARTIK KUMAR

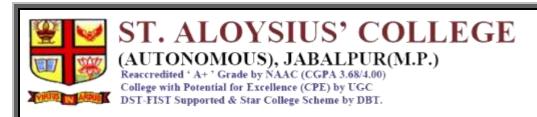




(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

# 185. SACHIN MISHRA

Where	INDIAN INCOME TAX RETURN ACKNOWLEDGEMEN the data of the Return of Income in Form ITR-1(SAHAJ), ITR-2, ITR-3, ITR-4(SUGAM), filed and verified) (Please see Rule 12 of the Income-tax Rules, 1962)		Assessment Year 2023-24
AN:	ЕННРМ5752Н		
a m e	SACHIN KUMAR MISHRA		
ddres	jabalgur,jabalgur , Jabalgur H.O. Jabalgur , JABALPUR,JABALPUR , 18-M	adhya Pradesh, 91	-INDIA, 482001
atus	Individual Form Number		ITR-3
led u/	x 139(4). After due date e-Filing Acknowledgeme	nt Number	53580925030112
	Current Year business loss, if any	1	
	Total Income	2	4,93,73
Details	Book Profit under MAT, where applicable		8
Tax	Adjusted Total Income under AMT, where applicable	4	4,93,73
9	Net tax payable		4,68
B000	Interest and Fee Payable	6	1,00
faxable income and	Total tax, interest and Fee payable	7	5,68
Tax.	Taxes Paid	8	21,35
1	(+) Tex Payable /(-) Refundable (Z-B)	1-	(-) 15,67
Detail	Accreted Income as per section 115TO	10	
Tax De	Accreted income as per section 315TD  Additional Tax payable u/6 115TD	11	3
and T	Interest payable u/s 1157E	12	
e me	Additional Tax and interest payable	13-	
Accreted Income	Tax and interest paid	14	
ceret	(*) Tan Payable /(-) Refundable (13-14)	15	(*)
incon verifi using	ne Tax Return submitted electronically on <u>30-Nov-2023 16:39:17</u> from IP ed by SACHIN KUMAR MISHRA having PAN EHHPM575 paper ITR-Verification Form /Electronic Verification Code <u>7AK8D2RP61</u> mode	enHS	30-Nov-2023
verifi using OTP	ed by <u>SACHIN KUMAR MISHRA</u> paper ITR-Verification Form /Electronic Verification	having PAN EHHPM575	having PAN EHHPM5752H on



### 186. AKSHITA PALIWAL

02 Aug 2023

Ahmedabad

Dear Akshita Paliwal,

Welcome to Stellaripe Alpha Private Limited!

We are pleased to offer you a career opportunity with Stellaripe.

Based on your interview, we are offering you a position as **Accounts Executive** - **UK** at our organization. Your total compensation will be **INR INR INR INR INR INF INF** 

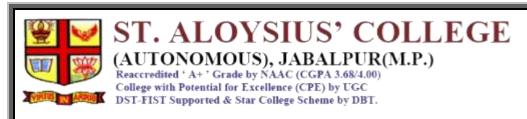
At Stellaripe, we strive to deliver highest levels of client care, best in class support, fostering environment of knowledge sharing keeping in sight our core values i.e., Commitment to Integrity, Respect, Reliability and Transformation or Innovation that creates tangible value to all our stakeholders. We promise to provide you with a platform to grow and fulfill your personal and professional goals. We look for self- driven professionals like you who would partner the future growth of our organization. We are confident that with your skills, competencies, and capabilities, you would be a valuable addition to our team and can't wait to see what you will achieve with us.

This offer of employment is contingent upon your fulfilling the background verification process.

Please also note that we shall not be able to grant leaves for your exams in every attempt. Further, we will allow only exam day leaves subject to available earned leaves balance.

We look forward to you joining us on or before **05 Sep 2023** and reporting to **Mr Parth Shah** at our Ahmedabad office.

Please endorse your acceptance by duly signing this offer cum appointment letter electronically and sending it back to us via email before the joining date. You are also required to submit all your documents in softcopies before the joining date.



### 187. UMENDRA AWASTHI

May 4, 2023

Ref no. MCXCCL/OFR/2023/015

Mr. Umendra Awasthi Arvind Kumar Awasthi, 00, Palak Vihar, Housing Board Colony, Ward 75, Maharajpur, Adhartal Jabalpur, Madhya Pradhesh - 482004.

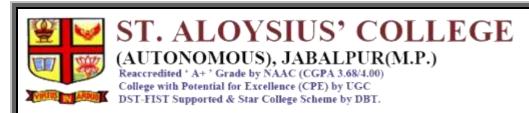
# Dear Umendra,

With reference to the selection process recently undergone by you, we have pleasure in offering you appointment in our Company in Collateral Department as Management Trainee, at Mumbai Office.

Your placement as Management Trainee is based on your qualifications based on details submitted by you. As a part of this traineeship program you shall undergo training for a period of twelve months during which you shall be paid a fixed stipend plus Insurance Benefits applicable to your designation.

As agreed with you, your Total Stipend will be as per Annexure A. The other terms and conditions of your employment will be as per Annexure 'B'.

As we would like you to join at the earliest, but not later than May 15, 2023 this offer is valid subject to your joining by May 15, 2023. Also in event of any deviation in the information provided by you or in case you fail to join on or before the above mentioned date, the Company reserves the right to withdraw this offer.



## 188. SHIVANI P BUTI

### OFFER OF APPOINTMENT

Dear MS.Shivani

1 With Reference to your application for employment and Subsequent interview, we are pleased to appoint you as Internship at Indore India.

2 You are requested to join duty on 01-01-2022.

3 You will abide by the rules and regulation applicable to company from time to time. All rules and regulations are applicable as on the date of joining

4 you will be on the probation for a period of Six Months and deemed to be on probation until confirmed by the Company in Writing.

Please return the duplicate copy of this letter of appointment duly signed by you in token of acceptance of the condition.

We welcome you to Qsol Softwares Pvt. Ltd. and look forward to your contribution to the growth of the Organization.

You shall devote the whole of your attention and abilities exclusively to the business of the Company and shall in all respect obey and confirm to the regulations from time to time issued by the Company and applicable to you.

With warm Regards

Qsol Softwares Pvt. Ltd.



### 189. MAHIMA NAKRA

Lr. No. AFPL/HR/APA/2022/DEC/4723 Date: 31/12/2022

Dear Mahima Nakra,

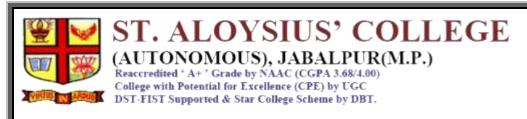
When I write this, I feel very proud to say that you all are very special to me. Each one of you are wonderful and amazing. Take some time to think about what you truly want for yourself. Once you clear and put your intention out there, a path is set in motion and the outcome will be favourable. We are the initiators and once we detach ourselves from the results, the desired outcomes will be achieved.

Now is the time for the announcement of the result of your year-long journey with Annapurna. Hope you'll accept this with the winner attitude, yes, you people have all right to put your appeal for any kind of grievance on your appraisal. I believe my team at HR will take care of all your appeals without any biasness, if you still not satisfied, you can reach me, and my office will help you out and clarify your doubts. My all sincere apology to all of them who are not getting good ratings for any reason but still hope they will improve themselves in next years to come. Its understood every one of us needs some acknowledgment and appreciation for our work. But sometimes it never happens and it leads to depression world. My sincere appeal to all of you don't be judgemental or get the frustration, life is all about ups and downs.

Today may not be yours but be confident; tomorrow definitely it will be yours. So let's celebrate the upcoming New Year with all joy and happiness. Forget the past and start living it today. Hopefully, your tomorrow will be more loveable and will create good memories.

Life can be more beautiful by sharing of happiness and helping each other. The pursuit of happiness preoccupies our thought and energy. So start thinking about this year's annual appraisal result and gather all your energy to walk forward.

Above all, we wish to have you with us throughout this journey & hope that we will work with the same spirit and enthusiasm. I firmly believe that I have the best team with me who are well versed with the principle "How to survive". Adding to this I want to offer a small token of love and respect to all your good work by revising your annual pay package to INR 180156/-(Rupees One lakh Eighty Thousand One Hundred Fifty Six Only) effective from 1st Oct 2022. The detailed structure of your new salary is mentioned in Annexure-1 attached with this letter. I hope this will boost your morale to start the new year with a new essence & passion.



## 190. ANUPAM TIWARI

# BTDT MEDIA PRIVATE LIMITED

501, Brooklyn CHS Ltd., Lokhandwala Complex, Andheri (W) Mumbai, Maharashtra – 400053 India. CIN: U74999MH2022PTC381524

# **Letter of Appointment**

Date: 28 08 2023

Name: Anupam Tiwari

Contact No: +91-9074105653

Address: Plot no. 17 Chandrika Heritage Lamti, Vijay Nagar, Jabalpur, MP. Pin Code- 482001

Dear, Anupam Tiwari

# APPOINTMENT LETTER FOR "SENIOR BUSINESS DEVELOPMENT" IN OUR COMPANY:

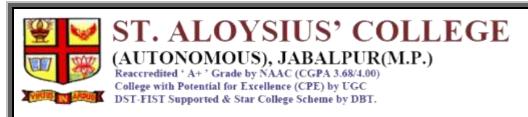
We refer to your recent interview for the above position and are pleased to advise that We are offering you the position with our Company effective from. 28.08.2023 Under the following terms and conditions:

## SALARY:

Your salary will commence at 30,000/- per month.

# PROBATIONARY PERIOD:

Your appointment will be subject to a probationary period of 3 months. An official Confirmation of your appointment will be notified to you in writing.



## 191. SHUBHANSHI SHRIVASTAVA



# Appointment Letter

Dear Shubhanshi Shrivastava,

This has reference to your application for employment and the subsequent discussion we had. We are pleased to appoint you with us on the following terms & conditions:

- You will be designated as Social Media Executive and your employment is effective from December 16, 2022.
- Your Fixed Salary will be Rs. 9000/- per month Plus Incentives which will be subject to periodic review from time to time at the sole discretion of the Company.
- You will be on probation for the period of 3 months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.



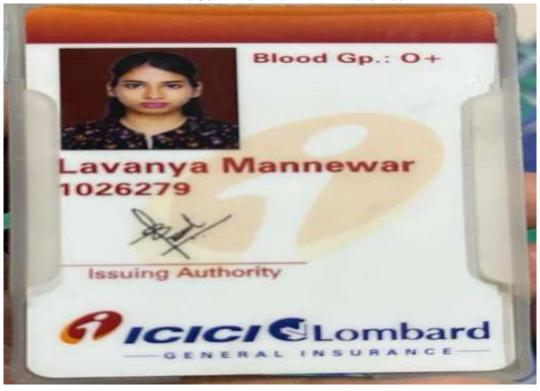
# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 192. MAYANK WANWANI

जिस्मित धन USFB/HRD/ 2029-21-Date January 11, 2021 Mr Mayank Wanwani (EIN-30291) Address:S/O Sanjay Wanwani , Flat No. 504 , Blok No. 3 Muskan Plaza Shatabdi Puram , Jabalpur District: Jahnlper Plu: 482001 Sub: Letter of Appointme Dear Mayanki Traince Sales Executive- LIA-(Grade-2) हेनु आपकी नियुक्ति : uranitan. आप द्वारा दिए गए जिकित परीक्षा एवं सासातकार के आधार पर आपको December 24, 2020 में Traince Sales Executive- LIA का यह दिया जा रहा है। लहनुसार आपको सुझाव दिया जाता है कि दिमाक December 24, 2020 की सुबह 10.00 बजे मीचे दिए गए पते पर उपस्थित हो और अपना कार्य पारम्भ करे-Present Posting - Jubulpur- GB लियुक्ति अनुबंध पत्र शर्त निम्नायत है-: । प्रतिक्षण की अवधि तीन माह की होगी, इस अवधि से आपका सहय Traince Sales Executive- LIA यह के कासी को अधिकारण ही: इस अवस्थि के डीशल आपको पूरे अनुवासन एवं शर्रों का पालन करना होगा
 यह अनुवाध किसी की बासय किसी पार्ट सूचना एवं कारण के किसी पार द्वारा समाप्त किया जा सकता है।
 आपकी सेवा के दौरान क्यमी के किसी कार्य क्षेत्र में आपको स्थामान्त्रदित किया जा सकता है। कपाने द्वारा समय समय पर निर्मत किये गए सभी जियम, कार्निक अनुदेश, कार्योजय आदेश, सुट्टी, पारि विजिक ज्यान आहि आपकी सारच होते क्षपत्रों के जिल्ला के तहत कोई भी कामिक बिना पूर्व सूचना के तीन दिन या अधिक दिनी एक अन्तरिक्त अनुपरिचार रहात हैं तो उसकी सेवार समाप्त मानी जाएगी। कामी में जिबुक्ति के पश्चात प्रतिमाह रून 1000- अपके तेतन से काटा जायेगा जो कि यून 1000- तीने तक कटता वह धनराशि Security Deposit के रूप में कांपनी के पास रहेगी और विधानानुसार कांपनी क्षेत्रने कि दशा में य

## 193. LAVANYA MANNEWAR



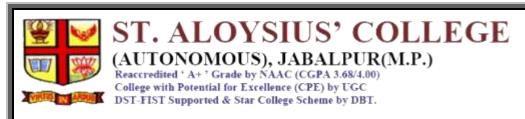


# (AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

## 194. SHIVAM SHRIVASTAV





# 195. SHIVAM AGRAWAL



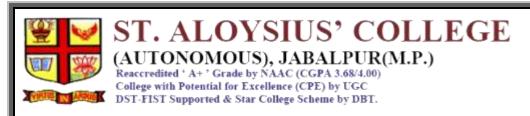
Government of India Form GST REG-06 [See Rule 10(1)]

#### Registration Certificate

Registration Number: 23AESPA0979C1ZP

	Legal Name	VIVEK A	VIVEK AGRAWAL			
2.	Trade Name, if any	AGRAWA	AGRAWAL PAINTS AND HARDWARE			
3.	Constitution of Business	Proprietor	Proprietorship			
4.	Address of Principal Place of Business		70, INFRONTOF PACHORI PETROLPUMP, DAMOH ROAD, KRISHI UPAJMANDI, Jabalpur, Madhya Pradesh, 482002			
5.	Date of Liability	01/07/201	01/07/2017			
6.	Period of Validity	From	01/07/2017	То	NA	
7.	Type of Registration	Regular				
8.	Particulars of Approving Autho	g Authority				
Sions	ture	gnature Not Verified				
этдик	Di An	gitally signed by S ND SERVICES AX I ste: 2018.07.18 42-59	GOODS NETWORK 1 9:03 IST			
Name	Di AN Di	gitally signed by DS ID SERVICES AX I ste: 2018.07.18 42:59	GOODS NETWORK 1 9:03 IST			
Name	Di AN Di	oitally signed by US ID SERVICES AX I ste: 2018.07.18 42-59	GOODS NETWORK 1 9:03 IST			
Namo	Di An	gitally signed by US ID SERVICES AX I ste: 2018.07.18-42:59	GOODS NETWORK 1 9:03 IST			

This is a system generated digitally signed Registration Certificate issued based on the deemed approval of application on 01/07/2017 .



# 196. SHUBHANGI JAISWAL

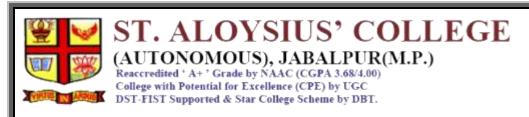


aesthetics. that are about you!

- Interior Design
- Interior Styling
- · Interior Decor
- Project Collaboration
- Interior Photography Collaboration

Principal Designer

encasadesigners@gmail.com 7828046486 Shubhangi Jaiswal



# **197. AVI JAIN**

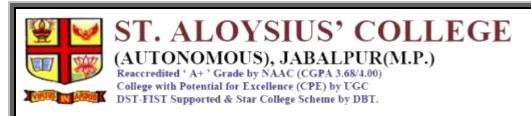


Government of India Form GST REG-06 [See Rule 10(1)]

### Registration Certificate

Registration Number: 23BQYPJ9756R1ZG

1.	Legal Name		AVI JAIN				
2.	Trade Name, if any		JINPOORNI ENTERPRISES				
3.	Constitution of Business		Proprietorship				
4. Address of Principal Place of Business		62/2, Jinpoorni, AGRAWAL COLONY, Kamla nahru nagar ward near jain mandir, JABALPUR, Jabalpur, Madhya Pradesh, 48200.					
5.	Date of Liability					-11	
6.	Period of Validity		From	07/06/2021	To	Not Applicable	
7.	Type of Registration		Regular				
8.	Particulars of Approving Authority		Madhya Pradesh				
Signa	ture		e Not Verified signed by DS G S TAX NETW P1.06.07-43:45:	OODS AND ORK(4) 16 IST			
Name	1	Vaishna	vi Patel				
Desig	nation	Assistar	t Commissio	oner of State Tax			
Jurisc	lictional Office	Jabalpu	-4				
9. Da	te of issue of Certificate	07/06/2	021				
Note:	The registration certificate is a	equired to	be prominen	tly displayed at al	l places of bu	isiness in the State.	



# 198. ANTAS JAIN

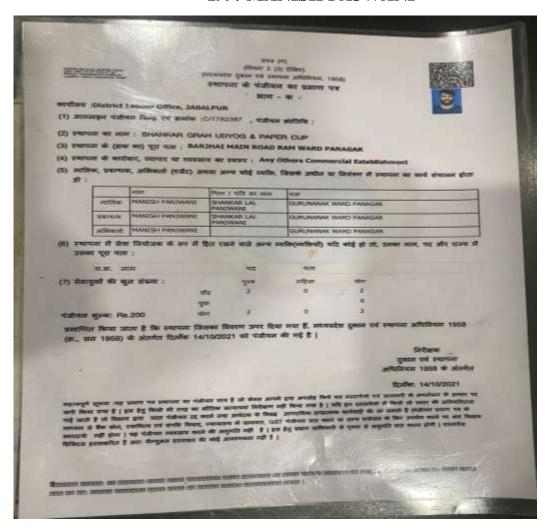
	Government of India					
		Form GST R				
	Re	egistration C	ertificate			
Regis	stration Number : 23AHDPJ0405A1ZG					
1.	Legal Name	ANOOP KI	UMAR JAIN			
2.	Trade Name, if any	SWAROOF	P CHAND DEVE	NDRA KUN	MAR	
3.	Constitution of Business	Proprietorsh				
4.	Address of Principal Place of Business	666, JAWAHARGANJ, LORDGANJ, JABALPUR, Jabalpur, Madhya Pradesh, 482002				
5.	Date of Liability	01/07/2017		-01		
6.	Period of Validity	From	01/07/2017	То	NA	
7.	Type of Registration	Regular				
8.	Particulars of Approving Authority					
Signat	Signati	valid v signed by 5 G ERVICES JAX N 018.07.18 03:49:	SOODS JETWORK 1 152 IST			
Name						
Design	nation					
Jurisdi	ictional Office					
000000	e of issue of Certificate 18/07/2	2018				



# (AUTONOMOUS), JABALPUR(M.P.)

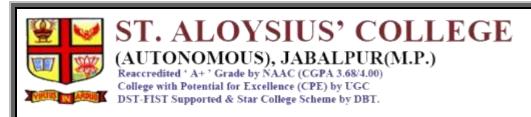
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 199. MANISH PAJWANI



## 200. ANMOL MODI





### 202. BHUPESH SINGH TOMAR

## OFFER AND APPOINTMENT LETTER

# Dear Bhupesh Singh Tomar,

We are pleased to appoint you for the role of **Management Trainee** in Bharat Financial Inclusion Limited (Formerly "IndusInd Financial Inclusion Limited") having its registered office at One World Centre, Tower 1, 8th Floor, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013 and Head Office at 3rd Floor, My Home Tycoon, Block A, 6-3-1192, Kundanbagh, Begumpet, Hyderabad- 500 016, Telangana, India (hereinafter referred to as IFIL or "the Company"), subject to your acceptance of the Terms and Conditions of Employment as follows:

### APPOINTMENT

The terms governing this appointment will be effective from the date of joining. The duration for determining the period for confirmation of service/ or any other policy matter shall be reckoned from the date of your joining duty.

### REPORTING AND RESPONSIBILITIES

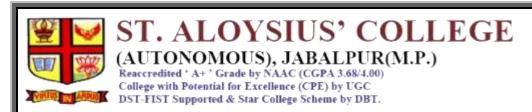
You will be reporting to **Sr. Lead Manager** or whosoever the Company may subsequently specify. In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

#### POSTING AND TRANSFER

Your initial posting will be at **Head Office**. However, your services are liable to betransferred, at the sole discretion of Management, in the same position or such other capacity as the Company may determine, to any department / division / location at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the provisions mentioned explicitly in the transfer policy.

### REMUNERATION

The Company shall pay during the continuance of your employment hereunder, an annual CTC of Rs. 7,20,000/- per annum (inclusive of maximum performance bonus payout). Your total minimum monthly gross salary not including bonus will be Rs. 39,435/- (In words, Rupees Thirty Nine Thousand Four Hundred and Thirty Five Only). The Salary Sheet is annexed herewith as Annexure 1.



## 203. ANUPRIYA TIWARI



#### Urbanites/OFFER/2023

To, Ms Anupriya Tiwari, Indore, (MP(

Further to our discussion, we are pleased to offer you the position of "Business Development Executive" with our organization.

As per discussion, your gross remuneration will be Rs. 23000 /- (Rupees Twenty Three Thousand Only) per Month.

We expect you to join us on 1st June, 2023. You will be issued a detailed Appointment letter on joining the company subject to your references being satisfactory.

Initially you would be in the probation period for first Three months from your date of joining. The Compensation package may be altered /changed from time to time in line with the Compensation policy and practices of the Company.

During the first three months of probation you are not eligible to avail C.L / S.L's, neither will accumulate any leave. If you go on leave that will be treated as LOP.

This offer is based on your being and remaining medically fit as per company's policy.

You are requested to bring the following documents at the time of joining:

- Offer Letter, Appointment Letter, Experience letter and Relieving letter of all the previous employers
- Pay slips of last employment
- Three passport size photographs
- Copies of Educational Certificates (including marks list)
- · Photocopy of PAN Card
- Photocopy of Aadhar Card

We welcome you and delighted that you have chosen to be part of our family. We hope your association with us will be mutually beneficial and enriching experience.

Thanks Nitin Jain C.E.O. 1/06/2023

1



# (AUTONOMOUS), JABALPUR(M.P.)

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### 204. EMMANUEL PRASAD

SRComSoft

# OFFER LETTER

Ref: SRCOMSOFT/2022/1050

Dear Emmanuel Prasad,

We are pleased to appoint you as Junior Trainee with our Client One97 Communications Ltd located at our project site at Techno Park, Bargi Hills Road, Jabalpur (MP) on a fixed Term Basis.

Please be informed that:-

- 1. Your assignment with us will be from Tuesday, 07 June, 2022.
- 2. Your continuance in employment is subject to your remaining physically and mentally fit.
- You may be required to work at different projects and are likely to be deployed at any time slot as and when required.
- 4. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment.
- 5. You will be on a probation period for at least six months from the date of joining.
- Kindly confirm of your acceptance of this offer. If not accepted within 15 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
- 7. If you wish to terminate your employment you are required to serve a Notice period of one month to the employer. If failed then management may impose strict actions(s) against you and reserve all the rights to withhold your salary in lieu of one-month notice.

Yours faithfully,

For SRCOMSOFF Bot Ltd

Authorized Signatory

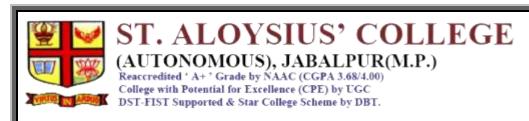
Acceptance

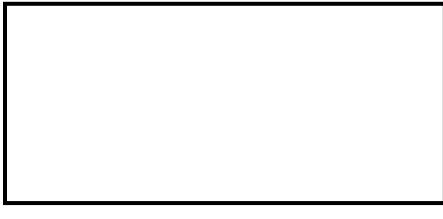
Date: 07 June, 2022

I have received the offer letter and agree to the terms and conditions contained herein

(Signature and Date)

Regd. Office -H. No 632, SBI Chowk, Vijay Nagar Jabalpur (MP) 482002 Phone: +91-9753359999 E-Mail: info@srcomsoft.com Website: www.srcomsoft.com





# 206. PARV MEHTA



Sub: Offer Letter

Date:09-Dec-2022

Private & Confidential

Dear Parv Mehta,

We take pleasure in inviting you to be a part of Cement, an the Aditya Birla Group Company.

Your journey, at Cement, begins with the position of "MT UltraTechies MBA". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of P.O. Bharatpur. The summary details are provided below:

Job Band: TR Designation: Trainee Function: Human Resources Reporting to Anant Kumar Sharma

#### Terms and Conditions:

- You will be on the rolls of Cement and all its employment conditions will be applicable. The probation period will be of six months from the 15-Dec-2022. You will be confirmed subject to successful completion of the probation period.
- A detailed letter of appointment awaits you on your joining and on successful completion of joining formalities.
- This offer is valid subject to acceptable feedback from professional reference checks, credential checks, antecedent checks and you being declared medically fit to work as per the Pre-employment health check-up.
- 4. All Taxes and necessary compliances will be applicable as per Indian Laws
- Your performance review cycle will be due for completion on 01-Apr-2024 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Cement

This is a system generated letter. Hence, doesn't require signature.



UltraTech Cament Limited

Registered Office : Ahura Centre, 8 - Wing, 2\*\* Floor, Mahabali Cases Blood, Andheri East), Mumbal 300 993, India
7: 491-22 6691 7800 / 2926 7800 FF: 491-22 6692 8109 FW: www.ultrates between cont/www.adhyabirla.com FCN: 126940MH200HEC128420

Page 1 of 1

### 207. POSHITA NAKRA

DocuSign Envelope ID: 33B60514-BCC0-46C7-BA95-DBF6841097F9

# Deloitte.

Deloitte Consulting India Private Limited Unit 201-206, Fairmount, High Street, Hiranandani Business Park, Powai, Mumbai Suburban, Maharashtra – 400076, India

Tel: +91 022 61137000 www.deloitte.com

Aug 3, 2023

Ms. Poshita Nakra H.No. 115, Sona Emporium, Saraogi Locality, Sihora, 483225 India

Subject: Offer of Employment

Dear Poshita Nakra:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Mumbal**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on September 4, 2023.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of Rs./₹ 600,000/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of Rs./₹ 100,000/- subject to your reporting for full-time employment on September 4, 2023. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within 12 months of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

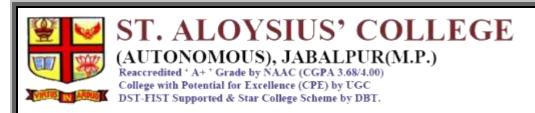
Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on September 4, 2023, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Regd. Off.: Floor 4, Deloite Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India GST Reg No. 16AA8CD0476H12T CIN: U72900TG2000PTC039976

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Page 1 of 18



### 208. SHABANI KAKKAR

Name: Shabani Kakkar

**Emergency Contact:** 

Person: Sangeeta Kakkar

Tel. No: 9300986063

This card is the Property of Accenture if found please return to:
Accenture Solutions Pvt. Ltd
Plant-3, Godrej & Boyce Complex
LBS Marg, Vikhroli (W).
Mumbai 400079.Maharashtra.Ind
Tel: 022 6600 3000
www.accenture.com



## (AUTONOMOUS), JABALPUR(M.P.)

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### 209. UTKARSH GUPTA



Date: 30/11/2022

Dear Utkarsh,

Subject: Your Provisional Offer Letter in the Bank's Service

Congratulations on your provisional selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of Management Trainee – Credit Housing we are pleased to offer you appointment as Management Trainee – Credit Housing subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	Management Trainee - Credit Housing
Grade	UIIMT
Compensation - Annual Fixed Pay (A)	825000
Compensation - Target Variable Pay* (B)	90750
Compensation - Cost to Company CTC (A+B)	915750
Period of Probation (Months)	3 Months (90 Days)

#### Target Variable Pay (TVP)\*

For Sales Award earning roles, a maximum of up to 150% of yearly fixed pay will be paid every year based on performance. For Performance bonus earning roles, TVP will be 10% of Total CTC.

The position offered is provisional, subject to:

- You fulfilling the terms and conditions specified in Annexures A, B, C forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter),
- 2. You fulfilling all eligibility criteria applicable for the position,
- 3. You being found medically fit,
- 4. You submitting the particulars specified in Annexure C hereunder.

If you are currently in the employment of any organization

- 1. You submitting proper relieving letter and no due certificate issued by the current employer, and
- Your Universal Account Number ('UAN') with the Employees' Provident Fund Organization compliant with Aadhaar
  particulars. If your existing UAN is not Aadhaar compliant and you shall not fall under the term Excluded Employee within
  the meaning of Employees'; Provident Fund Scheme, 1952, you should make the UAN Aadhaar complaint before the date
  of joining.

Yours sincerely,

For Ujjivan Small Finance Bank Limited,

Chandraletha Chaudhuri Head Of Human Resources

Encl: Annexure A (Duties); Annexure B (Entitlements); Annexure C (Joining Documents)

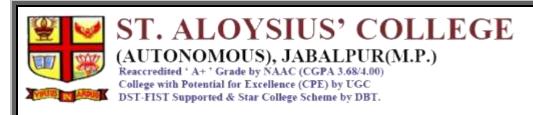
I hereby unconditionally accept the offer and the terms and conditions

\$\square\$ 18002082121

www.ujjivansfb.in

🖂 customercare@ujjivan.com

Head Office and Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095, Karnataka Tel: +91 80 40712121, Fax: +91 80 41468700 CIN: L65110KA2016PLC142162



## 211. ARPIT KESHARWANI





## (AUTONOMOUS), JABALPUR(M.P.)

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### 212. NIDHI RAJAK

Appointment letter...









## ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India College with Potential for Excellence by UGC DST FIST SUPPORTED & Star College Scheme by DBT Phone: 0761-2620738, 2624031, Fax: 0761-2629695 pali@statoysnacollege.ac.er. statoysnacollege195 t@gmail.com. Website: were statoysnacollege.

Date: 30.06.2023

SAC/Appoint/(2023-24)/31

перенерными

Ms. Nidhi Rajak, Sadar Bazar H.No. 571, Street No. 11, Cantt., Jabalpur

Sub: Letter of Appointment and Agreement.

Dear Ms. Nidhi Rajak.

The Foundation Society of St. Aloysius College, Jabalpur has considered your application for the post of Assistant Professor in Commerce and offers you this assignment under the following terms and conditions:

- This agreement is made between you and the St. Aloysius College, Jabalpur represented by the Principal. It takes effect from 3<sup>rd</sup> July 2023 and terminates on 25<sup>th</sup> June 2024. This agreement is valid only for one (01) academic session which may be renewed after your performance appraisal. 1.
- 2. The agreement can be terminated by either side, giving a notice of three months or one month salary in-lieu there of.
- You are appointed as Assistant Professor in Commerce in this College on contract basis. You are expected to be present in the college at least 15 (fifteen) minutes before the commencement of the college. You are expected to be present in the college. from 10.45 AM to 5.45 PM.
- Apart from the teaching and other already assigned duties you are expected to accomplish any other task pertaining to the college given by the Principal from time to time. You are expected to be present at all the functions organized by the college even after the normal college timings.
- You are entitled to take 13 (Thirteen) days leave during the period. 5.
- 6. You are expected not to undertake any other assignment outside the college without the prior permission of the Principal.

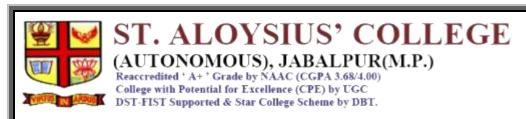
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You are expected to do the registration of your Ph.D before this agreement expires. You are



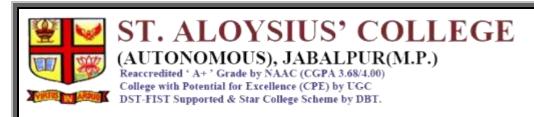
## 213. GULSHAN RAMCHANDANI

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	35061000	GLUE STICK 25 GM		18	. 1	120 PC	17.65	0.00	0.00	17.65	2118.00
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College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

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### 214. AMIYA TIWARI



### 215. AYUSHI PATEL



### COMPACT SECURITY SERVICES

Manpower & Electrical Contractor 'A' Class

425, Fourth Floor Aashima Mall, Hoshangebad Road, Bhopel - 462025 (M.P.)

⊕ +91 755 3520626 +91 900 963 0066, +91 989 383 3703

compactgroup95@gmail.com @www.compactgroup.ln

04/01/2023

To.

Miss Ayushi Patel

93, Kunjan Nagar Phase-2,

Hoshangabad road, Bhopal

Subject: Appointment for post of Accountant.

Dear Miss Ayushi Patel,

We are pleased to offer you, the position of Accountant with Compact Security Services, Shopel on the following terms and conditions:

#### 1. Commencement of employment

Your employment will be effective, as of 15/01/2023.

#### 2. Job title

Your job title will be Accountant, and you will report to Mr. Abbinay Chaturvedi.

#### Salary

Your salary and other banefits will be as set out in Schedule 1, hereto.

#### 4. Place of posting

You will be posted at Bhopal (M.P.). You may however be required to work at any place of business which the Company has, or may later acquire.

#### 5. Hours of Work

The normal working days are Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09:00 AM to 05:30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

#### 6. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



## COMPACT SECURITY SERVICES

Manpower & Electrical Contractor 'A' Class

426, Fourth Floor Aashima Mall, Hoshangabad Road, Bhopal - 462026 (M.P.)

compactgroup95@gmail.com www.compactgroup.ln

### 7. Applicability of Association Policy

The Association shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may after the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

#### 8. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Bhopal only.

#### 9. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.







# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 216. MANAS AGRAWAL

ľ	Where the data	INDIAN INCOME TAX RETURN As a of the Return of Income in Form ITR-1 (SAHAJ), ITI filed and verified] (Please see Rule 12 of the Income-	IR-2, ITR-3, ITR-4(SUGAM)		IR-7	Assessment Year 2022-23		
PA!	N	CUWPA3367A	STREET, STREET					
Nar	me	MANAS AGRAWAL						
Ade	dress	WARD NO.14, KAMANIA GATE, GHANSOR	RE, SEONI, 18-Madhya Pri	adesh , 91-India ,	480997			
Stat	nus	Individual	Form 2	Number		ITR-3		
File	ed w/s	139(4) Belated- Return filed after due date	e-Filin	ng Acknowledgeme	ent Number	886588960301222		
7	Current Yea	r business loss, if any		1		0		
	Total Income	xe.				2,44,960		
details	Book Profit	under MAT, where applicable		2		0		
and Tax o	Adjusted To	stal Income under AMT, where applicable	The Made	3		2,44,960		
ne and	Net tax paya	able		A 4		0		
Income	Interest and	Fee Payable		5		0		
Taxable	Total tax, in	sterest and Fee payable	TIME	6		0		
4	Taxes Paid	30/		7		0		
	(+)Tax Paya	able /(-)Refundable (6-7)	2005	8		0		
	Dividend Ta	as Danable	i force active	9		0		
details	Interest Paya	and the second	gara was	10		0		
n Tax		end tax and interest payable	मुला वर्ष	11	11			
Distribution Tax	Taxes Paid	DO PROMINENT PRODUCTION	5/10	12		0		
Dist	(+)Tax Paya	able /(-)Refundable (11-12)		13				
	D. School Control of the	come as per section 115TD		14		0		
r Detail		Tax payable w/s 115TD		15		0		
to A Tax		able u/s 115TE		16		0		
Income	Additional 7	Tax and interest payable		17		0		
Accreted	Tax and inter	rest paid		18		0		
Y	(+)Tax Paya	able /(-)Refundable (17-18)		19				
	System Gene				CARL CONTRACTOR AND STORY	IANAS AGRAWAL		
	Barcode/QR		<b>                                   </b>	COPPOSITION OF A SUPPOSITION OF SUPP	ACHIDOLOGICA	AF980F877B		



# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 217. NANDITA KAPOOR

Date: 9th March 2022  Provisional Offer Letter	tef: ETPL/REC/PUN/2022/77
Provisional Offer Letter	
To,	
Nandta Kapoor, Pune.	
Dear Nandka,	
It is our pleasure to welcome you to Ebix Technologies Pvt. Ltd .	
With reference to our discussions, we are pleased to offer you the in our Company. Your total Cost to Company (CTC) will be Rs. 6,1	position of "Trainee" at "Level 1" 0,294/-Per annum.
<ul> <li>You are required to join us on 10<sup>th</sup> March 2022. Please not thereafter, unless the date is extended and communicated by us to</li> </ul>	e that the offer stands withdrawn a you in writing.
<ul> <li>You will be required to work from home till there is an official co Pune. In case you don't have a personal laptop at home, you will office at Bavdhan and have to do self-arrangement for Broadband</li> </ul>	I need to collect desktop from Pune
<ul> <li>At the time of joining, you are expected to carry originals photocopies as per the document checklist and submit the copies formal letter of your Appointment will be given to you at the tim upon submitting all the relevant documents as mentioned in the ch</li> </ul>	s of the same to the HR Team. The
<ul> <li>Please note that the Company reserves the right to not acceptance, to discharge you from the rolls, in case you do not full the checklist, particularly submission of documents in proof of you the day of joining.</li> </ul>	of ill the requirements as specified in
<ul> <li>The company reserves the right to carry out reference verifications joining the Company or during the course of your employment wit checks and reference verifications, amongst others, would include will include your immediate previous employment), criminal record etc.</li> </ul>	h the Company, Such background
<ul> <li>Please note that this offer is subject to your being given a clear be of joining or thereafter depending upon our receipt of the backgro- verification agency.</li> </ul>	ickground check either at the time und check report from the
<ul> <li>The working hours applicable to you will be dependable upon should be prepared to work in any shift, as may be warrant requirements. Depending on Organizational requirement or project</li> </ul>	
bix Technologies Pvt. Ltd.	
gistered Office / E.No. 303/272, Baudhan (BK.), Murrius - Bangatine Bypass Highway, Pulse - 411 021, Maharayhti 481 - 20 2286 2520 ( F ) 461 20 2285 2530 ( E ) landingschistere@directash.com ( W ) www.inbutschi.com	
givened DMIce : Royale Technic Park, 3rd Floor, 14417, Righ Garothi Salei (CMR), Kottinskkam, Chemius - 600 (41, 1 #81 - 44 (454 (460))	TN, Inde



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

EBÍXCASH

may be modified / altered from time to time. You may also be required to work on holidays/weekends depending on the nature of the project/s.

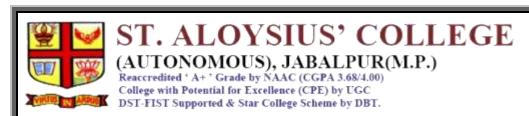
- You are required by the Company rules not to undertake any employment or enter into any other type
  of association, even on part-time basis whether for any consideration or not. Contravention of this will
  lead to termination of your services from the Company without any notice, with no liability on the part
  of the Company for payment of any compensation in lieu of such notice
- By accepting the offer, you agree for 2 years bond with Ebixcash from your date of joining. Please note, resignation will not be accepted by Ebixcash before you complete 2 years with the organization.
- Kindly acknowledge acceptance of this Provisional offer of Appointment by signing and returning the
   "acceptance copy" to our Resourcing team. Please note that this provisional offer is valid only for 1
   week from the date the offer letter is issued to you. If you fail to send the acceptance during this
   time, it automatically stands cancelled.

We are confident that you will be entering an exciting phase of your career and welcome you abourd,

The above terms and conditions are acceptable to me.

Candidate's Signature

Name: NANDITA- KAPOOR Date: 15/03/22



### 218. PARAMPREET KAUR SAINI



Dated: 01-Oct-2021

Parampreet kaur Hat 304 Tower D1, Nirala Aspire, Greater Noida West Noida-201306

#### LETTER OF APPOINTMENT

We are pleased to appoint you as Trainee with effect from 01-Oct-2021 on following terms and conditions:

#### 1. EMPLOYEE COMPENSATION

SALARY. Your CTC will be INR 240,000/- (Indian Rupees Two Lakh Fourty Thousand Only) per Annum as per the details mentioned in Annexure-A attached herewith. Besides, the above compensation shall be paid after making statutory deductions viz. Income Tax, Provident Fund ESI, Labour welfare fund, Professional Tax etc, as and when applicable.

In order to encourage Good performance, Company has an incentive scheme which is periodically reviewed and amended by the Company as per the need/business policy. Good performer will be suitably rewarded as per the incentive scheme.

In case of separation/ end of employment from the company, you shall be eligible for salary till the last working day. Bonus, incentive or any other performance based variable pay is distributed at the company discretion. You shall not be eligible for any kind of incentive, bonus (other than ex-gratia and/or bonus as per statutory compliance), benefits and any variable pay component post your last working day of employment with the company.

#### 2. POWERS AND DUTIES:

- 2.1 You shall exercise such powers and perform such duties in relation to the business of the Company or any associated Company as may from time to time be vested in or assigned to you by the Company.
- 2.2 You shall work such hours as may reasonably be required for the proper performance of your duties. You shall devote the whole of your time, attention and abilities during working hours towards carrying out your duties in a proper, and efficient manner.
- 2.3 During the course of your employment you may have to travel to such places as the Company may from time to time require.
- 2.4 Your normal place of work shall be in at the Company's office situated at A-154/A, Sector-63, Noida, and in India as the Company may from time to time determine. During your employment with the Company, you can be transferred to any of the offices / departments / units of the company or, of our dients or, our associate companies / group companies / joint ventures, whether existing or to be set up, anywhere in India at our sole discretion.

PARAMPREET KAUR SAINI



NLB Services Pvt. Ltd.

A-154/A, First Floor, Sector 63, Nolda, UP, 201301

91 120 4580400

CIN U93000DL2007PTC163376



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#### Annexure -A

Your Salary and other allowances shall be as under:

Particulars	Monthly	Annual
Basic	12,000	144,000
HRA	(*)	
CEA/Add. Allowance	4,659	55,908
Gross Salary	16,659	199,908
EMP_PF	1,800	21,600
Emp_ESI	125	1,500
Ex-Gr (Annual Bonus)	1,000	12,000
Cost to Company	20,000	240,000
Epl_PF	1,800	21,600
Epl_ESI	541	6,492
Take Home Salary*	14,734	176,808

<sup>\*</sup>The above compensation shall be paid after making statutory deductions viz. TDS, Labour welfare fund, Professiona Tax etc., as and when applicable.

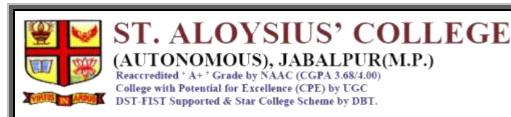
PARAMPREET KAUR SAINI

NLB Services Pvt. Ltd.

A-154/A, First Floor, Sector 63, Noida, UP, 201301

(B) +01 130 4580400

CIN U93000DL2007PTC163376



#### 219. MANEET KAUR BANSAL

# L'ORÉAL

January 26, 2023

Employee Code: 00534082 Ms. MANEET KAUR BANSAL Officer - Sales (E1) PROFESSIONAL

#### Subject : Promotion & Year End Compensation Review - 2022

Dear Maneet,

We have reviewed your performance for the year 2022 along with your manager, and as per the evaluation you have been rated as below

- Overall Rating : Achieves Expectations
- Business Goals Rating : Achieves Expectations
- People Goals Rating : Achieves Expectations

We are happy to announce that based on your performance and your potential to handle bigger challenges you are being promoted to band "E2" as "Executive - Sales".

In recognition of your performance and subsequent alignment to competitive market compensation levels, we are pleased to communicate your revised compensation effective January 1, 2023:

Your Annual Total Cost to Company is INR 765,113

The detailed working of your revised compensation is mentioned in the attached Annexure - I.

Along with the YER letter, we are also sharing your Training Plan 2023 & Total Rewards Framework.

In the coming year we look forward to a strong contribution from you to sustain our business performance. We are confident that you will pool in your energies and exhibit strong commitment to achieve success for yourself and the organization.

All other existing terms and conditions governing your employment shall remain unchanged.

Thanking you and Wishing you a successful year ahead,

For L'Oréal India Private Limited

Rasika MALHOTRA

mere

Director - Human Resources

#### Annexure - I

Name: MANEET KAUR BANSAL Employee Code: 00534082

Designation & (Band): Executive - Sales (E2)

TOTAL COST TO COMPANY	Current (31-Dec-2022)	Revised (01-Jan-2023)	
Pay Elements	Annual (INR)	Annual (INR)	
Basic Salary	268,570	297,951	
House Rent Allowance	134,285	148,975	
Leave Travel Assistance	22,381	24,829	
Education Allowance	2,400	2,400	
Special Allowance	109, 504	121,746	
(A) ANNUAL BASE SALARY	537,140	595,901	
Sales Incentive*	100,000	100,000	
Target World-Wide Profit Sharing***	30,632	33,457	
(B) TOTAL VARIABLE COMPENSATION	130,632	133,457	
Provident Fund (Company Contribution)	32,228	35,754	
(C) TOTAL RETIRALS	32,228	35,754	
TOTAL COST TO COMPANY (A+B+C)	700,000	765,113	

<sup>\*</sup> Sales Incentive: Payable as per existing sales incentive scheme prevailing in the company.

Gratuity: Payable as per rules of the Payment of Gratuity Act 1972.

<sup>\*\*\*</sup> Target World-Wide Profit Sharing: The revised maximum capping for calculation of Profit Sharing is changed to
\*INR 5,000,000 (5 Million INR) \* from the year 2023. As per company's World Wide Profit Sharing Scheme as in force
from time to time.

#### 220. MEENAKSHI VISHWAKARMA



Date: 21-Sep-2022

Name: Meenakshi Vishwakarma

Subject: Offer Letter for Contract Employment

Dear: Meenakshi,

As per our discussion, we are pleased to offer you the position of **Executive**.

As discussed, the broad terms of this contract employment offer are set out hereinafter;

- Your employment with GI Staffing Services Pvt. Ltd. will be on contractual basis.
- Your employment shall begin from the date of your reporting at the premises of our esteemed Client Indiamart located at Noida.
- > You are requested to report for work at your place of working office address, on dated 19-Sep-2022
- Your contract employment with company shall come to an end either upon completion of Fixed Term or on the date when Company's services agreement with its said customer coming to an end whichever is earlier.
- You shall be required to follow and abide by the working and security conditions which may be applicable at the Customer's premises.
- Company and its Customer shall reserve the right to evaluate and appraise your performance at any time during your contract employment period.
- > You shall be entitled to avail of the applicable leaves as may be applicable at your working location.
- You will not claim any lien on employment with our customer during or after your employment with the company or its customer. However, Company and its Customer shall have the right to absorb you in case if they wish so.
- For all reasons you will be deemed an employee of GI Staffing Services Pvt. Ltd.

This offer may be terminated by either side, by serving a written notice of **15** days conveying its intentions to do so to the other party or by surrendering salary in lieu thereof. However, in case you being found indulged in any fraudulent activities, absconding, unauthorized leaves, steal or misconduct, shall result into forthwith termination of your services and in such an event no notice or pay in lieu thereof shall be payable to you.

- The formal letter of Appointment will be issued at the time of your joining the Company.
- You are requested to submit the following documents prior to or at the time of your joining;
  - Copy of Resume
  - · Copy of Relieving Letter from your present Employer.
  - · Details of your last salary drawn.
  - Copies of your date of birth certificate, educational and professional qualifications.
  - Residential Address Proof
  - · Identity Card carrying photo
  - Copy of Permanent Account Number Card
  - 04 Passport-sized photographs.
  - Cancel Cheque Copy or Bank Statement (Existing Saving bank Account, if any)

Gi Staffing Services Private Limited | Founding Member of 'Indian Staffing Federation'

Corporate Office: D = 06, Sector = 10, Noida = 201301, Uttar Pradesh, India | Tel : +91. 120.4510900 | Fax +91.120.4209775

Registered Office: F-103, Ashish Complex, Mayur Vihar, Phase = 1, Delhi = 110091

CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | Email: enquiry@gigroup.com



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Your annual compensation package shall be as per enclosed annexure.

Enclosure: Annexure containing compensation details

GI Staffing Servi	ces Pvt. Ltd.				
Name: Meenakshi Vishwakarma					
Particulars	Amount (INR)				
Basic + DA	15010				
HRA	2207				
Executive Allowance	0				
Bonus	983				
EPF (Employer Contribution)	0				
Monthly Gross Salary [A]	18200				
Less PF 12% Employee	0				
Less ESI 0.75% Employee	137				
Total Employee's Deduction [B]	137				
Approx. Monthly Net Pay [A-B]	18063				

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961.

NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Please accept the above stated by signing the duplicate copy of this offer letter and return the same for our record.

We wish you all the best,

Thanking you,

For GI Staffing Services Pvt. Ltd.

I Confirm and Accept this Offer Letter and Annexure



**Authorized Signatory** 

Meenakshi Vishwakarma

<sup>\*</sup>PT and LWF will be applicable as per state rule.

<sup>\*</sup>Above mentioned salary is inclusive of the deductions as per statutory requirements.



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 221. ROSHNI SINGH



## St. Aloysius <sup>®</sup> Senior Secondary School

I, Shakti Marg, Cantt., JABALPUR (M.P.)

Ph: 0761-2620093, 4070093 (O)

Visit at : www.staloysiusjabalpur.edu.in E-mail : principalstaloysius@ymail.com

Affiliated with Central Board of Secondary Education, New Delhi : Affiliation No.1030055

Ref. No.

#### CONTRACT APPOINTMENT

#### APPENDIX - I

1. MS. ROSHNI SINGH daughter /wife /son MR.SANJAY SINGH do hereby, declare that I have not submitted any application other than this application to any other school or institution in the State of Madhya Pradesh, I commit that if this declaration is found to be incorrect or untrue my appointment shall be deemed to be cancelled.

Place : JABALPUR Date : 01.07.2022 Signature. Signature MS. ROSHNI SINGH

#### APPENDIX - H

This agreement made on 1" day of JULY 2022 between MS, ROSHNI SINGH (hereinafter called "the Employee") on the one part and the PRINCIPAL, ST ALOYSIUS SR. SEC SCHOOL, JABALPUR for and on behalf of Jabalpur Diocesan Educational Society on the other part. Whereas the Management has agreed to appoint the employee on contract from 01.07.2022 on the following terms and condition in addition to the conditions provided in the "Service Rules and Code of Conduct" of Jabalpur Diocesan Educational Society, Jabalpur.

Now it is agreed between the parties as follows:

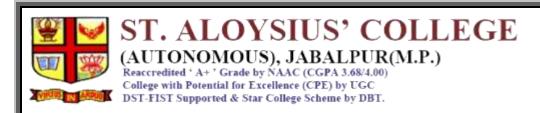
- The Principal shall employ and the employee shall serve in ST.ALOYSIUS SR.SEC SCHOOL as an PRT from 01.07.2022
- The Employee shall serve the School for the period from the 01.07.2022 to 30th April-2023 (May & June Salary will not be included) subject to earlier termination as hereafter provided.
- 3. The employee will devote his/her whole time to the duties of the service and will not engage directly or indirectly in any type of tuition, trade, business or occupation on his/her own account and will not (Except in case of accident or sickness certified by the competent medical authority) absent himself/herself from his/her duties without having first obtained permission from the Principal.
- 4. This agreement may be at any time during the continuance thereof, be terminated by either party at least one calendar month notice in writing to that effect and any such notice given by or on behalf of the J.D.E.S./Principal shall be deemed to be sufficient if addressed to the employee and sent by registered post of his/her last known place of residence. Provided that, the services of the employees may be terminated without notice and the employee shall be paid equivalent to one month's contract amount by the Management. Provided further that if the agreement is terminated by the employee before the expiry of the contract period without giving the requisite one-month notice, he/she shall pay one month's contract amount to the Management.
- 5. The services of the employees may at any time be terminated without any notice if the employee commits any misconduct or any willful breach or neglect of the terms of this agreement or of his/her duties which may from time to time be assigned to him/her.
- During the terms of his/her employment, the employee shall not be eligible for all the benefits and allowances as available to permanent employees of the school according to the rules on the subject paid Rs. 15055.00 Net pay per month.



# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

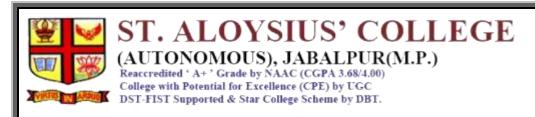
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

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7	The employee shall not be entitled to any pension / gratuity.	ı
8.	Notwithstanding anything contained in Clause 20 a, of J.D.E.S. Service Rule it shall be lawful for the Management to terminate the services of the employee at any time during the existence of this agreement if it is satisfied on the report of a duly constituted advisory medical board that the employee is unfit, and is likely for a considerable period to continue to be unfit by reason of ill health, for the discharge of his/her duties, his/her services shall be terminated after giving fifteen days notice to him/her. In the event of such termination the Management shall not be liable to pay any compensation to the employee for the unexpired period of contract.	
9	The employee shall, while traveling on duty given by the Management, be entitled to traveling allowance and daily allowance at such rate as from time to time declared by the Management.	W.
10.	During the course of his/her employment the employee shall be allowed leave in accordance with the provision of J.D.E.S. Service Rules and Code of Conduct for teachers.	0
	I witness thereof the parties hereto have executed this agreement on the 01.07.2022 herein above written and signed and the seal of the school and J.D.E.S. have been affixed hereto.	
	In the presence of:	ı
	SHASI VARAHESE I Name & Signature Roshru Singh Sight of the employee	12
2	92991400991414141414 A	4
	2. Name & Signature 32 to of the employer Principal 3t. Aloyston Sr. See, School	1
Sig	aned & scaled by J.D.E.S. Secretary Joint Secretary Secretary Joint Secretary Secretary Joint Secretary Joint Secretary Joint Secretary Joint Secretary Joint Secretary Secretary Joint Secret	No.
	Jabalpur Biocesan Educational Society Jabalpur Cantt.	
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### 222. SATYAM GUPTA





### 223. SAUMYA LINGWL

Little Leap

Holistic Minds Private Limited

Little Leap Employment Letter

Dear Saumya,

Welcome to Little Leap!

As per our interactions with you, we're excited to offer you're the role of a **Business Development Executive** at Holistic Minds. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with Holistic Minds.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

#### Annexure A

You shall be governed by the following terms and conditions of service during your employment with Holistic Minds, and those may be amended from time to time.

- You are being hired as Business Development Executive and you will be reporting to Mr.
   Abhishek Upadhyay.
- Your date of joining is 15 March 2021. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- A period of 7 days from the date of joining will be your evaluation/training period. Your confirmation is subject to your performance during the evaluation period. Confirmation will be communicated to you by your Mentor.
- You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- All the work that you will produce at or in relation to Holistic Minds will be the intellectual
  property of Holistic Minds. You are not allowed to store, copy, sell, share, and distribute
  it to a third party under any circumstances. Similarly, you are expected to refrain from
  talking about your work in public domains (both online such as blogging, social networking

Helieria Minda Driveta Limited, CIN, 1190002DI 2010DTC255522



## (AUTONOMOUS), JABALPUR(M.P.)

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counted as unpaid leave and hence deduction in salary.

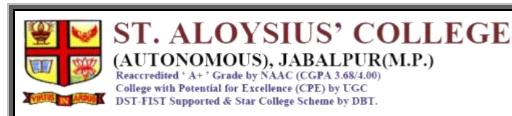
#### ermination of Contract:

- The Company is entitled to terminate this association in case your performance during the evaluation/training period does not meet the requisite standard of the requirements of the Company. You shall not be entitled to any payment if you are not confirmed as an employee.
- Under normal circumstances either the company or you may terminate this association after completing 1 year by providing a notice of 30 days without assigning any reason. Employee must discuss the reasons with the reporting manager in advance and ensure full support in the transference of work.
- However, the company may terminate this agreement forthwith under situations of indisciplinary behaviour or poor performance in evaluation period and in such a case vowill not be eligible for any salary compensation. 3/4
- In case you decide to leave before the stipulated period of one year or without giving the notice period, the company will not provide the following documents:
  - Experience letter/reliving certificates
  - Salary slips or any other documents with which to substantiate the period you have worked at Little Leap

...

Holistic Minds Private Limited, CIN: U80903DL2019PTC355532







- National Holidays will be not be official working days unless there are any live sessions scheduled on the day; If you are taking sessions on a holiday, you will be eligible for a compensatory off later. (Please refer to official off list)
- In addition, you'll be eligible for 12 leaves in a year post the initial employment period of 6 months. In the first 6 months of employment, leaves will be on a case-to-case basis.
- At any time of the employment, if leaves or poor performance exceeds the limit it will be counted as unpaid leave and hence deduction in salary.

#### ermination of Contract:

- The Company is entitled to terminate this association in case your performance during the evaluation/training period does not meet the requisite standard of the requirements of the Company. You shall not be entitled to any payment if you are not confirmed as an employee.
- Under normal circumstances either the company or you may terminate this association
  after completing 1 year by providing a notice of 30 days without assigning any reason.
  Employee must discuss the reasons with the reporting manager in advance and ensure
  full support in the transference of work.
- However, the company may terminate this agreement forthwith under situations of indisciplinary behaviour or poor performance in evaluation period and in such a case volume will not be eligible for any salary compensation.
- In case you decide to leave before the stipulated period of one year or without giving the notice period, the company will not provide the following documents:
  - Experience letter/reliving certificates
  - Salary slips or any other documents with which to substantiate the period you have worked at Little Leap

Holistic Minds Private Limited, CIN: U80903DL2019PTC355532



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 224. SIMRAN SAHU



31st March 2023 RSPL/23/49

To Simran Sahu Pune

Offer of Employment

Dear Simran.

We are pleased to offer you the position of **Level 02-Executive** at Ruptub Solutions Pvt. Ltd. ("the **Company**") with effect from **3rd April 2023**, on the terms and conditions contained in the employment agreement to be executed between the Company and you, and enclosed with this offer letter ("**Employment Agreement**").

Your continued employment with the Company is subject to successfully submitting all valid documents listed in <u>Annexure - B</u> of the Employment Agreement within 3 (Three) days of joining. The Company also reserves the right to conduct reference checks and background verification on candidates. In case you fail to submit any documents mentioned as part of this offer letter successfully, or if there is a discrepancy in the documents submitted, the Company reserves the right to terminate your employment with immediate effect.

Please send us an acceptance through email within **48hrs**. A signed copy of this letter will also be collected at the time of joining.

We welcome you on board and wish to create personal wealth and prosperity for each other.

With Best Regards,

Human Resource Ruptub Solutions Private Limited

Accepted the contract of employment, on the above terms and conditions:

Simual

Simran Sahu

1 Treebo Corporate Office, Bengaluru.



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#### ANNEXURE A

<u>Compensation Breaks</u>	π	
Basic Salary	200000	
House Rent Allowance	80000	
Special Allowance	198400	
Provident Fund Employer Contribution	21600	
Fixed Compensation (I)	500000	
Performance Based Bonus @ 100% Achievement (II)	120000	
Total CTC (I) + (II)	635615	

#### Note:

- The actual quantum of Performance Based Bonus can be scaled up to 150% upon the
  offered amount which is calculated based on the rating obtained in the performance
  review cycle.
- 2. Performance bonus is not payable on a prorated basis in the event of an employee leaving the organisation prior to the completion of annual performance review cycle.
- Based on Employee declaration/ Expenditure receipts, a portion of special allowance can be made non-taxable against specified IT Provisions
- Gratuity is paid in addition to the total compensation specified above as per Gratuity act
  on retirement or Employee leaving the Company of minimum five years of continuous
  services.
- Medical Insurance coverage for employee and immediate family (includes self, spouse and upto 2 children)
- 6. Both Employers and Employee PF contributions are part of CTC.
- Income Tax deduction; as per Income Tax rules, based on relevant sections of Income Tax Act.
- 8. Professional Tax deduction will be applicable as perRemote Professional Tax laws.

16 Treebo Corporate Office, Bengaluru.



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 225. SWAPNIL SARATHE



#### Swapnil Sarathe

10th August 2022

#### PERSONAL & CONFIDENTIAL

Dear Swapnil,

We are pleased to extend you an offer to join OYO as Relationship Manager - Band 1A.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

#### The terms of your employment are as follows:

Start Date: 16 August 2022 or earlier

- 1. PLACE OF WORK: Your assigned work location is India>Corporate>Gurgaon. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- Leave and Working Hours: You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfilment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non—Compete: You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties ("Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers: You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.
- 8. Non Solicitation and Non Hire of Company Employees: You agree that during the term of your employment and a further period of 24 (twenty-four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endea vor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Companyemployee.
- 9. Probation, Confirmation & Termination: a) you will be on probation for a period of 90 Days from the date of your appointment, where after, post completion of 90 Days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

OYO Hotels and Homes Private Limited
 Registered Office: Gound Floor-00 L. Maurgamin Elizara, Shyamal Cross Road, Nace Parchi Hospital, Satelite, Almedabad, Cajarat, India, 38001.5 Corporate Office: 9th Soc. 590.e/Flutor, Southen Prophera (Soud, Soc. 99, Garagram 1.22001
 Phone: 012-65-2000 Email: talest, equisition(6) syntomis.com
 Cross. U7-8006.2215/PPC (ORGAZIST) PRODUCTION.



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

#### Annexure B

Name	Swapnil Sarathe				
Designation	Relationship Manager				
Band	1A	50			
Components	Annually	Monthly			
FIXED	**	14			
Basic	1,89,000	15,750			
HRA	94,500	7,875			
Statutory Bonus	7,500	625			
Flexible Compensation	1,34,309	11,192			
Monthly Gross	4,25,309	35,442			
RETIRALS	***				
Employer contribution to PF	21,600	1,800			
Gratuity	9,091	758			
BENEFITS	21	100			
Medical Insurance premium (approx)	3,000	250			
Total Fixed CTC	4,59,000	38,250			
Performance Linked Incentive	81,000				
Grand CTC including Variable	5,40,000	38,250			

Notice Period Buy Out – As Agreed we will bear the cost of your notice period buyout on the basis of actuals, upon submission of necessary documents. You shall be liable to return this amount if you leave the organization before completion of one year of your employment.

#### Note:

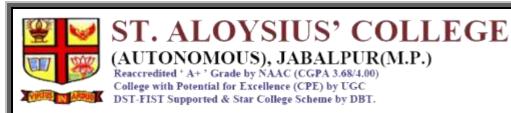
\*CTC is Subject to applicable tax deductions

\*Employer and Employee's contribution to the PF will be deducted from the CTC A description of above components given in Annexure C

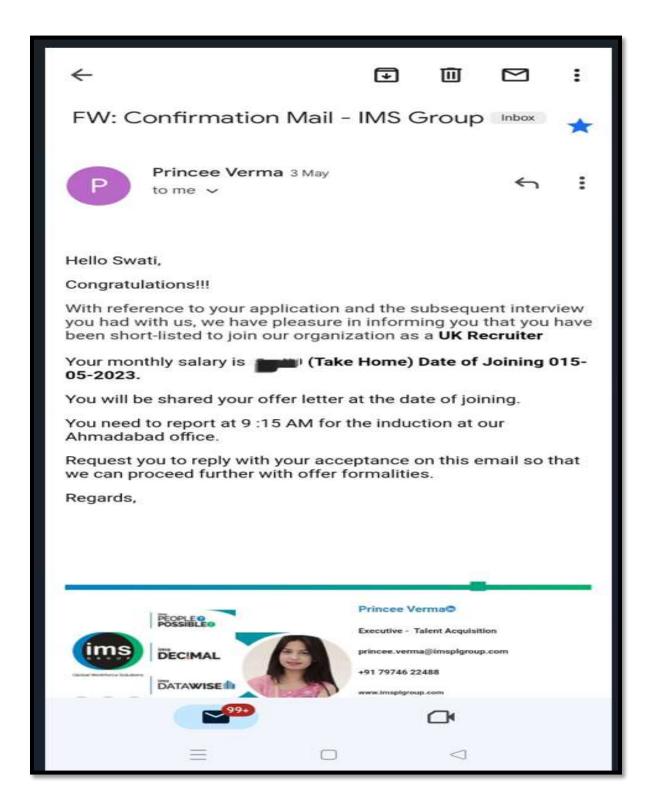
Ankit Wanchoo

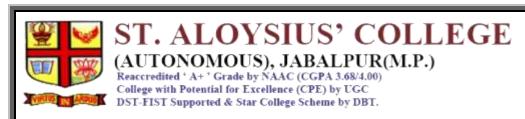
Swapnil Sarathe

OYO Books and Humes Privat Limited
Registered Office: Ground First-001, Marynamic Barras, Shyand Closs Road, Nor Prick Hospital, Satchite, Alameshind, Gajanat, Ind
38001 5 Corputate Office with fiver, Space Polano, Southern Periphent Road, See-69, Garagnan-12,2001
Plane 0134623 2000 Ernals Barbas capationing syronomacom.



### 226. SWATI KESHWANI





#### 228. TANISH PATEL



BFS028817-6818720

Date: June 26, 2023 Tanish Patel Jabalpur

#### **Dear Tanish**

#### Sub: Appointment letter

We are pleased to offer you an appointment with Genpact ("Company") as **Associate** under the following terms and conditions:

#### TERMS AND CONDITIONS

- 1. Your annual Cost to Company (CTC) will be as indicated in Annexure II attached herewith.
- 2. Your initial place of work will be India>Gurugram>Gurgaon Badshahpur IN Office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any of its associated or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- 3. if at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The guest house can be availed for a period of 15days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 Months. Further, incase of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
- 4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
- 5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.
- 6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy— on the subject.
- 7. You will be on probation for six months from the date of joining, which may be extended by the Company at its discretion. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing. During the probation period, either party may terminate this contract by giving 60 (Sixty) days' notice in writing in the manner referred to in clause 9 or payment of 60 days salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company also reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

Genpact India Private Limited CIN: U73100DL2005PTC307363 Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7, Tolstoy Marg, New Delhi-110001



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

## 229. TANISHQ JAIN



## Traders and Retailers - Timber and Grocery

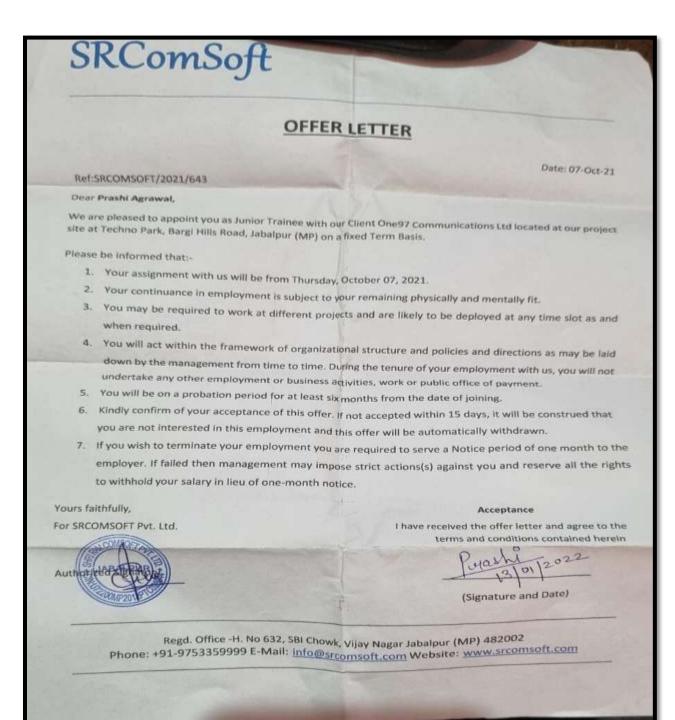
- Patanjali Mega Store (Rise and Shine Trade Links Pvt. Ltd.)
  Near Ukhari Police Chowki, Main Road Ukhari, JBP.(M.P.)-482002
- Aapka Rashan (Prakrati Traders)
  Kashi Tower, Ekta Chowk, Main Road Vijay Nagar, JBP.(M.P.)-482002
- Tanishque Grocery (Prem Chand and Sons.) Main Road Ratan Nagar, Madan Mahal, JBP.(M.P.)-482001
- Fortune Mart (Prem Chand and Sons.)
  Main Road Ratan Nagar, Madan Mahal, JBP.(M.P.)-482001
- Prem Chand and Sons, Timber Merchant & Saw Mill Owners
  971 Behind gurunanak cold storage garha main road madan Mahal Jabalpur(M.P.)-482001



## (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 230. PRASHI AGRAWAL

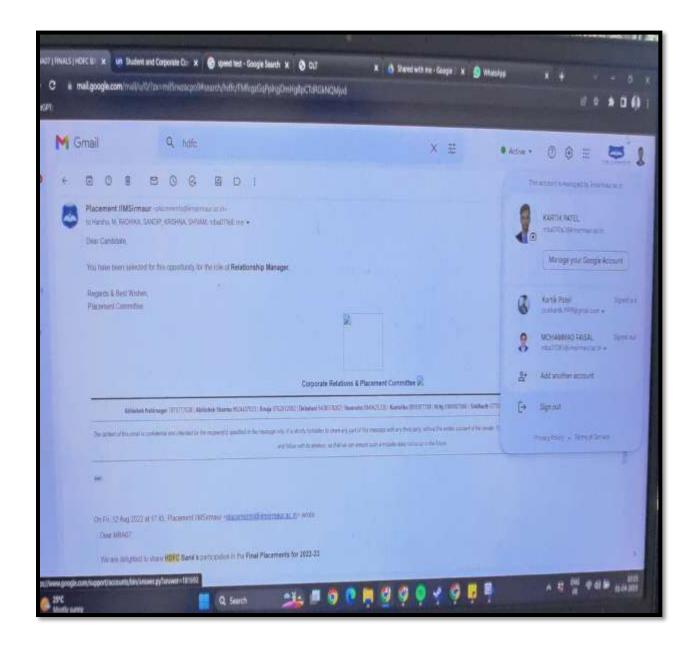


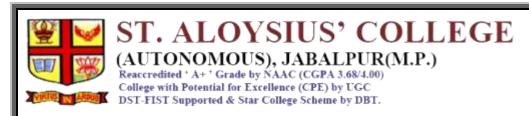


## (AUTONOMOUS), JABALPUR(M.P.)

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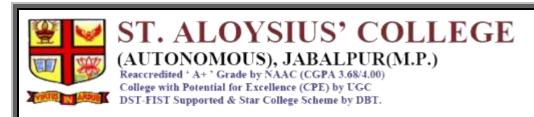
### 233. KARTIK PATEL





### 234. KHUSHBOO SONI

OFFER LETTER
Dear Khushbu Son?
This has reference to your interview with us for the position of Ashoka Hall is happy to offer you employment for the position of
This offer of employment is valid until 12/06/2022 else will be withdrawn by Ashoka Hall.  We request you to submit the following documents on or before joining:
Copy of mark sheet of all educational qualifications (All Educational Certificates)     Photo Identity- Copy of PAN CARD ( Mandatory)
Address Proof - Copy of Passport/ Electricity bill.     Resignation Acceptance/ Relieving Letter from current/Last employment.
Resignation Acceptance/ Relieving Letter Holli Current/ Last Company.  Last 3 month salary slips.
6. 2 Passport size photographs.
You are requested to sign a copy of this letter in acceptance of this Offer of Employment.  Please confirm that you have understood the terms of Appointment.
Please confirm that you have understood the terms of the
11.1mg
Vortical
Authorized Signatorycol
Senior Secondar, Jabalpur Sniv Nagar, Jabalpur
Shiv Magan



### 235. ANSHIKA YADAV



24th November 2021

To Anshika Yadav Pune

Offer of Employment

Dear Anshika,

We are pleased to offer you the position of Level 03 - Territory Sales Manager at Ruptub Solutions Pvt. Ltd. ("the Company") with effect from 16th December 2021, on the terms and conditions contained in the employment agreement to be executed between the Company and you, and enclosed with this offer letter ("Employment Agreement").

Your continued employment with the Company is subject to successfully submitting all valid documents listed in <u>Annexure - B</u> of the Employment Agreement within 3 (Three) days of joining. The Company also reserves the right to conduct reference checks and background verification on candidates. In case you fail to submit any documents mentioned as part of this offer letter successfully, or if there is a discrepancy in the documents submitted, the Company reserves the right to terminate your employment with immediate effect.

Please return the duplicate copy of this letter and the Employment Agreement signed by you in token of your acceptance of our offer within 03 (Three) days of receiving it.

We welcome you on board and wish to create personal wealth and prosperity for each other.

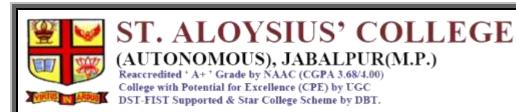
With Best Regards,

Human Resource

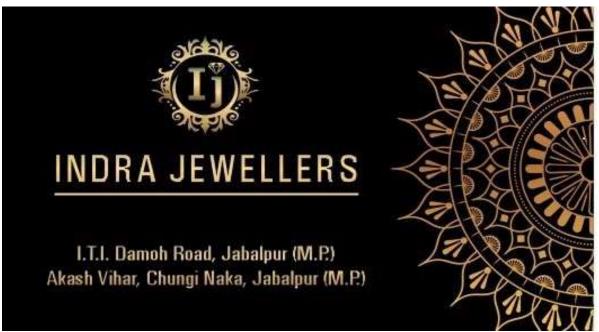
Ruptub Solutions Private Limited

Accepted the contract of employment, on the above terms and conditions:

Anshika Yadav



### 236. KRISHNA SONI







### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 237. SATYA PRAKASH





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 238. SURBHI CHOUDHRY



### ARAVALI INTERNATIONAL SCHOOL

C.B.S.E. Affiliation No.: 530488 Badkhal Surajkund Road, Sector-43, Faridabad - 121003, Haryana, INDIA Mob.: 8287104808, 9873567122 E-mail: info@aravaliinternationalschool.com

Website: www.aravali.edu.in

Date: February 21, 2022

Ms. Surabhi Choudhary H .No:- 202, Aspen Tower Omax The Forest Spa, Sector 43 Faridabad 9584206651

Sub: Letter of Intent

#### Dear Ms. Choudhary

We thank you for your interest in joining Aravali International School. Based on the interview meetings, Management is pleased to consider your appointment favourably and offer you the position and salary as per discussions.

Your enthusiastic response to join our team in our effort towards enhancing the teaching / learning dynamics of the future is appreciated. Your appointment letter would be handed over to you on your date of joining i.e., March 15th, 2022 after successful completion of all joining formalities

On the date of your intimated joining, you are requested to please bring a copy of the documents mentioned below and their originals for verification and appointment letter would be issued to you on the date of Joining.

- Medical Fitness Certificate from a registered Medical practitioner.
- 2.
- 3 Latest Passport Size Photographs.
  Self-Attested Photocopies of Professional/Educational Certificates & Mark sheets.
- Latest Pay Slip/Salary Certificate from last two employers- Pay Slip/Form 16.

- Relieving Letter from the last employer (if applicable).

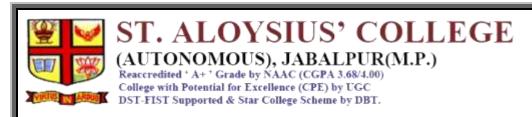
  Experience certificate from all your past employers (if applicable).

  Residential Address Proof (Ration Card / Voter 1 card / Driving License / MTNL Bill / Electricity Bill).
- ID (Passport/Driving License/ Aadhar card / PAN card).
- Age Proof (Date of Birth Certificate issued by Competent Authority / class X Certificate /
  - Affidavit from a Gazette officer). Copy of Pan Card or Acknowledgement of Form 49 (if applied for Pan No).

We look forward to your having a long lasting mutually enriching relationship.

With best wishes,

Neha Sharms Neha Sharma HR Manager



### 239. KRISHNA KANT UPADHYAY

### Mr. Krishna Kant Upadhyay

Vill:- Gahilgarh West

Post-Shahpur, Vindhyanagar

Singrauli, Madhya Pradesh-486886

January 25, 2020

Dear Sir

With reference to your interview, we are pleased to offer you position of Assistant Manager, Audit, Accounts and Taxation in our Organization

Your joining date is confirmed at 01 February 2020 as per the following terms and conditions

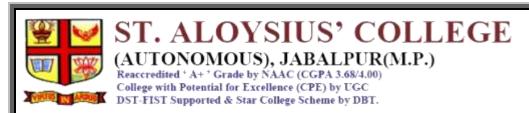
- You are entitled to a CTC of 20000 per month payable.
- · You agree to comply with Terms and Conditions of Appointment
- You agree to submit with us a signed copy of mark sheet ,Pan Card, Aadhar Card as well as Passport
   Size Photograph and also bring the originals for verifications

Please send us an acknowledgement of this offer confirming your joining

We look forward to a mutually rewarding professional relationship with you

For Brijesh Kesharwani & Company





### 240. NIDHI RAO

To,
Ms. Nidhi Rao
D/O: Om Prakash Rao, House no- 3 Mandala Road,
Cantt, Pigri, Bilahari Jabalpur
High Court, Jabalpur Madhya Pradesh 482007
Mob: - 9340030741

### Sub: Offer Letter

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of Main Teacher in Podar Jumbo Kids, Jabalpur. You are requested to join w.e.f. 2nd June, 2022 or earlier.

You will be paid gross salary of Rs. 12,000 p.m.

You are requested to submit Police Verification & Affidavit (on Rs.100 Stamp paper) along with following documents at the time of joining, Please refer Affidavit format

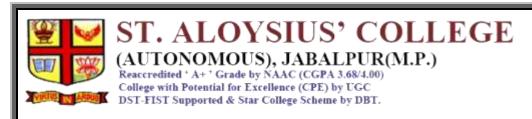
- 1) All Educational Certificates
- 2) All Experience Certificates
- 3) Marriage Certificate
- 4) Pan card copy
- 5) Salary Proof
- 6) Aadhaar Card proof

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

This letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best.

Thanking You,



### 241. NIKITA MANANI

# KRISHNALAYA DEVELOPERS

1779/2, JACKSON COMPOUND, SOUTH CIVILLINES, JABALPUR (MP)
CELL NUMBER: - 9827094850 GST NO. 23AARFK5138J1Z1

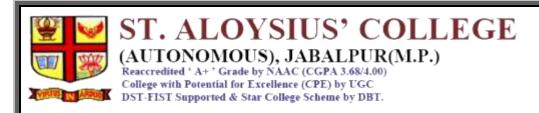
To,
Ms. Nikita Manani
South civil line Jabalpur
Email-nikitamanai1196@gmail.com
Date- 25 July 2022
Subject- Offer letter

Dear reader,

With reference to your application and the subsequent interview and discussion we had with you, we are pleased to offer you the role of system analyst. You are requested to join on 1<sup>st</sup> august 2022.

You will be paid a gross salary of Rs 10000 p.m.

Kindly sign and submit the duplicate coy of this offer letter.



### 242. RISHANK AGRAWAL

Dear Rishank,

Congratulations!

It gives us immense pleasure to formally offer you the position of **Patent Associate - Life Sciences & Chemistry** at Sagacious IP.

We would like you to join us on 3<sup>rd</sup> April 2023.

You will be working from the following location:

Sagacious House

Plot No. B7/B8, Sector-32,

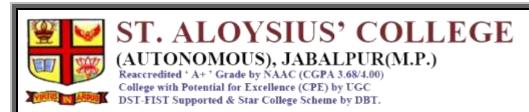
Echelon Institutional Area,

Gurgaon - 122001.

Your compensation will be INR 325,000 per annum.

You will have to sign a bond of employment for twelve months on your joining date.

Your work timing will be 9:30 AM to 6:30 PM.



### 243. SAZIYA BANO



### APPOINTMENT LETTER

Date: 25 June 2021

Name: Saziya Bano

Address: 365/1 Pathani Mohalla. Sihora, Mrignaini Road, India (Sihora), Sihora - 483225.

Dear Ms. Saziya Bano,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

#### 1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than 25 June 2021.

Your work location would be **Bangalore** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

### 2. Department, Designation & Reporting Manager:

Department: - User Experience

Designation: - Customer Success Expert - Customer Success

Reporting Manager: - Shobita Gupta

### 3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is Rs.375000/-. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer Annexure 1 for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.



[Employee's Signature]



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



#### Other Benefits

#### Health Insurance Scheme

You are covered by the group Health Insurance Scheme by ICICI Lombard. This insurance entitles you and your spouse along with two kids towards hospitalization cover as per the policy. The premium for the same will be borne by the company. Parents are not covered for the policy.

### Expense Reimbursement

In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting youchers/documents. The Expense Policy applicable to you will be shared with you on joining.

### 4. Company Policies:

You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

#### 5. Probation:

On joining the Company you shall be on probation for 60 days. The probationary period may be reduced or extended at the sole discretion of the Company. During this period, your employment may be terminated on giving 2 days notice with or without reason by the company. You are also at liberty to resign from the services of the Company by giving 2 days notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation.

You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the Company.

### 6. Retirement Age:

The age of Superannuating of an employee from Company Service is 60 years. You shall however, during your employment be required to be medically fit for the work for which you have been employed. As to whether an employee is medically fit, is an issue that will be professionally determined by the Company and the employee shall be bound by such determination. You will accordingly undergo periodic medical examination as and when intimated to you by the Company. The Company shall have the right terminate your services immediately, in the event you are found to be medically unfit to perform your duties and responsibilities.



[Employee's Signature]

A Think & Learn Internal Document

Private & Confidential



### (AUTONOMOUS), JABALPUR(M.P.)

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The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information's between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

Thanking you,

Yours faithfully





Deeptha A R Head – Human Resources Think & Learn Pvt. Ltd

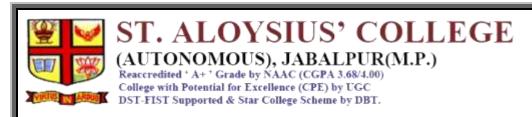
ACCEPTANCE

I accept the above mentioned terms and conditions.

Name: Saziya Bano

Signature: .....

Date: 25 June 2021



### 244. SHIREEN KHAKHA



Innovative - Experienced - Global

07-Nov-2022

#### Offer of Employment

To, Ms. Shireen Khakha, H No 656, Plot No X 13 Sainik Society, Shakti Nagar Jabalpur - 482001

Dear Shireen Khakha,

Further to our discussions and the subsequent interviews you had with us, we are pleased to extend an offer of employment in our Company, as **Technical Recruiter (G1)** at our **Pune** office with a CTC of INR **581,200** (Rupees Five Lakh Eighty One Thousand Two Hundred only). The Compensation Structure is given in "Annexure A"

The detailed appointment letter shall be given to you at the time of joining. This offer of employment to you shall be valid only until 21-Nov-2022.

On Joining the Company, you shall be on probation for a period of six months. Your employment is subject to review at the end of the probation period. At the time of joining, you will be required to submit **Photocopies** of the following documents accompanied by **Originals** for verification purposes.

- 1. Experience and Relieving Letter of all previous employment
- 2. Last 3 Months Pay slip (Last Employment)
- 3. Relevant Educational Certificates (10th Standard onwards)
- 4. Residential Proof
- 5. Pan Card
- 6. Passport
- 7. 3 latest Passport Size photographs

Please revert with a confirmation in writing to this offer letter, as a token of acceptance of terms and conditions mentioned therein.

For any queries, please send an email to HR-India@disys.com

Best wishes.

For DISYS India Technologies Pvt. Ltd

**Employment Offer Agreed & Accepted** 

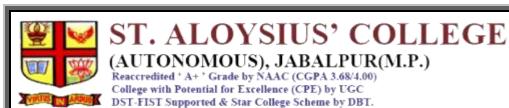
**Authorized Signatory** 

Shireen Khakha

Page I of 2

DISYS India Technologies Private Limited

711, 7th Floor, Tower 2, World Trade Centre, Kharadi, Pune - 411014, Maharashtra CIN: U74999PN2021FTC206410



DISYS India

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#### Annexure - A

Name: Shireen Khakha				
Designation: Technical Recruiter	Grade: G1			
Head	Compensation (in INR)			
Basic Pay	23,300			
Allow	ances			
House Rent Allowance	11,650			
Special Allowance	9,850			
Monthly Fixed Grass	44,800			
Annual Fixed Gross (A)	537,600			
Ben	efits			
Employer Contribution - PF	21,600			
Total benefits (B)	21,600			
Annual Gross Compensation (A+B) (C)	559,200			
Additiona	d Benefits			
Medical Insurance (Non-Payable)	21,000			
Accidental Insurance (Non-Payable)	1,000			
Total Additional Benefits (E)	22,000			
Annual Cost to Company (C+D+E)	581,200			

### Additional Benefits

- Medical insurance Scheme (Mediclaim). The Medical Insurance covers your immediate family i.e. self, spouse, dependent children and dependent parents. This is a cashless floater policy with total coverage of INR 500,000 (Rupees Five lakhs only).
- 2) Group Personal Accident Insurance Coverage: You would be covered under the Group Personal Accident Insurance policy of the company. This is a personal accident coverage that the employee you on a 24X7 basis against any accidental death. The coverage for this is currently INR 1,000,000 (Rupees Ten lakhs only).

Page 2 of 2

DISYS India Technologies Private Limited

711, 7th Flour, Tower 2, World Trade Centre, Kharadi, Pune - 411054, Maharashtra CIN: U74999PNJ025FTC206410



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### 246. ISHA DESHPANDE



INSTITUTE OF AGRI BUSINESS MANAGEMNT Jawaharlal Nehru Krishi Vishwa Vidyalaya, Krishi Nagar, Adhartal, Jabalpur 482004 M.P. India

E-Mail: jnkvv.rabi@gmail.com Phone : +91-761-2688039



Dr. N. B. Nahatkar

Director, IABM & CEO Jawahar R-AHI, mob 9424676740

No./IABM/J-RABI/2021/Q9

Date:03/05/2021

To.

Ms. Isha Deshpande M/S SONORO 1056, Gajanan society, Nav Adarsh colony, near Garha road, Jabalpur, M.P., Email: ishadeshpande22@gmail.com

Subject: Sanction of funds under 'Pre-seed stage Grant-in-Aid funding' under Innovation & Agri-Entrepreneurship Program, RKVY-RAFTAAR, DAC&FW, by Jawahar-R-ABI, JNKVV, Jabaipur.

Reference: Sanction letter No. 12-11/2020-RKVY Dated 26th March, 2021, GOI, Ministry of Agriculture and Farmers' Welfare, Department of Agriculture Cooperation and Farmers Welfare, Krishi Bhavan, New Delhi.

### Dear Ms. Isha Deshpande

As an approved business Incubate - M/S SONORO under the Innovation & AgriEntrepreneurship Program, RKVY-RAFTAAR, DAC&FW, at Jawahar-R-ABI, JNKVV, Jabalpur,
further to your application/presentation to the RKVY-RAFTAAR RAFTAAR Center of Excellence
Incubation Committee (CIC) meeting, virtually held on 15th Merch 2021, organized by ZTM &
BPD Unit, ICAR-IARI, in accordance of the guidelines of the program, we are pleased to inform
you that your startup M/S SONORO has received a Grant-in-Aid funding support of Rs. 5.00
lakhs only (Rupees Five Lakh Only).

This sanction is made on the basis of following understanding:

- Government of India assistance is released to M/S SONORO towards developing the idea OB Cubes approved in RKYY-RAFTAAR RAFTAAR Center of Excellence Incubation Committee (CIC) meeting virtually held on 15th March 2021, organized by ZTM 8BPD unit, ICAR-IARI, New Delhi.
- The funds will be released to M/S SONORO through its founders Ms. isha Deshpande. She will be responsible for utilization of the approved funds and continue to undertake all such implementation of milestones approved by the committee.
- The terms and conditions governing the grant will be as per MOA executed between Ms. Isha Deshpande, M/S SONORO & Jawahar-R-ABI, JNKVV, Jabelpur.
- Ms. Isha Deshpande, M/S SONORO will receive the Grant-in-Aid support installment as per the guidelines and framework of the scheme amounting to Rs. 5,00,000/-



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### E. Governing law

This contract shall be governed and construed in accordance with the laws of India and applicable to VSCL. The invalidity or unenforceability of any part of this contract shall not affect the binding effect of the rest of the Agreement.

This contract shall be concluded and effective on your delivering a signed copy of this Agreement to us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Company.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Company.

For Varanasi Smart City Limited,

(Dr. D. Vasudevan)
Chief General Manager

I am pleased to accept this offer letter,

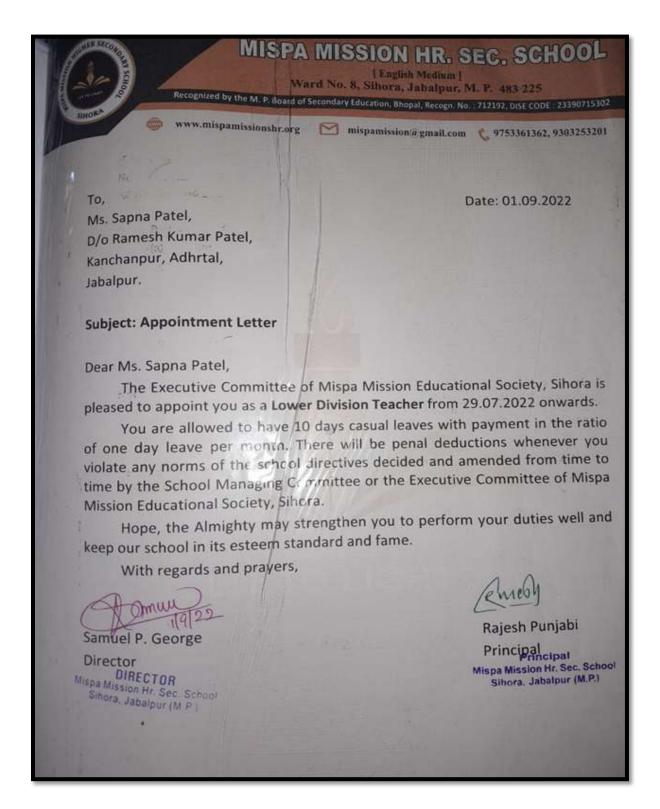
(Niharika Tiwari)

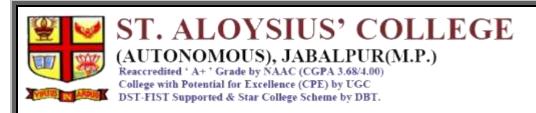


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### 248. SAPNA PATEL





### 249. PRIYA JHA

# tarotbypriya ~





994

17.3K

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Award Winning Tarot Reader

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# Priya Jha

Winners-The Impirer -2023's Timut Conf. Binder & Streignal Henier-Of The Year-2023

Priya Jha is a Spiritual Healer and Tarot Card Reader who works with her inner spiritual power and wisdom to help others heal and grow. Priya Jha came from a Satna (M.P). A few years back to understand er emotions and work on them, She started her journey of connecting with her higher self and grounding from there she connected with Tarot cards which had all her attention it helped to understand her situation and gave her clarity the guidance she was really surprised how these set of divine tools or cards could help someone understand their situation or emotion that's how she explored occultism and learned various modalities such as Reiki Healing, Candle Magic, Past life Reading, Dream Interpretation and many more. She uses a variety of methods to help heal, including tarot card

astrology. Tarot card astrology is a form of divination that uses tarot cards to gain insight into the energy surrounding a person or situation. Priya believes tarot cards can be used to reveal events that have happened in the past or to examine the potential of current and future events.

She uses tarot cards and astrology to help her gain insight into the spiritual, emotional, and physical aspects of a person's life. She uses cards to uncover deep-seated issues and uncover untapped potential within their clients. By interpreting the messages of the cards, she helps the individual gain spiritual insight and clarity, as well as gain a better understanding of their life and their path.

### Action Is The Foundational Key To All Sucess

1 JANUARY 2023 REMMETIMES

### Achievements:

"My biggest achievement in my canver is when someone gives me the credit to change their life in terms of their growth, be it work getting done or satisfaction with service. So Yes! More than 1000 positive reviews and feedback are my achievement.

My parents and my partner are my biggest supporters and inspiration in my life. They helped me to grow and explore, and be a hard worker to achieve what I believe in."





### Q. Why did you choose tarot card reading as a career?

"I am fond of teaching and spiritual experiences. I love to read cards to help and guide. I believe I can only serve people by doing what I love to do. The experience of Healing which I had I wanted to help people have that."

# Q. Please offer some advice or, better yet, daily tips for students who want to advance their careers?

"Being spiritual or connected with your higher self is the best help you can haze for yourself This will help you to gain clarity and confidence over your thoughts and emotions. Start with the basics of focusing on your breathing, including any mindful activity such as a guided meditation or yoga."

### Q. How does Tarot works?

"Tarot eard works on the basis of energy, we draw cards to see past present and future. It helps best to see guidance in present to make the future betten."

### Q. Which crystals can be used for health, wealth, and relationships?

\* Clear quartz is the master healer which helps in aligning all your chakrus hence used for health, crystal like obsidian and Jasper also helps in the of stress. Crystals like Sanstone, pyrite, citrine and green arenturine can help to gain wealth and fame.

Rose quartz is used to Heal heart chakra, and relationships and also used in self-love."

1 JANUARY 2023 FEMMETIMES

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### 250. KAMLESH PATEL

at lidika gerepeli likayen Dr. Nitin Kulkarni

वन उत्पादकता रांस्थान (भारतीय वानिकी अनुसंघान एवं शिक्षा पश्चिद)

(का प्रयोक्तमः प्रवं जलवायु परिवर्तनं मंत्रालय, भारत सरकार की एक स्वायत निकास) लालगुटवा, एन एव. -23, गुमला रोड, संची ४३७ ३०३ (झास्स्वण्ड)

INSTITUTE OF FOREST PRODUCTIVITY
(Indian Council of Forestry Research & Education)

[An Aumoonse Rody of the Ministry of Environment Forest and Climate change fowt of India
Lalgutwa, Gumla Road, N.H.-23, Ranchi-835303(]harkhand)

E-mail:-dir\_ifp@icfre.org, ifpranchi2018@gmail.com

Website:-www.ifp.icfre.gov.in

SPEED POST

Phone 0651- 252614 252602 252602 0898660816 Fac. 252615

Dated: 15.12.2021

File No.: VIII-RCS-480/2019-2020 (P-II)/ 14 03

To.

Director

Shri Kamlesh Patel

S/o- Shri Pooshu Lal Patel

Ward No.16, Jamuniya, Village - Nara,

PO- Hirdenagar, Dist-Mandla (M.P)

PIN-481661

E.mail: kpatel1108@yahoo.com

Mo. No.: 9893830038

Sub: Offer for engagement of JPF under project entitled 'Study of climate driven effects on Indian Forests through long term monitoring' AICRP 31(A)-reg.

With reference to IFP's Advertisement Notice No. VIII - RCS - 480/2019-20(Part-II)/1235 Dated: 16.11.2021 & VIII - RCS - 480/2019-20(Part-II)/1281 Dated: 23.11.202 and on the basis of walk-in-interview held on 29.11.2021 at the IFP, Ranchi, you have been found suitable for engagement of Junior Project Fellow on temporary basis under the above mentioned subject project at a stipend of Rs.20,000/- per month consolidated.

The general terms and conditions of the fellowship are as follows:

- The engagement will be governed by the Rules for Junior Project Fellow / Senior Project Fellow / Research Associate in Indian Council of Forestry Research & Education, as amended from time to time.
- The research work may be carried out by the JPF under the guidance and supervision of Principal Investigator of the research project, and / or any other Scientist / Officer authorized by the Director of the Institute.
- 3. The engagement of fellowship will be purely temporary and coterminous with the project. The engagement of fellowship will be initially up to 31st March 2022, which may be subsequently extended further subject to satisfactory performance and conduct during the fellowship. If the project terminates for any reason, this fellowship shall stand terminated.

The fellowship will be terminated:

- (i) On the expiry date without notice.
- In case the Institute is not satisfied with the progress of work or conduct of the research fellow.
- (iii) Director, IFP has full right to terminate the fellowship.
- 4. In case he/she is employed or holding any fellowship or job temporary or otherwise,



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- The engagement of fellowship does not imply to the awardee any assurance or guarantee or does not carry any liability for subsequent employment in any Institute / Centre under IFP/ICFRE.
- The awardee must be a full time worker and submit himself to the discipline regulation of the Institute / Centre in which he/she is working. Regular attendance of the fellow will be ensured by the Principal Investigator by keeping an attendance register.
- 7. During tenure of the fellowship, if the JPF desires to apply for any other employment, he/she will have to apply through proper channel. In case the fellow desires to appear for any competitive examination, he/she must inform the Director of the Institute in writing and obtain written approval before applying.
- The JPF shall require submitting quarterly / six monthly progress reports and a detailed annual report on the progress of his / her work to the Director through the Principal Investigator of the Project.
- 9. The fellow shall not discontinue the fellowship during for the project period without the prior approval of the Director of the Institute. In case he/she wants to discontinue his/her fellowship prior to the completion of the tenure or the attainment of original objectives of the project, he/she must submit his/her resignation to the concerned Director through the Officer-in-charge of the centre at least one month in advance indicating specific reasons for not continuing the fellowship for the full term. In case he/she leaves the fellowship without prior approval of the Director of the institute he/she will be liable to make such refund as may be decided by the Director of the institute. The fellowship shall cease from the date stipulated by the Director of the institute while accepting the resignation.
- Before termination or resignation from the fellowship, a fellow must furnish a detailed final report of the work done during entire tenure through the Principal Investigator of the Project.
- 11. During the currency of the fellowship, the Project Fellow may apply to register for engagement of Ph.D. degree with the F.R.I. University provided the Ph.D. work to be undertaken does not interfere the project work assigned to the awardee.
- Any kind of paid or honorary part-or-full time employment or private even in honorary capacity is not permissible during the tenure of fellowship.
- 13. Project Fellow is eligible to claim TA/DA as admissible to the officers of the ICFRE drawing the same salary in accordance with the rules of the Institute for any tour undertaken during the tenure of the fellowship. However, tours shall be undertaken only in connection with his/her approved work programme or presentation in the conference / seminar / symposium etc. and not for attending any course for which certificate are awarded.
- 14. The stipend of Project Fellow is exempted from the payment of Income tax.

Contd....n/p



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### 251. KANIKA AGRAWAL

### MOTHER TERESA HR. SEC. SCHOOL DINDORI

TERESA NAGAR SUBKHAR DIST- DINDORI (M.P.)

E-Mail:- mtsdindori@gmail.com , Phone: 09174656322, 09300628756

### APPOINTMENT LETTER

Date: 31.03.2022

Page 54

To.

Name: Kanika Agrawal

Address: Khanaga Calony
Contact No: 9455827005

Subject: Confirmation Letter

Dear Kanika Agranol

I am pleased to inform you about your selection and teaching job confirmation with the effect from 01.06. 2022 at Mother Teresa Sr.Sec.School Dindori. All the terms and conditions with all the benefits will be mentioned in the employment agreement at the time of your joining in our school.

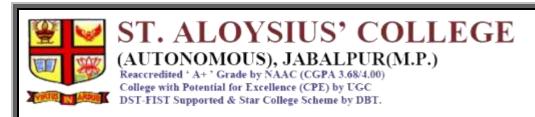
On behalf of our management and staff of Mother Teresa Sr.Sec.School Dindori I am happy to welcome you to our school as a teaching staff. God Bless you

With best wishes and regards,

Manager V

Mother Teresa Sr. Sec. School, Dindori

Mother Teresa Hr. Sec. School Dindon:481880



### 252. TUHINA CHATTERJEE



#### OFFER CUM APPOINTMENT LETTER

Tuhina Chatterjee

Pune -IN

Dear Tuhina,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Seller Support Associate at India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company.. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### 1. **Date of Commencement**

Your employment with Amazon India will commence on 03-May-2021.

#### 2. Probation

You shall be on probation for a period of 6 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

REGISTERED OFFICE: # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India



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immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

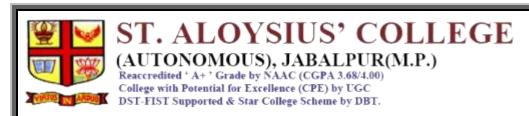
### 3. Duties

- 3.1 You will be employed in the position of Seller Support Associate. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

### 4. Hours of Work

The normal business hours of work which will apply to you will be advised on commencement of employment. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and thereafter, from time to time, as required. Certain business teams also operate on 24x7 basis and hence may have rotational shifts or related requirements for their respective team members. Please refer to Amazon's Policies and Procedures for further details.

7



#### 5. Place of Work

Your "Primary Work Location" will be your home address mentioned above, or such other home address as Amazon may approve from time to time, and the provisions of the VCS Telecommuting Policy shall be applicable to the same. While you will primarily be working from such an approved home location, you may be required to travel to any of Amazon India's or its affiliate's facilities based on business requirements. You would also be required to inform Amazon India whenever there is a change in the address aforementioned and the Company reserves the right to either accept or reject such a change.

Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

#### 6. Remuneration

6.1 Your salary will constitute of:

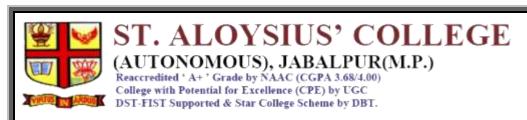
Your Annual Base Pay will be Rs. 290,000 per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, including payments for any overtime. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year. This will be subject to change if you are found entitled to an increment as set out in Section 6.3 below.

6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by

3

REGISTERED OFFICE: # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel.: + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIN: U72200KA2004FTC034233



### 253. VAISHALI RAUT



### Offer Letter

Ms. Vaishali Raut Date: Friday, July 9, 2021

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Learning & Development Specialist - Mentoring on following terms and conditions:

### Offer Details:

Designation: Learning & Development Specialist - Mentoring

Department: User Experience (51000011)

Employment Type: Regular

Date of Joining: Friday, July 16, 2021

Role Location: IBC Knowledge Park, Bangalore

### Compensation Details:

CTC per Annum:-

Fixed Compensation: 400000 INR
Variable Compensation: 75000 INR
Variable Pay Frequency: Annual

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- 1. Provident Fund
- 2. Income tax deducted at source at the rates applicable
- 3. Employment/Professional taxes
- 4. Dues to company including loans and advances
- Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

- You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
- You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
- 3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

You are requested to join the services of the Company not later than **Friday, July 16, 2021,** failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing. Employment with Think & Learn Pvt Ltd is governed by the organisation employment policies as applicable, including satisfactory information from background checks post Joining.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

This is system generated offer letter and does not require authorised signature.

### Annexure A

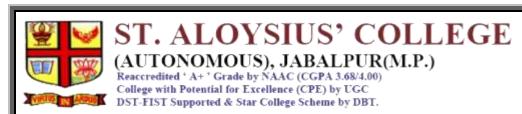
All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The Employee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Code of Conduct Think & Learn Pvt. Ltd., endeavors to follow the best possible standards in its governance and has high levels of transparency and integrity. As an employee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our employee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

Business Conduct: Our basic premise in conduct of business: employee should do nothing that might discredit or embarrass the Company, its clients, or themselves as employee of the Company.All Think & Learn Pvt. Ltd., employees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

Employment with Think & Learn Pvt Ltd is governed by the organisation employment policies as applicable, including satisfactory information from background checks post Joining.



### 254. SANSKRITI JAIN



Date:28-12-2022

#### Welcome Note

### Dear Ms. Sanskrati Jain

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

- Log in to Click here to log in Randstad Portal
   Call us Toll free 1800 420 9944
- 3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

3. Balati lug.

**Authorized Signatory** Head - HRSSC

Registered Office : Randstad House, Okt No. 5 & SA, New No. 9, Pycrofts Garden Road, Numaentiakkam, Chennai 600 006, Numaentiakkam, Chennai 600 006, +91 (0) 44 66227000 F +91 (0) 44 66227474



# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Staffing | Search & Selection | HR Solutions | Inhouse Services

#### Schedule A

#### Assignment Details of Sanskrati Jain

Name Sanskrati Jain
Client Name HDFC Asset Management Company Limited
JABALPUR
Designation Officer - Clent Services
Start date of Assignment 19-12-2022

### Salary Break - Up Details

18-12-2023

Component	Monthly	Yearly	
Basic	16,000.00	192,000.00	
House Rent Allowance	8,000.00	96,000.00 15,996.00 21,444.00 325,440.00	
Statutory Bonus	1,333.00		
Leave Encashment	1,787.00		
Gross Salary	27,120.00		
Employer's Contribution to EPF	1,920.00	23,040.00	
Insurance	810.00	9,720.00	
CTC (Cost to the company)	29,850.00	358,200.00	
Employee's Contribution to EPF	1,920.00	23,040.00	
Total Deduction	1,920.00	23,040.00	
Net-Take Home	25,200.00	302,400.00	

Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.

For Randstad India Pvt Ltd.

End date of Assignment

Accepted By

J. Balati ling

Authorized Signat Balakrishnan S Head - HRSSC

Sanskrati Jain

Registered Office : Randstad India Private Ltd Randstad House, Oil No. 5 & 5A, New No. 5, Pycrofts Garden Road, Nungambakkam, Chennal 600 006. F +51 (0) 44 66227000 F +91 (0) 44 66227474

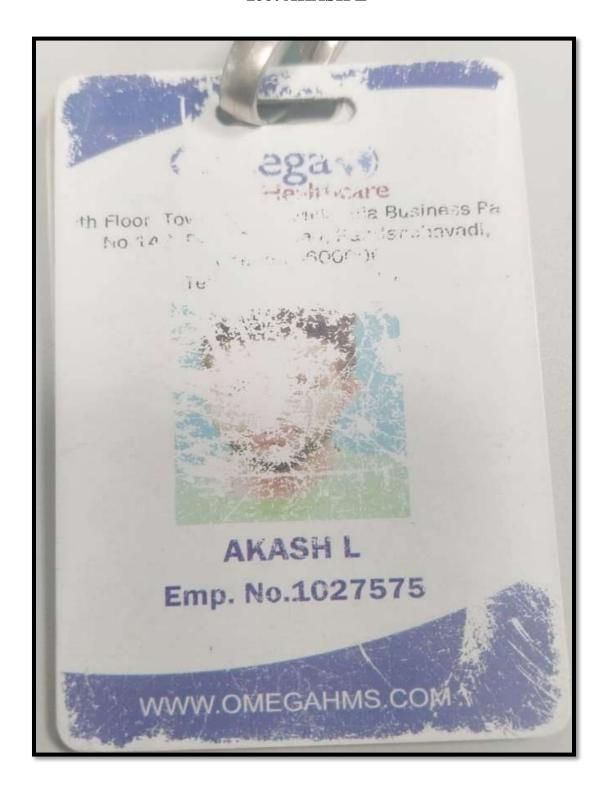
5/15

<sup>\*</sup> Your salary is strictly confidential.



(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### **255. AKASH L**





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 256. SAMEER HASAN



### 257. SAMYAK JAIN





### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 258. ANKITA ANDREWS

# JABALPUR DIOCESAN EDUCATIONAL SOCIETY, JABALPUR

### St. Paul's School, Jhinjhari

### APPENDIX-I

I Miss Ankita Andrews D/O of Mr. S.P Andrews do hereby, declare that I have not submitted any application other than this application to any other school or institution in the state of Madhya Pradesh. I commit that if this declaration is found to be incorrect or untrue my appointment shall be deemed to be cancelled.

Place : Jhinjhari, Katni

Signature.....

Date :

Name of the candidate. ARKITA ANDREWS

#### APPENDIX-II

This agreement made on the day 1st day of July 2022 between Miss Ankita Andrews (hereafter called "the employee") on the one part and Manager of for and on behalf of Jabalpur Diocesan Educational Society on the other part. Whereas the Management has agreed to appoint the employee on contract from 1st day of July 2022 on the following terms and conditions in addition to the conditions provided in the "Service Rules and Codes of Conduct" of Jabalpur Diocesan Educational Society, Jabalpur.

#### Now it is agreed between the parties as follows:

- The Manager shall employ and the employee shall serve the school as a <u>PRT</u> 1st day of July 2022.
- The employee shall serve the school for the period of 10 months from the 1st day of July 2020 to 30th April 2023 Subject to earlier termination as hereafter provided.
- Your place of posting will be at present at Katni and you may be transferred to other institution established or may be established in future by the society, subject to the conditions that your present remuneration shall not be adversely affected.
- 4. The employee shall devote his/her whole time to the duties of the service and will not engage directly or indirectly in any type of tuition, trade, business or occupation on his/her own account and will not (Except in case of accident or sickness certified by the competent medical authority) absent himself or herself from his/her duties without having first obtained permission from the Principal.
  - 5. This agreement may be at any time during the continuance thereof, be terminated by either party at least one calendar month notice in writing to that effect and any such notice given by or on behalf of J.D.E.S./Principal/Manager shall be deemed to be sufficient if addressed to the employee and sent by registered post of his/her last known place of residence. Provided that, the service of the employee may be terminated without notice and the employee shall be paid equivalent to one month's contract amount by the Management. Provided further that, if the agreement is terminated by the employee before the expiry of the contract period without giving the requisite three-month notice, he/she shall pay three month's contract amount to the Management.



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

- The service of the employee may at any time be terminated without any notice if the employee commits any misconduct or any willful breach or neglect of the terms of this agreement or of his/her duties which may from time to be assigned to him/her.
- During the terms of his/her employment, the employee shall be paid Rs. LTOST/- (Gross) per month.
- 8. The employee shall be entitled gratuity as per rules.
- 9. Now withstanding anything containing the clause 20 a of JDES Service Rule it shall be lawful for the Management to terminate the services of the employee at any time during the existence of this agreement if it is satisfied on the report of a duly constituted advisory medical board that the employee is unfit, and is likely for a considerable period to continue to be unfit by reason of ill health, for the discharge of his/her duties, his/her service shall be terminated after giving fifteen days notice to him/her. In the event of such termination the Management shall not be liable to pay any compensation to the employee for the unexpired period of contract.
- 10. The employee shall while traveling on duty given by the Management, be entitled to traveling allowance and daily allowance at such rate as from time to time declared by the Management.
- During the course of his/her employment the employee shall be allowed leave in accordance with the provision of J.D.E.S. Service Rules and Code of Conduct for teachers.
- 12. It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer is made is achieved.

I witness thereof the parties hereto have executed this agreement on the 1st day of July 2022. First herein above written and signed and the seal of the school and J.D.E.S. have been affixed hereto.

In the presence of:

1. K. Printy Niveditha

1. Name and Signature Manager
of the Employer St. Paul's School
Jhinjhari, KATNI (M.P.)
ANKITA

2. Name and Signature AND RENS
of the Employee Manager
of the Employee

Signed and sealed by J.D.E.S. Secretary/Joint Secretary .....

SECRETARY
Jabalpur Diocesan Educational Sosiety
Jabalpur Cantt,



(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

### 259. CHINMAY KHARE





# (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

### 260. PALAK BAVELINE BURROWS



# ST. XAVIER'S HIGH SCHOOL

Near Ganesh Mandir, Ratan Nagar, Gupteshwar Road, Jabalpur - 482004.

Date: 01.06.2022

Name

: Ms.Palak Burrows Shakti Nagar Jabalpur

Subject

: Temporary Appointment as an Assistant Teacher

### OFFER OF APPOINTMENT ON TEMPORARY VACANCY

### Dear Ms.Palak Burrows,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as an Assistant Teacher w.e.f. 01.06.2022 as per the following terms and conditions.

- 1. You will be on temporary vacancy for a term of 11 months, w.e.f. 01.06.2022 to 30.04.2023 in the first instance, from the date of your joining. This term shall automatically come to an end upon the expiry of the temporary vacancy period of 11 months. Unless an order in writing, confirming your appointment or extension is issued by the school, you will not deemed to have been confirmed in the service. During the period of temporary vacancy, the school may terminate this appointment with immediate effect and may, at its discretion not be liable to pay any salary in lieu of notice. Similarly you may resign from service after giving one month's (30 working days) written notice or one month's remuneration in lieu thereof. In case the employee wishes to resign from service during the period of temporary vacancy, she/he has to serve 30 working days (excluding any holidays) as notice period. Any holiday coming in between the notice period shall not be considered as working day, in the notice period.
- 2. During your temporary vacancy period, your monthly salary will be paid Rs.20000/-{ Rupees Twenty Thousand Only ) all inclusive. Any applicable statutory deductions shall be liable to be made from your salary. You will not be entitled to any benefits/ allowance /facilities as available or made available in future to the regular employees of the school. The remuneration for the month of April and for the summer vacation months (May and June) will be paid on the basis of number of days of work put in by the Employee on prorata basis.
- You will initially be posted at St. Xavier's High School, Gupteshwar. However, your services are subject to transfer to any place in India or abroad where the School or its associates have branches or where the school may establish branches after your appointment.
- 4. The employer shall not be liable for any failure or delay in fulfilling the Employer's obligations under this letter, arising out of or caused, directly or indirectly, by circumstances not anticipated by or beyond reasonable control of, the Employer, including but not limited to, the following events:

(a) Acts of God;

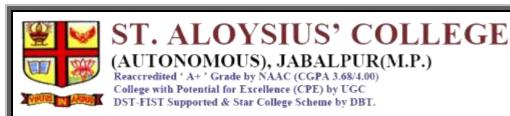
- (b) A natural disaster (fire, explosions, earthquakes, flooding, storms), epidemic, or pandemic;
- (c) War, invasion, hostilities (whether war is declared or not) terrorist threats or acts, riot or other civil unrest;

(d) Any government order or legislation;

A. Joh

Contd...2





### 261. GAURAV SINGH RAGHAV

# **AUTOPRESS**

(INDIA) PVT. LTD.

March 04, 2021

To.

Mr. Gaurav Singh Raghav C/o-Vishal Singhra, Prime city, Indore-452010 Email id: singhraghavgaurav@gmail.com

Subject: Offer of employment as Sales Executive at Autopress India Pvt. Ltd.

Dear Mr. Gaurav Singh,

We have met and found you a suitable candidate for our organization Autopress India Pvt. Ltd. We are offering the role of Sales Executive to cover Indore location.

We would like to offer you a Gross Salary will be Rs. 21,667/- per month. The breakup will be given after your expression of interest to this offer. You will however be on training and probation for the first 6 months of your tenure here.

If you are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter, and return it to us by 09th March 2021. In the event we do not hear back from you by that date, this offer will be automatically withdrawn on that date. We look forward to working with you.

Thanking you.
Yours Sincerely
Onto Agarwal

I, Gaurav Singh Raghav confirms that accept the offer of employment.

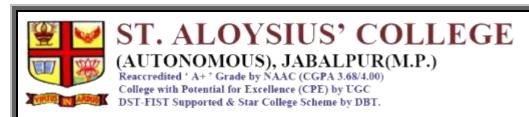
Gauray Singh Raghay

Date:

Director

Phone: +91 (020) 66748809/10
Email: mail@autopressinds.com
CIN: U27320MH1991PTC060567

Gat no. 322 (New), Pirangut village, Tal. Mulshi, Pune- 412 111. (INDIA)



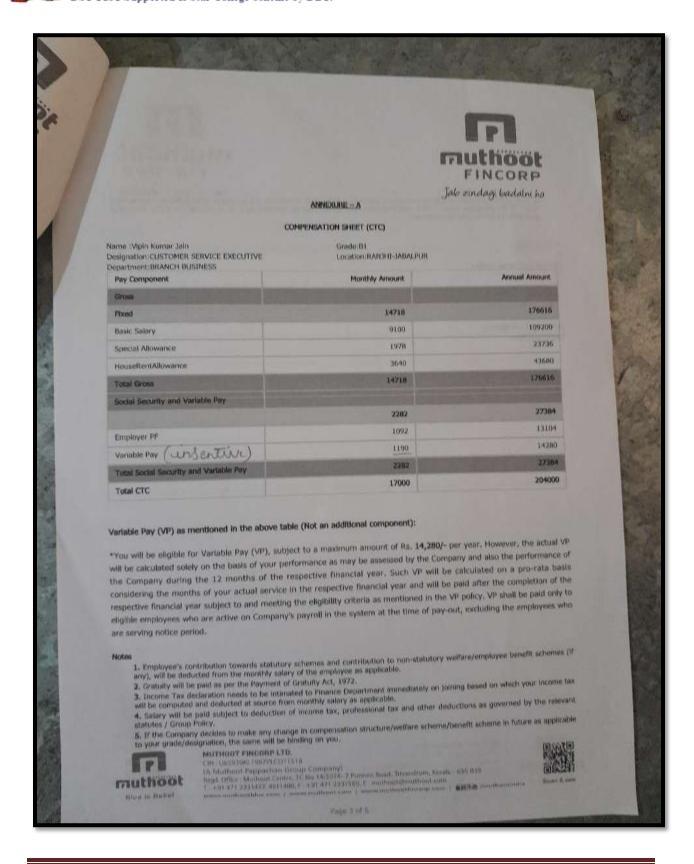
### **263. VIPIN KUMAR JAIN**

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### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.





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### **265. KSHITIZ**



#### Bandhan Bank Limited

Head Office; Floors 12-14, Adventz Infinity@S, BN S, Sector V, Salt Lake City, Kolkata - 700091 CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502 Email: Info@bandhanbank.com | Website: www.bandhanbank.com

#### PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/25828/2022-2023

Date: 01-Jul-2022

Mr. Kshitiz 401, Ramagriham Apartment Road No. 3 Vijay Nagar, Bailey Road Patna, Bihar 800014

#### LETTER OF APPOINTMENT

Dear Mr. Kshitiz,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of Customer Relationship Officer - NGB based at Thane Branch under Mumbai Cluster at Assistant Manager grade.

You shall be required to join the Bank on or before 04-July-2022.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before 03<sup>rd</sup>-July-2022, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

Shivesh Kumar Singh Head Business HR



### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#### Bandhan Bank Limited

Head Office: DN 32, Sector V, Salt Lake City, XoSusta 700 081 1 CRVNs: U67190WB2014PLC2046/22 Phone: <91-33-6609 0909, 2706 2396 1 Fac: 033 6609 03021 Website: www.bandharbork.com

conflicting with any of the foregoing statements. Since your appointment with the Company is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the Company, which consent may be granted at Company's sole discretion.

- Should any provision of this Letter be held invalid or unenforceable, such invalidity will not
  invalidate the whole of this Letter and the remainder of this Agreement will remain in full force.
- 12. In the event of any dispute or claim arising under this Agreement or in connection with the conditions of employment on a contractual basis under this Agreement, such dispute or claim shall be referred to arbitration in pursuance of the Arbitration and Conciliation Act, 1996. The Company shall in the event of any such dispute or difference, have the right to nominate an Arbitrator as the sole Arbitrator to adjudicate upon the dispute/difference. Parties also agree to submit themselves to the exclusive territorial jurisdiction of courts at Kolkata. The arbitration proceedings shall be conducted in English Language. The fees of the Arbitrator shall be paid equally, in the first instance, by both parties, subject to the final adjudication of costs by the Arbitrator at the time of passing the award.

#### 13. Health Check-up

You shall be required to produce a medical fitness certificate at the time of your joining. You have to get stipulated tests done, at your own expense and obtain a registered medical practitioner's certificate and submit the same to your reporting manager.

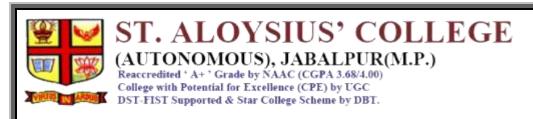
A duplicate copy of this letter is enclosed herewith, which may please be signed and returned to us in acceptance of the terms and conditions mentioned above.

For Bandhan Bank Limited

Shivesh Kumar Singh Head Business HR

Agreed and Accepted: \_\_\_\_\_\_ (Candidate Name) (Candidate Signature)

Page 76



#### **266. MANSI SAHU**





(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

#### 267. SAKSHI KURAIYA





(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

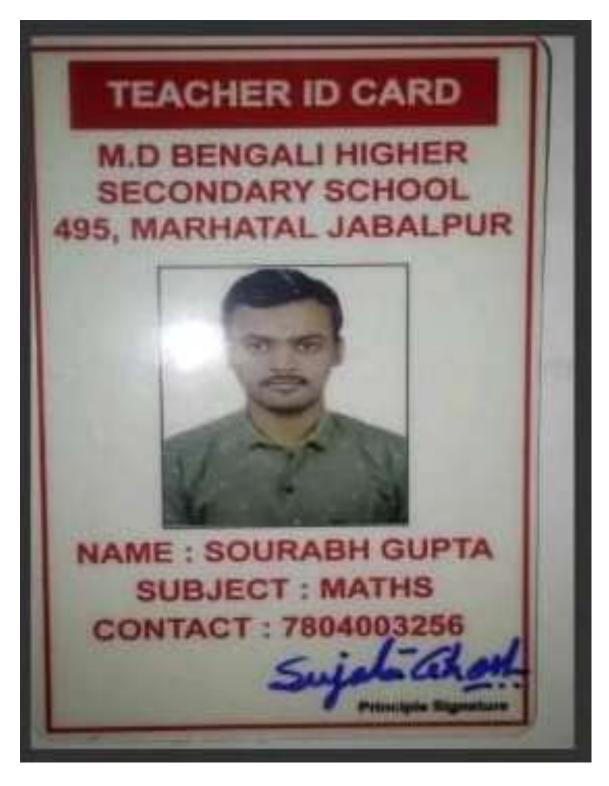
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### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

#### **269. SOURABH GUPTA**





#### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

SPARSH THAKUR



Ref. No. MSIL/HR/20230712/2

Date: July 12, 2023

Dear Sparsh Thakur

#### Subject: Letter of Intent for Employment

This has reference to your application and the interview you had with Maruti Suzuki India Limited. We are pleased to offer you the position in our organization as per mutually agreed terms and conditions with respect to the Salary / ATR and expected date of Joining.

Designation: TBD Division\*: TBD

Location\*: New Delhi - Joining Location (Posting PAN India basis business need)

\*Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals - Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety. Candidates are expected to be open to any career assignment allotted to them by MSIL, in line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover. Also please note that posting location will be basis MSIL business operations PAN INDIA.

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

The detailed Appointment Letter with the Terms of appointment, salary / Annual Total Remuneration (ATR) and Job role as discussed & agreed will be given to you on the day of your joining.

The Letter of Intent is valid subject to your Medical fitness & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work. You are also requested to read, understand MSIL Code of Conduct and return it duly signed at the time of joining.

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar Contact No: 9873053684

Email Id: shashank.kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes

Mandvi Shringi

Mander

Head - Talent Acquisition



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#### **Salary Structure**

Name: Sparsh Thakur Level / Designation: AM / TBD

Division: TBD

	Annual Total Remunera	ation (ATR)	
S.No	Head Description	Monthly (Rs.)	Annual (Rs.)
1	Basic Pay	30,000	360,000
2	Flexi Pay	48,191	578,292
3	Retirals	5,142	61,708
	Total Remuneration	83,333	1,000,000
	Flexi Pay Components		
S.No	Head Description	Monthly (Rs.)	Annual (Rs.)
1	Housing (HRA / Lease)	15,000	180,000
2	Uniform Maintenance	3,500	42,000
3	Medical Domiciliary	1,250	15,000
4	LTA (One month Basic Pay)	2,500	30,000
5	Children Edu. Allowance	200	2,400
6	Driver Allowance	0	0
7	Conveyance Reimbursement	2,000	24,000
8	Balance Flexi Pay	23,741	284,892
	Total Flexi Pay	48,191	578,292
	Retiral Components		
S.No	Head Description	Monthly (Rs.)	Annual (Rs.)
1	Provident Fund*	3,600	43,200
2	Gratuity**	1,442	17,308
3	Superannuation Fund	100	1,200
	Total Retirals	5,142	61,708

<sup>\*</sup> PF Contribution is payable only on Basic Pay @ 12%

Mander

Mandvi Shringi

Head - Talent Acquisition

Private and Confidential

<sup>\*\*</sup> The actual gratuity payment will be determined in line with the Payment of Gratuity Act and as per Company policy



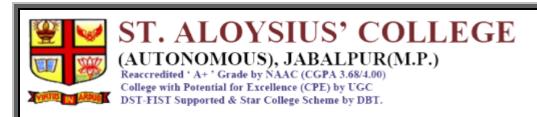
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#### **MUSKAN CHOURASIA**



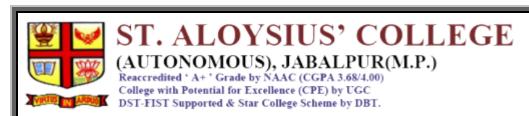
Page 1



#### **URJA YADAV**



Page 2



#### **NITIN SAGAR**



Vaco Binary Semantics LLP LLP No. AAI-1086 Plot No. 38, Sector 18, Electronic City Gurugram, Haryana- 122015 (India) Phone No. 0124 - 4242120

VBS/HR/FM-12

Dear Nitin Sagar, 30th June 2021 Netaji Subhash Chandra apartment pocket 1 phase 2 sector 13 Dwarka - 110078

Personal Email ID - nitinsagar2030@gmail.com

We are pleased to appoint you as Associate Analyst with Vaco Binary Semantics LLP (hereafter, referred to as the Company) w.e.f. 04th May, 2021.

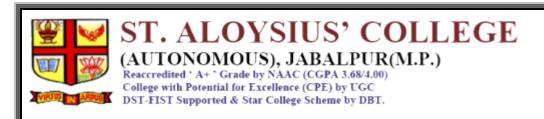
Your employment shall be governed by the following Terms and Conditions including Non – Disclosure Agreement (NDA) and Code of Conduct that you are required to simultaneously execute with our Company.

- Remuneration: Your CTC (Cost to the company) will be INR.7,00,000/- (INR. Seven lakh Only) as per the details
  enclosed in the Annexure-II subject to income tax applicable as per Income Tax Laws.
- 2. Information: Your appointment is based on the information furnished by you at the time of interview and by way of submission of your documents. However, if at any point of time it comes to the Company's notice that the information provided by you is incorrect or misleading the Company reserves the right to terminate your services without any notice and recover/forfeit dues. Further, you shall promptly inform the company of any change in your personal data within 3 days of such change. Any information required to be shared with you shall be deemed to have been duly given to you personally, electronically or by post to you at your communication address/ email ID as recorded with the company at the time of your joining.
- 3. Probation: You will be on probation for a period of 6 months from the date of joining, during which your employment may be terminated at any time by either side with 30 days' notice, or one month's salary in lieu of notice. The probation period can be extended/terminated because of unsatisfactory training results/performance or excess leaves as per policy.
- 4. Workplace: Your initial workplace is Gurgaon. In addition, you may be required to travel within and outside the country for business related assignments. However, your services are transferable, based entirely on the exigencies of the work in our Company. You may be assigned to any location in India or abroad either existing or to be set up in future, where the Company shall conduct its business. The terms and conditions of the service applicable to such a location will then be applicable to you. In case of deputation to On-Site Assignments, you are advised to comply with the Company's policies and schemes applicable at that time.
- 5. Shift: Your shift shall be assigned to you by your immediate lead/manager. The Company reserves the right to assign any shift, additional/change duty, transfer you to any other department as per business requirement.
- 6. Duties: During your tenure with us, you shall, in good faith, exclusively and diligently carry out the set of instructions given to you from time to time. You shall not engage yourself either directly or indirectly in any business or employment or any related activity under any capacity, either full time or part time, competitive or otherwise.

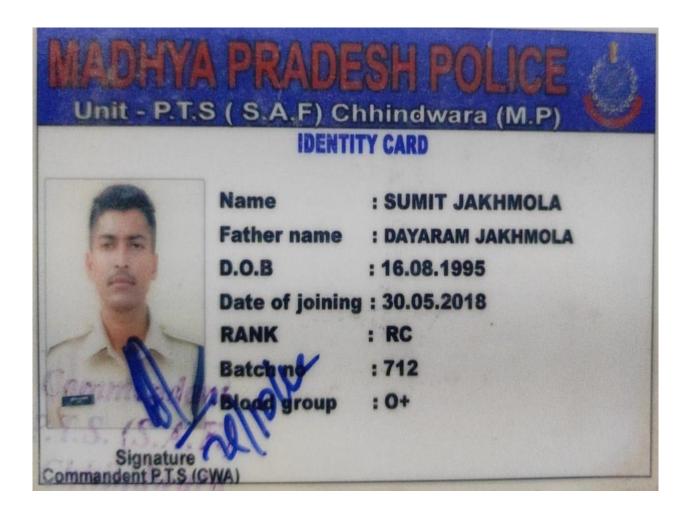




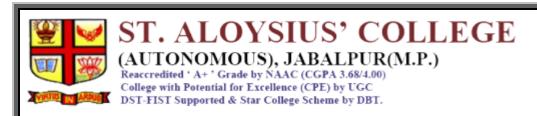
Vaco Binary Semantics LLP LLP No. AAI-1086 Plot No. 38, Sector 18, Electronic City Gurugram, Haryana- 122015 (India) Phone No. 0124 - 4242120



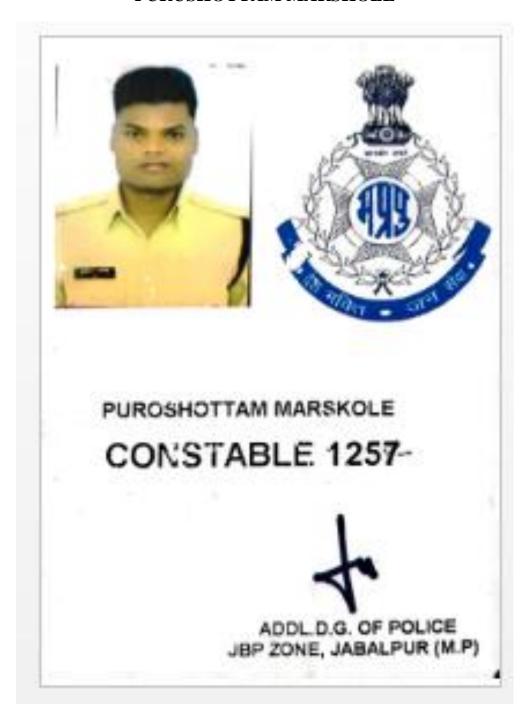
#### SUMIT JAKHMOLA



Page 4



#### **PURUSHOTTAM MARSKOLE**





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1 Non-transferable

Surrender the card on its expiry, promotion or retirement.

3.Inform the nearest colice station if it is lost. Also inform, zonal c. ntrol room Jabalpur. Ph.No. 0761-2676100.102

Mobile No. :- 7089710386

Medals : NILL

DOB :- 27.10.1998

Blood Group :- . B+

Aadhaar No. :- 893938210028

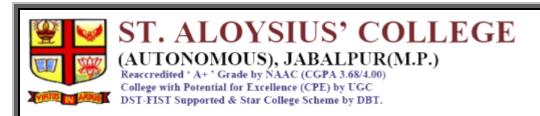
Unique Code :- 180402006

Card No. :- JBP/JBP/25970/23

Address :- DPO JABALPUR

Holder Sign.

VALID UPTO :- 16.03.2028



#### **SUDHA CHOUDHARY**



Name: Sudha choudhary
ASID: 5154340

Accord Marketing Private Limited' ('Asort') to its Independent Business Owners who are enrolled with Asort as Direct Seller for promoting and selling of Asort fashion products. Uses of this Card shall be governed by the terms and condition of Asort available at its website. This Card is the property of Asort. If found, please inform at care@asort.com



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#### **RITIK TIWARI**

B/31/22, 3 33 PM भारत सरकार Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय Ministry of Micro, Small and Medium Enterprises : UDYAM-MP-24-0017.0 Major Activity Type of Enterprise MICRO Name of Enterprise RITIK TIWARI Type of Organisation Proprietary Owner Name SHRI RITIK TIWARI PAN BODPT4461G Do you have GSTIN Exempted Mobile No. 7509391872 Email Id ritiktiwari@gmail.com Social Category General Abled(DIVYANG) Gender Male Date of Commencement of Date of Incorporation 05/04/2022 08/04/2022 Production/Business **Bank Details** Bank Name IFS Code Bank Account Number AU SMAIL FINANCE AUBI.0002327 1811232719328780 BANK Employment Details Male Female Other Total 0 Investment in Plant and Machinery OR Equipment (in Rs.) Written ution Control, Net Investment in Enterprise Down Value (WDV) Research & Plant and Machinery OR Equipment[(A)-(B)] Export Type Is ITR IT Development and Industrial Safety Turnover (A) (B) [(A)-(B)] 2020-21 Micr 0.00 0.00 0.00 503844.00 ITF 2019-20 Micro 35000.00 0.00 408990.00 0.00 Unit(s) Details Unit Name SN Flat Building Village/Town Block State RITIK KAILASPURI GUPTESHWAR JABALPUR JABALPUR JABALPUR 482001 MADHYA PRADESH TIWARI 1497/1 JABALPI Official address of Enterprise Flat/Door/Block No. H N 1497/1 Name of Premises/ Building KAILASPURI Village/Town GUPTESHWAR Block JABAL PUR Road/Street/Lane JABALPUR City JABALPUR s://udyamregistration.gov.in/Udyam\_User/Udyam\_PrintApplication.aspx

#### AYUSH PATEL

कार्यालय अनुविभागीय अधिकारी (राजस्व) अनुविभाग, सुन्ही-जिला मण्डला म.प्र.

आदेश

क्रमांक 570-/अविअ/रीडर/केजीओ/नाजिर/स्था/2024/ से कलेक्टर मण्डला के आदेश क्रमांक 261/जि.स्.जो/कृजिला. मण्डला, दिनांक 28'.८२:२८४-/ द्वारा श्री/कृ/श्रीमती अगुज्ज प्रिता/पत्ति राम सोतानु प्रोटक चयन का वर्ग मृह जिला. अगुज्जजु को मण्डल भू-राजस्व संहिता 1959 की धारा 104, मण्डल भू-अभिलेख नियमावली (संशोधित दिनांक 23.10.2020) भाग 1 अध्याय 1 की कण्डिका (3) के तहत पटवारी पद के वेतनमान 5200-20200+2100 ग्रेड पे पर मण्डण भू-अभिलेख एवं बंदोबस्त, तृतीय श्रेणी, अराजपत्रित (कार्यपालिक एवं तकनीकी) सेवा भर्ती नियम 2012 के नियम 13 एवं मध्यप्रदेश शासन सामान्य प्रशासन विभाग का परिपत्र क. सी. 3-13/2019/3/एक भोपाल दिनांक 12 दिसंबर 2019 के प्रवाधान के अनुसार 03 वर्ष की परिवीक्षा अविध पर तहसील जिला मण्डला में अस्थाई रूप से नियुक्त किया जाता है। यह नियुक्त निम्न शर्ती के अधीन होगी:-

- 1- यह नियुक्ति अस्थाई होगी एवं भू-अभिलेख नियमावली (संशोधित दिनांक 23.10.2020) तथा मध्यप्रदेश सिविल सेवा (सेवा की समान्य शर्त) नियम, 1961 के नियम 8(1) के तहत सीधी भर्ती के पद पर 03 वर्ष की परिवीक्षा अविध होगी ।
- 2- परिवीक्षा अविधि में उस पद के वेतनमान के न्यूनतम का प्रथम वर्ष 70%, द्वितीय वर्ष 80% एवं तृतीय वर्ष में 90 % राशि, स्टाईपेंड के रूप में देय होगी । परिवीक्षा अविधि सफलतापूर्वक पूर्ण करने पर वेतनमान में वेतन दिया जाना प्रारंभ किया जाएगा।
- 3- मध्यप्रदेश शासकीय सेवा अस्थायी तथा अर्ध अस्थाई सेवा नियम 1960 के नियम-12 के अनुसार संबंधित व्यक्ति की सेवार्य किसी भी एकपक्ष द्वारा एक माह का नोटिस देकर या उसके एवज में एक माह का वेतन तथा भत्ते आदि का भुगतान कर समाप्त की जा सकेगी।
- 4- कर्तथ्य पर उपस्थित होने के समय जिला चिकित्सा बोर्ड का स्वास्थ्य प्रमाण पत्र एवं चरित्र सत्यापन प्रमाण पत्र तथा अन्य आवश्यक प्रमाण पत्रों की मूल प्रतियां प्रस्तुत करना अनिवार्य होगा। प्रमाण पत्र नियत समयाविध में प्रस्तुत न करने पर सेवा समाप्त की जा सकेगी।
- 5- नियुक्त उम्मीदवार के विरुद्ध किसी भी प्रकार का अपराध सिद्ध होने पर नियुक्ति निरस्त की जा संकेगी।
- 6- नियुक्त कर्मचारी को विवाह/संतान संबंधी शपथ पत्र एवं जीवित 02 संतान से अधिक संतान न होने संबंधी शपथ पत्र देना होगा।
- 7- अन्य शर्तों के अध्यधीन रहते हुए CPCT परीक्षा (हिन्दी टायपिंग एवं कम्प्यूटर प्रोफिशिएँसी) उत्तीर्ण होने पर नियुक्ति दिनांक से 03 वर्ष पश्चात सेवा में स्थायी किया जा सकेगा। यदि अभ्यर्थी नियुक्ति पूर्व से CPCT परीक्षा उत्तीर्ण नहीं है तो उसे नियुक्ति दिनांक से 03 वर्ष के भीतर CPCT परीक्षा उत्तीर्ण करना अनिवार्य होगा। यदि अभ्यर्थी उक्त परीक्षा में नियत समयाविध में अनुत्तीर्ण रहता है तो उसकी सेवा समाप्त की जा सकेगी।
- 8- अन्य शर्तों के अध्यधीन रहते हुए सेवा में स्थायीकरण भू-अभिलेख नियमावली (यथासंशोधित) आग 1 अध्याय 1 एवं 2 के अनुसार प्रशिक्षण प्राप्त कर नियत समस्त विषयों की परीक्षा उत्लीण होने उपरांत

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DST-FIST Supported & Star College Scheme by DBT.

ही किया जाएगा। यदि अञ्चर्यो उक्त परीक्षा में नियमों/ प्रावधान अनुसार अनुस्तीर्ण/अनर्ह रहता है तो उसकी सेवा समाप्त की जा सकेगी।

9- (अञ्चर्यों का पुलिस चरित्र सत्यापन संतोषजनक पाए जाने पर ही सेवा में स्थायीकरण किया जा सकेगा अन्यथा की दशा में सेवा समाप्त की जा सकेगी।

10-राज्य शासन के अधीन दिनांक 01/01/2005 के पश्चात नियुक्त होने वाले कर्मचारियों को देय परिभागित अंशदान पैशन प्रणाली लागू होगी। सेवा संबंधी अन्य मुद्दे शासकीय सेवकों पर लागू सामान्य वर्तमान नियमों अथवा जो भविष्य में बनाए आएं और उन्हें लागू किये जाए, के अध्यधीन रहेगी।

11-उक्त नियुक्ति पटवारी प्रशिक्षण सत्र प्रारंभ होने की तिथि व प्रशिक्षण सत्र पर उपस्थित होने के दिनांक से प्रभावशील मानी जावेगी। प्रशिक्षण मे उपस्थित की दिनांक से वेतन देय होगा। प्रशिक्षण केन्द्र पर निर्धारित समय के भीतर उपस्थित न होने की दशा में नियुक्ति आदेश निरस्त किया जा सकेगा।

12-प्रमाणित किया जाता है कि नियुक्ति प्राधिकारी ने मध्य प्रदेश लोक सेवा (अनुस्चित जातियाँ, अनुस्चित जनजातियाँ और अन्य पिछड़ा वर्गों के लिए आरक्षण) अधिनियम 1994 के अनुदेशों का और अधिनियम के उपवंधों के प्रकाश में राज्य शासन द्वारा जारी किये गये अनुदेशों का अनुपालन किया है तथा उसे उपयुक्त अधिनियम की धारा 6 की उपधारा (1) के उपवंधों का पूर्ण संजान है।

*जुड़ारी* जिला *गुड़ाना* (म॰प्र॰) दिनांक <sub>स्थानस</sub>न्यस्थ्य

प्रय अधिकारी

पृ0 क्रमांक *5% (अविअ/रीडर/केजीओ/नाजिर/स्था* /2024 प्रतिलिपिः-

- प्रमुख सचिव मध्यप्रदेश शासन राजस्व विभाग मंत्रालय वल्लभ भवन भोपाल की ओर सूचनार्थ सम्प्रेषित ।
- प्रमुख सचिव मध्यप्रदेश शासन वित विभाग मंत्रातय वल्लभ भवन भोपाल की ओर सूचनार्थ सम्भेषित।
- महालेखाकार मध्यप्रदेश ग्वालियर की ओर स्वनार्थ पेषित।
- आयुक्त भू-अभिलेख मध्य प्रदेश ग्वालियर की और सूचनार्थ सम्प्रेषित।
- आयुक्त जबलपुर. संभाग जबलपुर की और सूचनार्थ सम्प्रेषित ।
- कलेक्टर (भू-अभिलेख) जिला मण्डला की की ओर सम्प्रेषित ।
- जिला कोषालय अधिकारी मण्डला की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेत्।
- उप आयुक्त भू-अभिलेख जबलपुर मध्य प्रदेश की और सूचनार्थ सम्प्रेषित।

9. तहसीलदार सुर्टेटी जिला मण्डला की ओर आवश्यक कार्यवाही हेतु और सूचनार्थ सम्प्रेषित ।

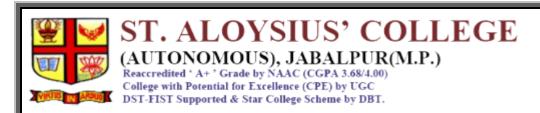
10. संबंधित श्री *611पुर्छ पिटेल* निवासी ग्राम व पोस्ट -------जिला *मण्डल*्या की और पालनार्थ।

11. आदेश पंजी ।

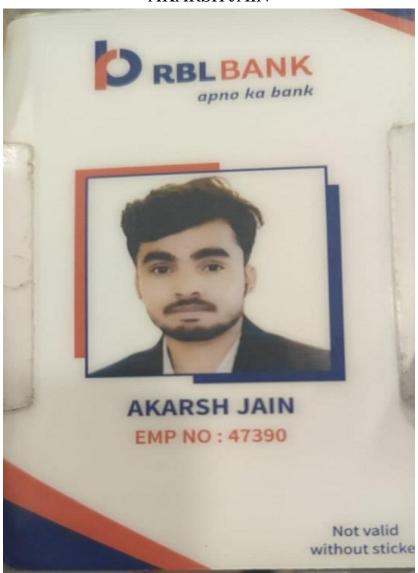
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#### **AKARSH JAIN**



#### ANSHUL KUMAR DUBEY



Ref ID: 1682413719333-04-2023

25-Apr-2023

To.

Anshul Dubey

H No: 958, Lamheta Ghat Road,

Tilwara Jabalpur,

Madhya Pradesh, 482003- INDIA

Dear Anshul Dubey,

#### Letter of Appointment

Congratulations! We welcome you to the global family of Dr.Reddy's Laboratories Ltd and are pleased to appoint you as Production Specialist at band V3 in our Business Unit Biologics based at Bachupally, Hyderabad, Telangana, India.

Your Target Total Compensation, including benefits will be INR 10,26,500 (Rupees Ten lakh twenty six thousand five hundred only) per annum. The detailed breakup of the same is enclosed herewith in Annexure I.

We believe people seek to work with us not only for money or the job opportunity, but also for the culture and the overall work environment we offer. In this context, we are happy to let you know that the following are the key tenets of our employee value proposition:

- · Become a part of a team that cares
- Enjoy professional freedom to create impact
- · Learn continually, excel and grow
- Expect to be treated with respect

Above all, we hope you will share and be inspired by our purpose of making the world a healthier place. Because Good Health Can't Wait.

We thank you for your decision to work with us and we are making arrangements to welcome you on-board on or before 17-Jul-2023.

We wish you a fulfilling career, success and good health in your journey with us.

Best wishes

For Dr.Reddy's Laboratories Ltd.

Debasreeta Pattnaik

Head HR - Biologics

Encl:- Details of the policies and benefits applicable to you are captured in Annexure-I (Salary and Allowances), Annexure-II (Benefits), Annexure-III (Terms of employment) and Annexure-IV (Offer Acceptance)

#### SANSKRITI PAL

# THE DIOCESAN CORPORATION OF JABALPUR

Bishop's House, Sneh Sadan

599, South Civil Lines, Jabalpur - 482001 M.P.

Phone: 0091-761-2622413, 4018322 Email: snehsadan@rediffmail.com Fax: No.: 0091-761-2624360

Ref: SAIT/Appoint/2023-24/12

Date: 28-03-23

To.

Ms. Sanskriti Pal, Veterinary College Campus, South Civil Lines, Jabalpur, M.P.

Sub: Letter of Appointment for the post of Librarian.

Dear, Ms. Sanskriti Pal.

The Foundation Society of St. Aloysius Institute of Technology (Law), Jabalpur has considered your application for the post of Library Assistant and offers you this assignment under the following terms and conditions:

- This agreement is made between you and the St. Aloysius Institute of Technology (Law), Jabalpur represented by the Joint Secretary. It takes effect from 01<sup>st</sup> of April 2023. You are appointed on probation for 2 years from 01<sup>st</sup> April 2023- 01<sup>st</sup> April 2025.
- The agreement can be terminated by either side, giving a notice of one month or one month salary in-lieu thereof.
- The working hours of the Institute are 09:00 AM to 04:00 PM. You are expected to be in the college at least 15 (fifteen) minutes earlier.
- 4. Apart from the teaching and other already assigned duties you are expected to discharge any other task pertaining to the Institute given by the Joint Secretary as well as the principal from time to time. You are expected to be present at all the programmes organized by the Institute even beyond the work timing.
- You are entitled to take 13 casual leave during the academic year, one CL not exceeding a month.
- You are expected not to undertake any other assignment from any other institutions without the prior permission of the Joint Secretary and the Principal.



#### (AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

....2....

- You are also expected to go through one Orientation/one Refresher course and publish at least 7. two Research Papers in every academic year and submit your progress report. If satisfactory academic progress is not shown in writing with required documentation the next increment may be withheld until further orders.
- You are informed that St. Aloysius Institute of Law, Jabalpur is an institute owned and governed by the Catholic Diocese of Jabalpur, a minority community and, therefore, you are expected not to indulge in any activity which is detrimental to the management and the community. The Joint Secretary of the Institute will be the final authority to settle disputes that may arise during your service in this Institute.
- Your pay-scale will be Rs 15,600-39,100 and the final salary paid to you will be Rs. 15,600per month.

If these terms and conditions are acceptable, you are expected to meet the undersigned and join the duty on the forenoon of 01st of April 2023.

Dr. Fr. Davis George

Joint Secretary

Dr. Fr. Davis George

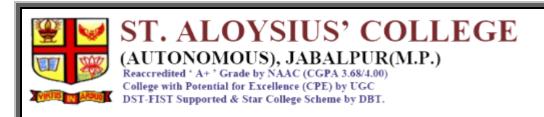
Joint Secretary

The Diocesan Corporation of Jabalpur

I am agreeded to all terms

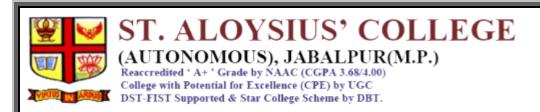
So conditions

Canskirti



#### **DEEPA SINGH**





#### SAWAN SHRIPAL



Ph: +91-8171761641

Em: info@realconbusiness.com

Web: www.realconbusiness.com

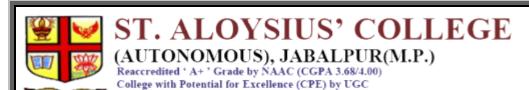


Agent Code : RBSA00484

Designation : Agent

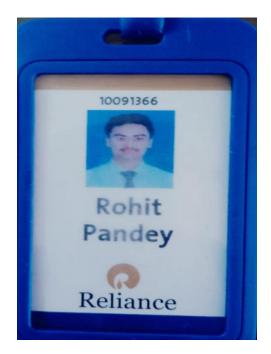
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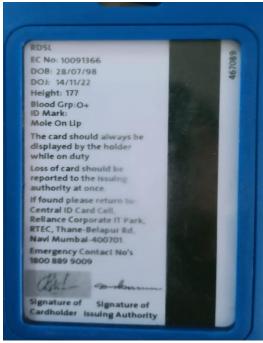
Mobile : 9826120304



DST-FIST Supported & Star College Scheme by DBT.

**ROHIT PANDEY** 





DST-FIST Supported & Star College Scheme by DBT.

#### CHANDNI SINGH THAKUR

Dear Chandni Singh Thakur,

#### Congratulations!

We are pleased to inform you that we have selected your candidature for the position of an **Executive** in Band I at **Bhopal**.

The detailed offer letter will be handed over, after you join us on 5th May 2022.

As discussed, please find the related compensation structure for your perusal.

Please note that your documentation and joining formalities will be processed online. And this offer is subjected to successful completion of documentation and verification.

	Hexawa	re Technologies Lt	d Compensation	and Benefits Annex	ure		
Name:	Chandni Singh Thakur		Emp ID:				
Grade:	BAND 1		WEF (Date of Joining)	):	5th May 20	)22	
Designation:	Executive		Location:		Bhopal		
Dept:			Date of Offer		May 3, 202	2	
	COMPONEN	TS					
A: Monthly				PM	PA		
1.1	Basic		INR	4,000	INR	48,000	
1.2	HRA		INR	2,755	INR	33,056	
1.3	Special Allowance		INR	1,333	INR	16,000	
1.4	VPA		INR	2,667	INR	32,000	
		Total (A)	INR	10,755	INR	1,29,056	
B: Benefits				PM		PA	
2.1	Provident Fund		INR	640	INR	7,680	
2.2	GLIP & Mediclaim		INR	155	INR	1,860	
2.3	ESIC		INR	384	INR	4,604	
2.4	Bonus		INR	1,400	INR	16,800	
		Total (B)	INR	2,579	INR	30,944	
		TOTAL CTC: [A+B]	INR	13,334	INR	1,60,000	
		MONTHLY	TAKE HOME CALCUL	ATION			
COM	IPONENTS	MONTHLY TAKE HOME@3 RATING	MC	ONTHLY TAKE HOME BASED O	N RATING		



# (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

	MONTHLY								
Gross(Refer	r to Total [A] above)	INR	10,755	Rating 1 (Considering 50% Monthly VPA)	INR	9,743			
dd: Advan	ce Bonus	INR	1,050	Rating 2 (Considering 75% Monthly VPA)	INR	10,410			
ess : ESIC	;	INR	89	Rating 3 (Considering 100% Monthly VPA)	INR	11,070			
ess : PF C	ontribution	INR	640	Rating 4 (Considering 125% Monthly VPA)	INR	11,743			
ess : Profe	ssion Tax	INR	-	Rating 5 (Considering 150% Monthly VPA)	INR	12,410			
Ne	et Take Home Salary	INR	11,076						
lotes rega	rding components ab	ove:							
	will be paid at a def	ault rating o	of 2. In case y	VPA for employees for the first 30 days or training ou exceed performance and get a rating of 4 and s mentioned above in the structure.					
2.2	The company has a	e company has a Group Life Insurance Policy and a Mediclaim Policy in case of any medical emergencies. A premium Rs.155/- per month is paid by the company and hence is provided as a benefit as shown in the above table. As per the licy, the coverage limit under Mediclaim is Rs.1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 0,000/							
2.2	of Rs.155/- per mor	nth is paid b	y the compar	ny and hence is provided as a benefit as shown in	the above tabl	le. As per the			
2.4	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus	nth is paid to e limit unde s componer nus Act 196	y the compar r Mediclaim is nt as a part of	ny and hence is provided as a benefit as shown in	the above table nsurance Police e. The final bore	le. As per the by is Rs. nus payable a			
2.4	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus per Payment of Bor monthly component	nth is paid to e limit unde s componer nus Act 196	y the compar r Mediclaim is nt as a part of	ny and hence is provided as a benefit as shown in Rs.1,25,000/- & the coverage under Group Life Ir CTC is being paid as a part of monthly take home	the above table nsurance Police e. The final bore	le. As per the ry is Rs. nus payable a			
	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus per Payment of Bor monthly component  Notes:  The above salary is Legislations prevail.	nth is paid to e limit unde s componer nus Act 196 t. s subject to ing at the ti	by the compar r Mediclaim is nt as a part of 5 will be decid income tax de me of issuance	ny and hence is provided as a benefit as shown in Rs.1,25,000/- & the coverage under Group Life Ir CTC is being paid as a part of monthly take home	the above table insurance Police. The final borce amount pair rovisions & Lale as per Gover	le. As per the ry is Rs.  The same same same same same same same sam			
2.4 Additional	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus per Payment of Bor monthly component  Notes:  The above salary is Legislations prevail and regulations. Yo	nth is paid to a limit under somponer ones Act 196 t.  Is subject to ling at the time will be now ance reviewed.	by the compar r Mediclaim is nt as a part of 5 will be decid income tax de me of issuance tified as and to the is eligible for	ny and hence is provided as a benefit as shown in it Rs.1,25,000/- & the coverage under Group Life In CTC is being paid as a part of monthly take home ded & paid before Diwali after adjusting the advan- ceductions & is calculated based on the Statutory proceeds of this letter which may change from time to time	the above table insurance Police. The final borce amount paid rovisions & Laide as per Governing the control period subjection period subjections.	le. As per the ly is Rs.  Thus payable a dout as a lead out as a lead ou			
2.4 Additional i	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus per Payment of Bor monthly component  Notes:  The above salary is Legislations prevail and regulations. You perform binding on the empty Notice Period - Any	nth is paid to a limit under secomponer ous Act 196 to subject to ing at the ti u will be no ance revie loyee	ny the compar r Mediclaim is nt as a part of 5 will be decid income tax de me of issuand tified as and v ee is eligible for w. The Probat	ny and hence is provided as a benefit as shown in a Rs.1,25,000/- & the coverage under Group Life In a Rs.1,	the above table the surance Police. The final borce amount pair rovisions & Lale as per Governing the control on period subject and the same	le. As per the ly is Rs.  Thus payable and out as a libour mment rules inpensation.  The ect to a libe is shall be			
2.4 Additional i i	of Rs.155/- per mor policy, the coverage 500,000/  Any Advance bonus per Payment of Bor monthly component  Notes:  The above salary is Legislations prevail and regulations. You probation Period - Asstisfactory perform binding on the emponent of the probation of the probation of Salary information is salary information in the coverage of the salary information is salary information in the coverage of the cover	nth is paid to a limit under se componer us Act 196 to a subject to ing at the titu will be no ance reviel loyee	by the compar r Mediclaim is nt as a part of 5 will be decid income tax de me of issuand tified as and to the is eligible for w. The Probat termination of one month write t confidential of	ny and hence is provided as a benefit as shown in a Rs. 1,25,000/- & the coverage under Group Life In a Rs. 1,25,000/- & t	the above table insurance Police. The final borce amount pail rovisions & Laise as per Governing the control period subject and the same of the police of 7 working the control of the same of the sam	le. As per the ly is Rs.  Thus payable and out as a libour mment rules in pensation.  The cect to a le shall be ling days			

You must have your own device to work in this role. In case you don't have, it must be arranged latest by 6th May 2022 . In case you fail to arrange the device within timelines, this offer will be terminated.